



Agenda Item Details

Meeting	Nov 05, 2015 - Special Meeting - Organizational Session
Category	3. Other Business
Subject	3.2 RFP 16-01 Group Medical Insurance, presented by Vince Windham, Program Director, Purchasing, and recommended by the Superintendent for approval.
Access	Public
Type	Action
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	General and Federal Funds
Recommended Action	Motion to approve the Benefit Oversight Group's (BOG) recommendation to award RFP 16-01 Group Medical Insurance to United Healthcare.

Public Content

Motion to approve the Benefit Oversight Group's (BOG) recommendation to award RFP 16-01 Group Medical Insurance to United Healthcare. Funds will be paid from general and federal funds. The agreement is effective January 1, 2015 through December 31, 2016. Copies of the BOG's recommendation letter and the negotiated agreement with United Healthcare are attached.

For additional information, please contact Stacie Smith, Assistant Superintendent of Human Resources at (850) 833-5801.

[RFP16-01 BOG Award Recommendation.pdf \(33 KB\)](#)

[RFP 16-01 UHC Summary for Board.pdf \(44 KB\)](#)

Administrative Content

Motion & Voting

Motion to approve the Benefit Oversight Group's (BOG) recommendation to award RFP 16-01 Group Medical Insurance to United Healthcare.

Motion by Rodney Walker, second by Dewey Destin.

Final Resolution: Motion Carries

Yes: Dewey Destin, Cathy Thigpen, Melissa Thrush, Rodney Walker, Lamar White



SCHOOL DISTRICT OF OKALOOSA COUNTY

SUPERINTENDENT OF SCHOOLS
MARY BETH JACKSON

ATTORNEY TO THE BOARD
C. JEFFREY McINNIS, Esq.



BOARD MEMBERS
DEWEY DESTIN
CATHY THIGPEN
MELISSA THRUSH
RODNEY L. WALKER
LAMAR WHITE

October 28, 2015

To: Superintendent Jackson and School Board Members

RE: RFP 16-01 Group Medical Insurance Recommendation to Award

To ensure that we continue providing employees and retirees with competitive health plans the Benefit Oversight Committee, asked the School Board at the October 26, 2015 School Board meeting for approval to negotiate with the second ranked insurance carrier, United Healthcare. The Benefit Oversight Committee members are: Rita Scallan, Stacie Smith, Greg Butler, Patrick Strong and Angelique Cox. The Benefit Oversight Committee met with United HealthCare on Tuesday, October 27, 2015.

United Healthcare's negotiated proposal is as follows:

- *Reduce the current overall premium cost by three percent,*
- *Provide a four year formula guarantee,*
- *Guarantee a second year rate increase not to exceed 9%, excluding ACA fees,*
- *Provide a one month premium holiday for year 2016,*
- *Provide a Wellness Initiative of \$200 per person participating in United Healthcare's wellness program, fitbit devices to employees enrolled in United Healthcare's wellness program and smoking cessation products free to employees under a physician care,*

After a careful and thorough evaluation of all proposals, the Benefits Oversight Committee unanimously recommended awarding the RFP to United Healthcare Insurance Company with a fully insured platform. We would like to request Board approval to award RFP 16-01 Group Medical Insurance to United Healthcare Insurance Company.

Sincerely,

Stacie Smith

Assistant Superintendent of Human Resources

"Failure to file a protest within the time prescribed in Florida Statutes 120.57, Florida Statutes, shall constitute a waiver of proceedings under Chapter 120, Florida Statutes."

POSTED: 10/28/15, 5:00 PM CT

ADMINISTRATION COMPLEX-120 LOWERY PLACE S.E.-FORT WALTON BEACH, FLORIDA 32548
TELEPHONE (850) 833-3100 FAX (850) 833-3436

CARVER HILL ADMINISTRATION COMPLEX-461 W. SCHOOL AVENUE-CRESTVIEW, FLORIDA 32536
TELEPHONE (850) 689-7300 FAX (850) 689-7121