




OKALOOSA COUNTY SCHOOL DISTRICT
TECHNICAL ASSISTANCE MEMORANDUM
FINANCE

FINANCE TAM: 2008-020
CONTACT: Debby Fetner, Payroll Supervisor
Payroll Department
TELEPHONE: 833-5849

TO: Selected Principals
FROM: Debbie Bruce, Director - Finance 
DATE: October 8, 2007
SUBJECT: International Baccalaureate/Advanced Placement Bonuses

Pursuant to Florida Statutes (Section 1011.62), the District is statutorily required to pay bonuses to Advanced Placement and International Baccalaureate instructors (see attached). The amount which an instructor will be paid is based on the following criteria:

- A. International Baccalaureate – A bonus in the amount of \$50 for each student taught by the IB instructor in each IB course who receives a score of 4 or higher on the IB exam.
- B. Advanced Placement – A bonus in the amount of \$50 for each student taught by the AP instructor in each AP course who receives a score of 3 or higher on the College Board AP Examination.
- C. Bonuses awarded to the instructor in each category listed above shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the instructor received or is scheduled to receive.

Attached you will find a form for International Baccalaureate and/or Advanced Placement, depending on what courses are offered at your school. Please complete the appropriate information for each instructor, including the number of students taught who meet the criteria.

Please return the completed form(s) to Debby Fetner by November 7, 2007. The instructors will receive the bonus in their November paychecks. Should you have any questions or need additional information, please call Debby Fetner at 833-5849.

Attachments

C: Executive Staff
District AP Coordinator
Payroll Supervisor

Excerpt from The 2007 Florida Statutes

1011.62 Funds for operation of schools.—

International Baccalaureate

(l) *Calculation of additional full-time equivalent membership based on international baccalaureate examination scores of students.*--A value of 0.24 full-time equivalent student membership shall be calculated for each student enrolled in an international baccalaureate course who receives a score of 4 or higher on a subject examination. A value of 0.3 full-time equivalent student membership shall be calculated for each student who receives an international baccalaureate diploma. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. The school district shall distribute to each classroom teacher who provided international baccalaureate instruction:

1. A bonus in the amount of \$50 for each student taught by the International Baccalaureate teacher in each international baccalaureate course who receives a score of 4 or higher on the international baccalaureate examination.
2. An additional bonus of \$500 to each International Baccalaureate teacher in a school designated with a grade of "D" or "F" who has at least one student scoring 4 or higher on the international baccalaureate examination, regardless of the number of classes taught or of the number of students scoring a 4 or higher on the international baccalaureate examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

Advanced Placement

(n) *Calculation of additional full-time equivalent membership based on college board advanced placement scores of students.*--A value of 0.24 full-time equivalent student membership shall be calculated for each student in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination for the prior year and added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. Each district must allocate at least 80 percent of the funds provided to the district for advanced placement instruction, in accordance with this paragraph, to the high school that generates the funds. The school district shall distribute to each classroom teacher who provided advanced placement instruction:

1. A bonus in the amount of \$50 for each student taught by the Advanced Placement teacher in each advanced placement course who receives a score of 3 or higher on the College Board Advanced Placement Examination.
2. An additional bonus of \$500 to each Advanced Placement teacher in a school designated with a grade of "D" or "F" who has at least one student scoring 3 or higher on the College Board Advanced Placement Examination, regardless of the number of classes taught or of the number of students scoring a 3 or higher on the College Board Advanced Placement Examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

