



**OKALOOSA COUNTY SCHOOL DISTRICT  
TECHNICAL ASSISTANCE MEMORANDUM  
FINANCE**

FINANCE TAM: 2009-013  
CONTACT: Debby Fetner, Payroll Supervisor  
TELEPHONE: 833-5849

TO: Selected Principals  
FROM: Debbie Bruce  
Director – Budgeting & Financial Services  
DATE: October 3, 2008  
SUBJECT: IB, AICE, and AP Bonuses

A handwritten signature in cursive, appearing to read "Debbie Bruce", written over the printed name and title in the "FROM" field.

Pursuant to Florida Statutes (Section 1011.62), the District is statutorily required to pay bonuses to International Baccalaureate (IB), Advanced International Certificate of Education (AICE), and Advanced Placement (AP) instructors (see attached). The amount which an instructor will be paid is based on the following criteria:

- A. International Baccalaureate – A bonus in the amount of \$50 for each student taught by the IB instructor in each IB course who receives a score of 4 or higher on the IB exam.
- B. Advanced International Certificate of Education – A bonus in the amount of \$50 for each student taught by the AICE teacher in each full-credit AICE course who receives a score of E or higher on the AICE examination. A bonus in the amount of \$25 for each student taught by the AICE teacher in each half-credit AICE course who receives a score of E or higher on the AICE examination.
- C. Advanced Placement – A bonus in the amount of \$50 for each student taught by the AP instructor in each AP course who receives a score of 3 or higher on the College Board AP Examination.
- D. Bonuses awarded to the instructor in each category listed above shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the instructor received or is scheduled to receive.

Attached you will find a form for International Baccalaureate, Advanced International Certificate of Education and/or Advanced Placement, depending on what courses are offered at your school. Please complete the appropriate information for each instructor, including the number of students taught who meet the criteria.

Please return the completed form(s) to Debby Fetner by November 6, 2008. The instructors will receive the bonus in their November paychecks. Should you have any questions or need additional information, please call Debby Fetner at 833-5849.

Attachments

C: Executive Staff  
District AP Coordinator  
Payroll Supervisor

## **Excerpt from The 2008 Florida Statutes**

### **1011.62 Funds for operation of schools.—**

#### **International Baccalaureate**

(l) Calculation of additional full-time equivalent membership based on international baccalaureate examination scores of students.--A value of 0.16 full-time equivalent student membership shall be calculated for each student enrolled in an international baccalaureate course who receives a score of 4 or higher on a subject examination. A value of 0.3 full-time equivalent student membership shall be calculated for each student who receives an international baccalaureate diploma. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. The school district shall distribute to each classroom teacher who provided international baccalaureate instruction:

1. A bonus in the amount of \$50 for each student taught by the International Baccalaureate teacher in each international baccalaureate course who receives a score of 4 or higher on the international baccalaureate examination.
2. An additional bonus of \$500 to each International Baccalaureate teacher in a school designated with a grade of "D" or "F" who has at least one student scoring 4 or higher on the international baccalaureate examination, regardless of the number of classes taught or of the number of students scoring a 4 or higher on the international baccalaureate examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

#### **Advanced International Certificate of Education**

(m) Calculation of additional full-time equivalent membership based on Advanced International Certificate of Education examination scores of students.--A value of 0.16 full-time equivalent student membership shall be calculated for each student enrolled in a full-credit Advanced International Certificate of Education course who receives a score of E or higher on a subject examination. A value of 0.08 full-time equivalent student membership shall be calculated for each student enrolled in a half-credit Advanced International Certificate of Education course who receives a score of E or higher on a subject examination. A value of 0.3 full-time equivalent student membership shall be calculated for each student who receives an Advanced International Certificate of Education diploma. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. The school district shall distribute to each classroom teacher who provided Advanced International Certificate of Education instruction:

1. A bonus in the amount of \$50 for each student taught by the Advanced International Certificate of Education teacher in each full-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced International Certificate of Education examination. A bonus in the amount of \$25 for each student taught by the Advanced International Certificate of Education teacher in each half-credit Advanced International Certificate of Education course who receives a score of E or higher on the Advanced International Certificate of Education examination.

## **Excerpt from The 2008 Florida Statutes**

1011.62 Funds for operation of schools. — *Continued*

2. An additional bonus of \$500 to each Advanced International Certificate of Education teacher in a school designated with a grade of "D" or "F" who has at least one student scoring E or higher on the full-credit Advanced International Certificate of Education examination, regardless of the number of classes taught or of the number of students scoring an E or higher on the full-credit Advanced International Certificate of Education examination.

3. Additional bonuses of \$250 each to teachers of half-credit Advanced International Certificate of Education classes in a school designated with a grade of "D" or "F" which has at least one student scoring an E or higher on the half-credit Advanced International Certificate of Education examination in that class. The maximum additional bonus for a teacher awarded in accordance with this subparagraph shall not exceed \$500 in any given school year. Teachers receiving an award under subparagraph 2. are not eligible for a bonus under this subparagraph.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

### **Advanced Placement**

(n) Calculation of additional full-time equivalent membership based on college board advanced placement scores of students.--A value of 0.16 full-time equivalent student membership shall be calculated for each student in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination for the prior year and added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. Each district must allocate at least 80 percent of the funds provided to the district for advanced placement instruction, in accordance with this paragraph, to the high school that generates the funds. The school district shall distribute to each classroom teacher who provided advanced placement instruction:

1. A bonus in the amount of \$50 for each student taught by the Advanced Placement teacher in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination.

2. An additional bonus of \$500 to each Advanced Placement teacher in a school designated with a grade of "D" or "F" who has at least one student scoring 3 or higher on the College Board Advanced Placement Examination, regardless of the number of classes taught or of the number of students scoring a 3 or higher on the College Board Advanced Placement Examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.