



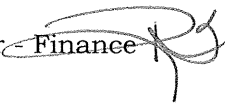
**SCHOOL DISTRICT OF OKALOOSA COUNTY**  
**TECHNICAL ASSISTANCE MEMORANDUM**  
**FINANCE**

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FINANCE TAM: 2007-012

CONTACT: Julie Perry, Accountant

TELEPHONE: 833-5850

TO: School Principals  
FROM: Rita R. Scallan, Director ~~Finance~~   
DATE: October 19, 2006  
SUBJECT: Release of Performance Pay - Object 0104

Human Resources has provided Finance with a list of applicants who have submitted a *Letter of Intent* for the performance pay bonus for fiscal year 2006-2007. Although the performance pay bonus will not be paid until April 2007, your school's net available balances in Performance Pay - Object 0104 are being released back to your school's budget reserves.

Performance pay is calculated at 5% of the employee's base salary plus benefits. Applicants are not guaranteed to receive performance pay. When the performance pay bonus is paid in April 2007, any difference (increase or decrease) in the actual amount paid and the estimated amount held back by Finance will be adjusted accordingly to each school's budget.

Attached is a spreadsheet that lists by school each General Fund project from which Performance Pay - Object 0104 has been budgeted. The dollar amount, in each column, represents the net amount available *after* the estimated amount withheld for possible performance pay bonus in April 2007. These funds have been credited to your school's reserve budget 1010-9890-0987(Discretionary) or 0997 (Project Reserve)-cost center-project.

Should you have any questions or need detailed information on your school's performance pay, please contact Julie Perry at 833-5850.

Attachment

C: Superintendent  
Cabinet Members

**Okaloosa County School District  
Performance Pay - Object 0104  
Summary - General Fund Projects  
Fiscal Year 2006-2007  
October 19, 2006**

Cost Center	School Name	Perform. Pay		Perform. Pay Reimbursement (Object 0104) Discretionary	Perform. Pay Reimbursement (Object 0104) ROTC (2045)	Perform. Pay Reimbursement (Object 0104) AP/IB (2154)	Perform. Pay Reimbursement (Object 0104) Child Care	Perform. Pay Reimbursement (Object 0104) Gifted (3001)	Perform. Pay Reimbursement (Object 0104) Lottery (3101)	Perform. Pay Reimbursement (Object 0104) SAI (3161)	Perform. Pay Reimbursement (Object 0104) Workforce (5110)	Perform. Pay Reimbursement (Object 0104) CSR Equal. (5126)	Total Performance Pay Reimbursement
		Adm. Number Applied	Teachers Number Applied										
		0031	Edwins Elementary										
0041	Baker School		4.00	26,216.51	601.00	-	-	16.00	326.00	1,642.00	-	-	28,801.51
0051	Bob Sikes Elementary			19,577.00	-	-	-	5.00	195.00	1,120.00	-	-	20,897.00
0082	Meigs Middle	1.00	5.00	2,532.00	-	-	-	-	223.00	891.00	-	601.00	4,247.00
0092	Richbourg Middle		2.00	20,292.38	-	-	-	-	241.00	1,222.00	-	150.00	21,905.38
0111	W.E. Combs School			-	-	-	-	-	-	-	-	-	-
0121	Ruckel Middle		4.00	13,245.41	-	-	-	994.00	253.00	940.00	-	-	15,432.41
0131	Destin Elementary			23,719.00	-	-	-	407.00	264.00	923.00	-	-	25,313.00
0151	Edge Elementary		3.00	8,562.42	-	-	-	136.00	144.00	540.00	-	601.00	9,983.42
0161	Cherokee Elementary			11,383.00	-	-	-	38.00	212.00	1,005.00	-	918.00	13,556.00
0201	Laurel Hill School			12,520.00	-	-	-	5.00	147.00	1,043.00	-	2,723.00	16,438.00
0211	Niceville High	1.00	29.00	2,508.61	763.00	552.51	-	-	608.00	543.00	-	-	4,975.12
0222	Northwood Elementary			17,993.00	-	-	-	49.00	-	1,515.00	-	-	19,557.00
0241	Silver Sands School			14,167.00	-	-	-	-	49.00	-	-	-	14,216.00
0251	Southside Elementary			16,165.00	-	-	-	109.00	-	1,171.00	-	-	17,445.00
0261	Valparaiso Elementary		3.00	4,762.54	-	-	-	109.00	27.00	574.00	-	818.00	6,290.54
0271	Pryor Middle			19,489.00	-	-	-	272.00	218.00	1,087.00	-	519.00	21,585.00
0281	Wright Elementary		9.00	1,533.00	-	-	-	-	-	1,596.00	-	-	3,129.00
0431	Shalimar Elementary		2.00	15,298.00	-	-	-	326.00	-	-	-	272.00	15,896.00
0441	Oak Hill Elementary			14,270.00	-	-	-	49.00	-	-	-	272.00	14,591.00
0541	Elliott Point Elementary	1.00		15,903.00	-	-	-	65.00	190.00	943.00	-	-	17,101.00
0551	Ocean City Elementary	1.00		12,764.00	-	-	-	-	149.00	968.00	-	1,086.00	14,967.00
0561	Mary Esther Elementary		4.00	7,447.26	-	-	-	38.00	178.00	1,216.00	-	-	8,879.26
0571	Plew Elementary			15,597.00	-	-	-	434.00	195.00	350.00	-	-	16,576.00
0581	Choctawhatchee High		13.00	14,171.83	434.00	1,086.00	-	760.00	543.00	543.00	-	-	17,537.83
0582	Choctawhatchee Academy			1,144.00	-	-	-	-	-	-	-	-	1,144.00
0601	Crestview High		6.00	44,049.91	477.00	-	-	472.00	559.00	738.00	-	-	46,295.91
0602	Crestview Vocational			3,849.00	-	-	-	-	38.00	190.00	-	-	4,077.00
0604	North Okaloosa Institute			1,102.00	-	-	-	-	11.00	43.00	-	-	1,156.00
0621	Kenwood Elementary			15,040.00	-	-	-	157.00	163.00	784.00	-	510.00	16,654.00
0631	Florosa Elementary			16,352.00	-	-	-	195.00	195.00	679.00	-	-	17,421.00
0641	Fort Walton Beach High		9.00	33,752.91	484.00	2,715.00	-	440.00	557.00	543.00	-	-	38,491.91
0642	FWB Success Academy			326.00	-	-	-	-	-	-	-	-	326.00
0651	Bruner Middle		1.00	23,122.00	-	-	-	304.00	310.00	1,356.00	-	-	25,092.00
0671	Lewis Middle		4.00	8,375.74	-	-	-	-	195.00	874.00	-	543.00	9,987.74
0681	Longwood Elementary		3.00	3,965.84	-	-	-	147.00	121.00	1,051.00	-	2,338.00	7,622.84
0701	OATC			6,958.00	-	-	-	-	-	299.00	11,519.00	-	18,776.00
0731	Walker Elementary			20,637.00	-	-	-	81.00	212.00	1,347.00	-	-	22,277.00
0741	Bluewater Elementary		1.00	16,517.00	-	-	-	718.00	155.00	668.00	-	-	18,058.00
0751	Antioch Elementary			21,999.00	-	-	395.00	277.00	254.00	1,276.00	-	-	24,201.00
0761	Davidson Middle		11.00	7,631.89	-	-	-	-	-	-	-	-	7,631.89
0771	Destin Middle		5.00	6,728.64	-	-	-	698.00	195.00	727.00	-	801.00	9,149.64
0781	ECCI - South			1,507.00	-	-	-	-	-	-	-	-	1,507.00
0791	ECCI - North			693.00	-	-	-	-	-	-	-	-	693.00
7004	Okaloosa Online			606.00	-	-	-	-	-	-	-	-	606.00
9810	Gulf Coast Youth Academy			4,745.00	-	-	-	-	-	-	-	-	4,745.00
9811	Okaloosa Youth Dev Ctr		2.00	-	-	-	-	-	-	-	-	-	-
9812	Okaloosa Youth Academy			4,865.00	-	-	-	-	-	-	-	-	4,865.00
9813	Okaloosa Detention Ctr			1,327.00	-	-	-	-	-	-	-	-	1,327.00
9814	Adolescent Substance Abuse			1,490.00	-	-	-	-	-	-	-	-	1,490.00
9816	Gulf Coast Treatment Center			1,512.00	-	-	-	-	-	-	-	-	1,512.00
9817	Milton Girls Residential			3,167.00	-	-	-	-	-	-	-	-	3,167.00
9818	Northwest FL Ballet Academie			1,629.00	-	-	-	-	-	-	-	-	1,629.00
9819	Teaching Adjudicated Youth			748.00	-	-	-	-	-	-	-	-	748.00
9820	Okaloosa Blended Schools			908.00	-	-	-	-	-	-	-	-	908.00
<b>Totals</b>		<b>4.00</b>	<b>121.00</b>	<b>\$ 574,373.10</b>	<b>\$ 2,759.00</b>	<b>\$ 4,353.51</b>	<b>\$ 395.00</b>	<b>\$ 7,350.00</b>	<b>\$ 7,259.00</b>	<b>\$ 31,392.00</b>	<b>\$ 11,519.00</b>	<b>\$ 13,608.00</b>	<b>\$ 653,008.61</b>

Note:  
Okaloosa Online (7004) and Gulf Coast Treatment Center (9816) will be returned to their respective projects.