

### OKALOOSA COUNTY SCHOOL DISTRICT TECHNICAL ASSISTANCE MEMORANDUM **FINANCE**

FINANCE TAM: 2009-035

CONTACT:

Julie Perry, Budget Analyst Budgeting & Financial Services

TELEPHONE:

833-5850

TO:

FROM:

Debbie Bruce, Director – Budgeting & Financial Services
April 14, 2009

DATE:

SUBJECT:

**Purchasing Summer Positions** 

As mentioned in the April 13, 2009, memorandum from Personnel, schools will need to submit a hard copy Transfer of Funds (MIS 3386) to Budgeting in order to purchase summer positions. All summer positions, including those being paid from internal funds, must be recommended and purchased. This memorandum is intended to provide further clarification of the procedures to purchase positions and to explain how your school's budget will be charged.

#### **How to Purchase Positions**

- 1. Only one (1) MIS 3386 should be used for each of the following types of summer positions. An Excel version of this form is attached for your convenience.
  - o Summer School Personnel (Teacher, Guidance Counselor, Media Specialist, Staffing Specialist, Classroom Assistant, Library Assistant)
  - **Summer Coaches**
  - o Temporary Summer Personnel (Secretary, Custodian, Daycare Worker, etc.)
- 2. Complete one (1) Excel Summer Personnel List (see attached example) for each MIS 3386 submitted. This list will also assist you in calculating your summer budget. The Excel file has three tabs - Instructional, Coaches, and Temporary. Please include the following information:
  - Name 0
  - Position
  - Total Hours (for planning purposes only)
  - o Funding Percentage (if split funded)
  - Funding Project (blank if Discretionary)
  - Hourly Rate (This is the cost to the school. See below for further information.)
- 3. Fax the MIS 3386 and Excel Summer Personnel List to Budgeting at 833-7699, and email the Excel Summer Personnel List to Julie Perry, Budget Analyst.

#### **Hourly Rate Information**

Schools will be charged the hourly rates listed below for Summer School Personnel and Summer Coaches based on the average salaries for fiscal year 2009-2010. (Please keep in mind that this is for budgeting purposes only and is not what the employee will actually be paid.)

- Teaching/Coaching positions \$38/Hour
- Non-Degreed Coach \$18/Hour (You must be sure to specify on your list that the coach is non-degreed in order to be charged the correct amount.)
- Guidance Counselor \$40/Hour
- Media Specialist \$40/Hour
- Staffing Specialist \$40/Hour
- Classroom Assistant (Basic) \$17/Hour
- Library Assistant \$20/Hour

Summer School Personnel and Summer Coaches are paid through Objects 0100 and 0132. The Budgeting Department will clear any salary deficit(s). Temporary Summer Personnel performing the same work as they do during the regular school year are paid their regular hourly rate through Object 0750. Schools are responsible for clearing these deficits.

#### **Budgeting Process**

Once July and August payrolls have posted, school budgets will be charged for the actual hours paid at the average rates. **Please remember that Payroll must add 5% leave to the hours paid.** For example, if you submit a Payroll report to pay a coach 100 hours for the summer, he will actually be paid for 105 hours. Consequently, your budget will be charged for 105 hours.

#### Reimbursement from Internal Accounts - Project 2051

When paying with internal funds, the school is responsible for <u>actual</u> cost rather than average cost. If your school will be paying for a portion of the Summer Coaching positions with internal funds, please be sure to list Project 2051 on the Excel Summer Personnel List. Internal Funds should not be sent until employees are actually paid. Please reimburse the expenditures as soon as possible. The check register that arrives with the paychecks will indicate the amounts paid to the Summer Coaches. Benefits (Objects 0210 and 0220) must be added to the gross amount paid. The check should then be sent to Accounting with a Cash Transmittal Form, indicating Project 2051.

Should you have any questions or require additional information, please do not hesitate to contact Julie Perry at 833-5850.

#### Attachments

C: Budget Bookkeepers Human Resources

### MIS 3386 REV. 2/05

## SCHOOL DISTRICT OF OKALOOSA COUNTY TRANSFER OF FUNDS SCHOOL BASED ALLOCATION

	SCHOOL	CENTER #											
	PRINCIPAL'S SIGNA	DATE _											
	TYPE OF TRANSFEF Change ir Cash in V Cash in H Purchase Purchase	to Personnel)	A and B A A B B										
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	No change	to MIS 3386 - S	School respo	nsibe for cre	editing object 0102	2 (Other Comp.)	or 0750 (Temp	. Employee).					
	Budget Amendment not required. MIS 3386 cancels MIS 3386 dated for												
	Approved By:			te Sent to Personnel:									
	Special Authorization	(If Required):					Date: _						

SCHOOL: SUMMER PERSONNEL - COACHES SUMMER 2009

		NOTES	Example of	Split Funding)																							
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<b>m</b>		POSITION	Coach	Coach																							
4		NAME		John Smith						٠																	TOTALS

# NOTES:

- A. Name Please list the first and last name of the individual being hired.
- Position Please specify the position being purchased, such as Coach, Teacher, Interpreter, etc. œ.
- Total Hours Number of hours planned to be paid. School budgets will be charged for actual hours after July and August payrolls.
- Funding Percentage will be 100% unless the position is split-funded. Please note the project number or a "D" if Discretionary funds are being used. If reimbursing with internal funds, use Project 2051. As salaries being reimbursed by internal funds are paid at actual, please wait unit payroll posts each month to determine the correct amount to reimburse. ο.
- Hourly Rate Schools will be charged the average hourly rate of \$38 for each teacher. Exception: Non-degreed coaches will be charged at \$18 per hour. School must note that an employee is non-degreed in order to be charged correct amount. Other hourly rates are listed on TAM 2009-035. نىا