



SCHOOL DISTRICT OF OKALOOSA COUNTY
TECHNICAL ASSISTANCE MEMORANDUM
FINANCE

FINANCE TAM: 2008-025

CONTACT: Julie Perry, Accountant

TELEPHONE: 833-5850

TO: School Principals
FROM: Debbie Bruce, Director - Finance
DATE: October 30, 2007
SUBJECT: Release of Performance Pay - Object 0104

A handwritten signature in cursive script, appearing to read "Debbie Bruce", is written over the "FROM:" line.

The Merit Award Program (MAP) is the teachers' and school-based administrators' performance pay plan for fiscal year 2007-2008. Our School District, along with OCEA, decided not to participate in MAP for this fiscal year. Therefore, a portion of the funds budgeted for Performance Pay – Object 0104 are being released back to your school's budget reserves.

Attached is a spreadsheet that lists by school each General Fund - Discretionary and Projects from which Performance Pay – Object 0104 had been budgeted. Performance Pay funds will be credited to schools in the following manner:

1. 50% of Performance Pay budgeted in Discretionary – No Project is being released to account strip 1010-9890-0987-Cost Center. The remaining 50% performance pay will be held until the District receives information on any further budget reductions.
2. 50% of Performance Pay budgeted in SAI – Project 3161 is being released to account strip 1010-9890-0997-Cost Center-3161. The remaining 50% performance pay will be held until the District receives information on any further budget reductions.
3. 100% of Performance Pay budgeted in the following projects (if applicable) will be released to account strip 1010-9890-0997-Cost Center-Project:
 - Project 2045 - ROTC
 - Project 2154 - AP
 - Project 3001 - ESE Guaranteed – Gifted
 - Project 3101 - Lottery Discretionary
 - Project 5110 - Workforce Development
 - Project 5126 - Class Size Equalization

Should you have any questions or need detailed information on your school's performance pay, please contact Julie Perry at 833-5850.

Attachment

C: Executive Staff
Budget Bookkeepers

SCHOOL DISTRICT OF OKALOOSA COUNTY
RELEASE OF PERFORMANCE PAY RESERVES - GENERAL FUND
FISCAL YEAR 2007-2008
OCTOBER 29, 2007

		A	B	C	D	E	F	G	H	I	J	K	
		50% RELEASE OF PERF. PAY		100% RELEASE OF PERFORMANCE PAY									
			3161	2045	2154	3001	3101	5110	5126	6120	7055	TOTAL	
CENTER	SCHOOL NAME	DISCRETIONARY	SAI	ROTC	ADVANCED PLACEMENT	ESE GUAR. GIFTED	LOTTERY DISCRET.	WORKFORCE DEVELOP.	CLASS SIZE EQUALIZ.	SECONDARY READING	INT'L BACC.	PERFORMANCE PAY RELEASED	
0031	EDWINS ELEMENTARY SCHOOL	\$ 6,257.00	\$ 559.00	\$ -	\$ -	\$ -	\$ 94.00	\$ -	\$ 1,513.00	\$ -	\$ -	\$ 8,423.00	
0041	BAKER SCHOOL	22,188.00	597.00	526.00	-	94.00	86.00	-	1,003.00	1,659.00	-	26,153.00	
0051	BOB SIKES ELEMENTARY SCHOOL	11,486.00	582.00	-	-	35.00	157.00	-	-	-	-	12,260.00	
0082	MEIGS MIDDLE SCHOOL	9,260.00	571.00	-	-	619.00	151.00	-	1,047.00	1,344.00	-	12,992.00	
0092	RICHBOURG MIDDLE SCHOOL	11,114.00	640.00	-	-	-	171.00	-	645.00	1,729.00	-	14,299.00	
0121	RUCKEL MIDDLE SCHOOL	11,305.00	500.00	-	-	1,205.00	182.00	-	-	797.00	-	13,989.00	
0131	DESTIN ELEMENTARY	12,980.00	561.00	-	-	442.00	204.00	-	-	-	-	14,187.00	
0151	EDGE ELEMENTARY	7,752.00	315.00	-	-	146.00	-	-	1,164.00	-	-	9,377.00	
0161	EGLIN ELEMENTARY	11,725.00	527.00	-	-	122.00	157.00	-	-	-	-	12,531.00	
0201	LAUREL HILL SCHOOL	6,922.00	344.00	-	-	-	63.00	-	2,100.00	698.00	-	10,127.00	
0211	NICEVILLE HIGH	34,464.00	335.00	652.00	4,004.00	634.00	506.00	-	-	3,789.00	-	44,384.00	
0222	NORTHWOOD ELEMENTARY	11,431.00	658.00	-	-	58.00	-	-	-	-	-	12,147.00	
0241	SILVER SANDS SCHOOL	6,818.00	-	-	-	-	-	-	-	-	-	6,818.00	
0251	SOUTHSIDE ELEMENTARY	8,490.00	425.00	-	-	105.00	126.00	-	291.00	-	-	9,437.00	
0261	VALPARAISO ELEMENTARY SCHOOL	8,163.00	315.00	-	-	175.00	58.00	-	645.00	-	-	9,356.00	
0271	PRYOR MIDDLE SCHOOL	8,967.00	582.00	-	-	233.00	-	-	2,153.00	1,601.00	-	13,536.00	
0281	WRIGHT ELEMENTARY	9,377.00	667.00	-	-	41.00	128.00	-	-	-	-	10,213.00	
0431	SHALIMAR ELEMENTARY	7,592.00	662.00	-	-	175.00	63.00	-	582.00	-	-	9,074.00	
0541	ELLIOTT POINT ELEMENTARY	9,038.00	376.00	-	-	52.00	134.00	-	291.00	-	-	9,891.00	
0551	OCEAN CITY ELEMENTARY	7,072.00	582.00	-	-	-	-	-	1,274.00	-	-	8,928.00	
0561	MARY ESTHER ELEMENTARY SCHOOL	7,770.00	699.00	-	-	52.00	122.00	-	-	-	-	8,643.00	
0571	PLEW ELEMENTARY	9,134.00	467.00	-	-	524.00	138.00	-	63.00	-	-	10,326.00	
0581	CHOCTAWHATCHEE HIGH	26,852.00	291.00	336.00	582.00	1,164.00	-	-	-	4,703.00	1,746.00	35,674.00	
0582	CHOCTAWHATCHEE ACADEMY	606.00	-	-	-	-	-	-	-	-	-	606.00	
0601	CRESTVIEW HIGH	30,233.00	370.00	393.00	1,106.00	378.00	448.00	-	-	5,349.00	-	38,277.00	
0621	KENWOOD ELEMENTARY	8,145.00	323.00	-	-	151.00	126.00	-	384.00	-	-	9,129.00	
0631	FLOROSA ELEMENTARY SCHOOL	9,292.00	582.00	-	-	215.00	145.00	-	-	-	-	10,234.00	
0641	FORT WALTON BEACH HIGH	30,389.00	347.00	400.00	2,578.00	518.00	421.00	-	-	4,080.00	-	38,733.00	
0642	FWBHS SUCCESS ACADEMY	291.00	-	-	-	-	-	-	-	-	-	291.00	
0651	BRUNER MIDDLE SCHOOL	13,247.00	655.00	-	-	233.00	204.00	-	-	1,938.00	-	16,277.00	
0671	LEWIS MIDDLE SCHOOL	8,851.00	469.00	-	-	308.00	126.00	-	708.00	774.00	-	11,236.00	
0681	LONGWOOD ELEMENTARY SCHOOL	6,659.00	433.00	-	-	105.00	88.00	-	2,107.00	-	-	9,392.00	
0701	OKALOOSA APPLIED TECH CENTER	2,479.00	291.00	-	-	-	-	12,071.00	-	285.00	-	15,126.00	
0731	WALKER ELEMENTARY	11,869.00	655.00	-	-	116.00	176.00	-	-	-	-	12,816.00	
0741	BLUEWATER ELEMENTARY SCHOOL	9,181.00	376.00	-	-	943.00	145.00	-	-	-	-	10,645.00	
0751	ANTIOCH ELEMENTARY	13,380.00	-	-	-	268.00	205.00	-	-	-	-	13,853.00	
0761	DAVIDSON MIDDLE SCHOOL	13,372.00	582.00	-	-	349.00	214.00	-	-	1,228.00	-	15,745.00	
0771	DESTIN MIDDLE AT REGATTA BAY	7,653.00	440.00	-	-	501.00	136.00	-	2,082.00	541.00	-	11,353.00	
9810	GULF COAST YOUTH ACADEMY	2,397.00	-	-	-	-	-	-	-	-	-	2,397.00	
9811	OKALOOSA YOUTH DEVELOPMENT CTR	2,219.00	-	-	-	-	-	-	-	-	-	2,219.00	
9812	OKALOOSA YOUTH ACADEMY	2,823.00	-	-	-	-	-	-	-	-	-	2,823.00	
9813	OKALOOSA REG DETENTION CENTER	1,000.00	-	-	-	-	-	-	-	-	-	1,000.00	
9814	ADOLESCENT SUBSTANCE ABUSE PGM	734.00	-	-	-	-	-	-	-	-	-	734.00	
9817	MILTON GIRLS JUVENILE RES FAC	1,809.00	-	-	-	-	-	-	-	-	-	1,809.00	
9818	NORTHWEST FL BALLET ACADEMIE	990.00	-	-	-	-	-	-	-	-	-	990.00	
9819	TEACHING ADJUDICATED YOUTH FAC	304.00	-	-	-	-	-	-	-	-	-	304.00	
9820	OKALOOSA BLENDED SCHOOLS	442.00	-	-	-	-	-	-	-	-	-	442.00	
TOTAL		\$ 444,522.00	\$ 16,778.00	\$ 2,307.00	\$ 8,270.00	\$ 9,961.00	\$ 4,974.00	\$ 12,071.00	\$ 18,052.00	\$ 30,515.00	\$ 1,746.00	\$ 549,196.00	