



OKALOOSA COUNTY SCHOOL DISTRICT
TECHNICAL ASSISTANCE MEMORANDUM
FINANCE

FINANCE TAM: 2012-014
CONTACT: Debby Fetner, Payroll Supervisor
TELEPHONE: 833-5849

TO: Selected Principals
FROM: Rita R. Scallan, Chief Financial Officer
DATE: October 20, 2011
SUBJECT: AICE, AP, and IB Bonuses

Pursuant to Florida Statutes (Section 1011.62), the District is statutorily required to pay bonuses to Advanced International Certificate of Education (AICE), Advanced Placement (AP), and International Baccalaureate (IB) instructors (see attached). The amount which an instructor will be paid is based on the following criteria:

- A. Advanced International Certificate of Education (AICE) – A bonus in the amount of \$50 for each student taught by the AICE teacher in each full-credit AICE course who receives a score of E or higher on the AICE examination. A bonus in the amount of \$25 for each student taught by the AICE teacher in each half-credit AICE course who receives a score of E or higher on the AICE examination.
- B. Advanced Placement (AP) – A bonus in the amount of \$50 for each student taught by the AP instructor in each AP course who receives a score of 3 or higher on the College Board AP Examination.
- C. International Baccalaureate (IB) – A bonus in the amount of \$50 for each student taught by the IB instructor in each IB course who receives a score of 4 or higher on the IB exam.
- D. Bonuses awarded to the instructor in each category listed above shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the instructor received or is scheduled to receive.

Attached you will find a form for Advanced International Certificate of Education, Advanced Placement, and/or International Baccalaureate, depending on what courses are offered at your school. Please complete the appropriate information for each instructor, including the number of students taught who meet the criteria.

Please return the completed form(s) to Debby Fetner by November 7, 2011. The instructors will receive the bonus in their November paychecks. Should you have any questions or need additional information, please call Debby Fetner at 833-5849.

Attachments: Florida Statutes

C: Executive Staff
District AP Coordinator
Payroll Supervisor
Budget Bookkeepers

School District of Okaloosa County
Advanced International Certificate of Education Bonus
Fiscal Year 2011-2012

School Name: _____

Teacher Name	Teacher SSN	No. of Students Taught Scoring "E" or Higher	
		Full-Credit Courses	Half-Credit Courses

I verify the above information to be correct as stated.

Principal's Signature or Designee

Date

Per the 2011 Florida Statutes, 1011.62 Funds for operation of schools:

(m) "... The school district shall distribute to each classroom teacher who provided Advanced International Certificate of Education instruction:
(1) A bonus in the amount of \$50 for each student taught by the Advanced International Certificate of Education teacher in each full-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced Certificate of Education examination. A bonus in the amount of \$25 for each student taught by the Advanced International Certificate of Education teacher in each half-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced International Certification of Education examination."

"Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive."

School District of Okaloosa County

Advanced Placement

Fiscal Year 2011-2012

School Name: _____

Teacher Name	Teacher SSN	No. of Students Taught Scoring "3" or Higher

I verify the above information to be correct as stated.

Principal's Signature or Designee

Date

Per the 2011 Florida Statutes, 1011.62 Funds for operation of schools:

(n) "... The school district shall distribute to each classroom teacher who provided advanced placement instruction:
(1) A bonus in the amount of \$50 for each student taught by the Advanced Placement teacher in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination."

"Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive."

School District of Okaloosa County
International Baccalaureate
 Fiscal Year 2011-2012

School Name: _____

Teacher Name	Teacher SSN	No. of Students Taught Scoring "4" or Higher

I verify the above information to be correct as stated.

 Principal's Signature or Designee

 Date

Per the 2011 Florida Statutes, 1011.62 Funds for operation of schools:

(l) "... The school district shall distribute to each classroom teacher who provided International Baccalaureate instruction:
 (1) A bonus in the amount of \$50 for each student taught by the International Baccalaureate teacher in each International Baccalaureate course who receives a score of 4 or higher on the International Baccalaureate examination."

"Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive."

Excerpt from The 2011 Florida Statutes

1011.62 Funds for operation of schools.

Advanced International Certificate of Education

(m) Calculation of additional full-time equivalent membership based on Advanced International Certificate of Education examination scores of students.—A value of 0.16 full-time equivalent student membership shall be calculated for each student enrolled in a full-credit Advanced International Certificate of Education course who receives a score of E or higher on a subject examination. A value of 0.08 full-time equivalent student membership shall be calculated for each student enrolled in a half-credit Advanced International Certificate of Education course who receives a score of E or higher on a subject examination. A value of 0.3 full-time equivalent student membership shall be calculated for each student who receives an Advanced International Certificate of Education diploma. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. The school district shall distribute to each classroom teacher who provided Advanced International Certificate of Education instruction:

1. A bonus in the amount of \$50 for each student taught by the Advanced International Certificate of Education teacher in each full-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced International Certificate of Education examination. A bonus in the amount of \$25 for each student taught by the Advanced International Certificate of Education teacher in each half-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced International Certificate of Education examination.
2. An additional bonus of \$500 to each Advanced International Certificate of Education teacher in a school designated with a grade of “D” or “F” who has at least one student scoring E or higher on the full-credit Advanced International Certificate of Education examination, regardless of the number of classes taught or of the number of students scoring an E or higher on the full-credit Advanced International Certificate of Education examination.
3. Additional bonuses of \$250 each to teachers of half-credit Advanced International Certificate of Education classes in a school designated with a grade of “D” or “F” which has at least one student scoring an E or higher on the half-credit Advanced International Certificate of Education examination in that class. The maximum additional bonus for a teacher awarded in accordance with this subparagraph shall not exceed \$500 in any given school year. Teachers receiving an award under subparagraph 2. are not eligible for a bonus under this subparagraph.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

Excerpt from The 2011 Florida Statutes

1011.62 Funds for operation of schools.

Advanced Placement

(n) Calculation of additional full-time equivalent membership based on college board advanced placement scores of students.—A value of 0.16 full-time equivalent student membership shall be calculated for each student in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination for the prior year and added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. Each district must allocate at least 80 percent of the funds provided to the district for advanced placement instruction, in accordance with this paragraph, to the high school that generates the funds. The school district shall distribute to each classroom teacher who provided advanced placement instruction:

1. A bonus in the amount of \$50 for each student taught by the Advanced Placement teacher in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination.
2. An additional bonus of \$500 to each Advanced Placement teacher in a school designated with a grade of "D" or "F" who has at least one student scoring 3 or higher on the College Board Advanced Placement Examination, regardless of the number of classes taught or of the number of students scoring a 3 or higher on the College Board Advanced Placement Examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

Excerpt from The 2011 Florida Statutes

1011.62 Funds for operation of schools.

International Baccalaureate

(l) Calculation of additional full-time equivalent membership based on International Baccalaureate examination scores of students.—A value of 0.16 full-time equivalent student membership shall be calculated for each student enrolled in an International Baccalaureate course who receives a score of 4 or higher on a subject examination. A value of 0.3 full-time equivalent student membership shall be calculated for each student who receives an International Baccalaureate diploma. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. Each school district shall allocate 80 percent of the funds received from International Baccalaureate bonus FTE funding to the school program whose students generate the funds and to school programs that prepare prospective students to enroll in International Baccalaureate courses. Funds shall be expended solely for the payment of allowable costs associated with the International Baccalaureate program. Allowable costs include International Baccalaureate annual school fees; International Baccalaureate examination fees; salary, benefits, and bonuses for teachers and program coordinators for the International Baccalaureate program and teachers and coordinators who prepare prospective students for the International Baccalaureate program; supplemental books; instructional supplies; instructional equipment or instructional materials for International Baccalaureate courses; other activities that identify prospective International Baccalaureate students or prepare prospective students to enroll in International Baccalaureate courses; and training or professional development for International Baccalaureate teachers. School districts shall allocate the remaining 20 percent of the funds received from International Baccalaureate bonus FTE funding for programs that assist academically disadvantaged students to prepare for more rigorous courses. The school district shall distribute to each classroom teacher who provided International Baccalaureate instruction:

1. A bonus in the amount of \$50 for each student taught by the International Baccalaureate teacher in each International Baccalaureate course who receives a score of 4 or higher on the International Baccalaureate examination.
2. An additional bonus of \$500 to each International Baccalaureate teacher in a school designated with a grade of “D” or “F” who has at least one student scoring 4 or higher on the International Baccalaureate examination, regardless of the number of classes taught or of the number of students scoring a 4 or higher on the International Baccalaureate examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.