



**OKALOOSA COUNTY SCHOOL DISTRICT
TECHNICAL ASSISTANCE MEMORANDUM
FINANCE**

FINANCE TAM: 2005-08
CONTACT: Debby Fetner, Payroll Supervisor
Payroll Department
TELEPHONE: 833-3646

TO: Selected Principals
FROM: Rita Scallan, Director – Finance
DATE: October 15, 2004
SUBJECT: International Baccalaureate/Advanced Placement Bonuses

A handwritten signature in blue ink, reading "Rita Scallan".

Pursuant to Florida Statutes (Section 1011.62), the District is statutorily required to pay bonuses to Advanced Placement and International Baccalaureate instructors (see attached). The amount which an instructor will be paid is based on the following criteria:

- A. International Baccalaureate – A bonus in the amount of \$50 for each student taught by the IB instructor in each IB course who receives a score of 4 or higher on the IB exam.
- B. Advanced Placement – A bonus in the amount of \$50 for each student taught by the AP instructor in each AP course who receives a score of 3 or higher on the College Board AP Examination.
- C. Bonuses awarded to the instructor in each category listed above shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the instructor received or is scheduled to receive.

Attached you will find a form for each category listed above which is offered at your school. Please fill out the appropriate information on each instructor, as well as the number of students taught, which meets the criteria.

Please return the completed form(s) to Debby Fetner by November 4, 2004. The instructor will receive the bonus in their November paycheck. Should you have any questions or need additional information, please call Debby Fetner at 833-3646.

C: Superintendent
Cabinet Members
Payroll Department

Attachments

EXHIBIT A
School District of Okaloosa County
Project 2154 - Advanced Placement FTE + International Baccalaureate FTE
Results of 2003-2004 School Year
Recalculation of Actual Earned WFTE

School Name	Cost Center	Grade 9	Grade 10	Grade 11	AP/IB Score only Grade 12	Total AP/IB Score only	0.24 = WFTE Funding Per Passing Score	IB Diploma Grade 12	0.30 = WFTE per IB Diploma	Total AP/IB + IB Diploma
Baker	0041			4.00	3.00	7.00	1.68	-	-	1.68
Niceville	0211	25.00	53.00	163.00	257.00	498.00	119.52	21.00	6.30	125.82
Choctaw	0581		35.00	111.00	201.00	347.00	83.28	29.00	8.70	91.98
Crestview	0601			25.00	43.00	68.00	16.32	-	-	16.32
Fort Walton	0641	20.00	16.00	104.00	238.00	378.00	90.72	-	-	90.72
TOTAL		45.00	104.00	407.00	742.00	1298.00	311.52	50.00	15.00	326.52

Sources of Information

1. Survey 5 Verification Report - CEEB and International Baccalaureate Edit FY 2003-2004
2. MIS

EXHIBIT B

School District of Okaloosa County
Project 2154 - Advanced Placement FTE + International Baccalaureate FTE
Results of 2003-2004 School Year
Recalculation of Actual Earned WFTE
As of October 3, 2003

School Name	Cost Center	Original Funded WFTE	Amount which was allocated using Original Estimate per Governor's Budget BSA & DCD at 90%	Total AP/IB + IB Diploma	Actual Earned WFTE X BSA X DCD X 90%	Amount Earned More (Less) than Amount Allocated
Baker	0041	-	-	1.68	5,281.00	5,281.00
Niceville	0211	99.36	312,350.00	125.82	395,539.00	83,189.00
Choctaw	0581	74.22	233,320.00	91.98	289,156.00	55,836.00
Crestview	0601	12.24	38,478.00	16.32	51,305.00	12,827.00
Fort Walton	0641	50.64	159,193.00	90.72	285,195.00	126,002.00
TOTAL		236.46	743,341.00	326.52	1,026,476.00	283,135.00

Note:

Base Student Allocation (BSA) = \$3,670.26

District Cost Differential (DCD) = 0.9517