

EMPLOYEE SCHOOL POSITIONS

SCHOOL	HOURS PER DAY	EMPLOYEE	DISTRICT/SODEXO
ANTIOCH ELEMENTARY	7.5	ARNE, TAMMY	DISTRICT MANAGER
ANTIOCH	6.5	GRIFFITTS , STACIE	DISTRICT
ANTIOCH	3.75	KIMM, DANYA	DISTRICT
ANTIOCH	5	WILLIAMSON , TERESA	DISTRICT
TOTAL	22.75		
<i>BAKER SCHOOL</i>	<i>4</i>	<i>SAWYER, SAKURA</i>	<i>SODEXO</i>
<i>BAKER</i>	<i>4</i>	<i>GREIGER, TANYA</i>	<i>SODEXO</i>
<i>BAKER</i>	<i>7.5</i>	<i>DOSS, KELLI</i>	<i>SODEXO MANAGER</i>
<i>BAKER</i>	<i>5.5</i>	<i>JACKSON, BETTY</i>	<i>SODEXO</i>
<i>BAKER</i>	<i>5</i>	<i>SCOTT , STACEY</i>	<i>DISTRICT</i>
<i>BAKER</i>	<i>5</i>	<i>MOBERLY , CINDY</i>	<i>DISTRICT</i>
<i>BAKER</i>	<i>5</i>	<i>PRICE, ROSIE</i>	<i>DISTRICT</i>
<i>BAKER</i>	<i>7.5</i>	<i>CLARK, LEA ANN</i>	<i>SODEXO ASSISTANCE MANAGER</i>
<i>BAKER</i>	<i>5.5</i>	<i>VALMUS, JUDITH</i>	<i>SODEXO</i>
TOTAL	49		
<i>BLUEWATER ELEMENTARY</i>	<i>3.5</i>	<i>VACANT</i>	<i>SODEXO</i>
<i>BLUEWATER</i>	<i>7.5</i>	<i>LOWMAN, RHONDA</i>	<i>SODEXO MANAGER</i>
<i>BLUEWATER</i>	<i>6.5</i>	<i>FITZSIMMONS , KAREN</i>	<i>DISTRICT</i>
<i>BLUEWATER</i>	<i>6</i>	<i>SCHMELTZER, DEBRA</i>	<i>DISTRICT</i>
TOTAL	23.5		
<i>BOB SIKES ELEMENTARY</i>	<i>4.5</i>	<i>LOWE, ALEXIAS</i>	<i>SODEXO</i>
<i>BOB SIKES</i>	<i>5</i>	<i>BARROW, KIMBERLY</i>	<i>DISTRICT</i>
<i>BOB SIKES</i>	<i>5.5</i>	<i>RIEMER , MONIKA</i>	<i>DISTRICT</i>
<i>BOB SIKES</i>	<i>7.5</i>	<i>TAYLOR , CRYSTAL</i>	<i>DISTRICT MANAGER</i>
TOTAL	22.5		
<i>BRUNER MIDDLE SCHOOL</i>	<i>3</i>	<i>BAKER, JOHN</i>	<i>SODEXO</i>
<i>BRUNER</i>	<i>4</i>	<i>DEWALT, KATHRYN</i>	<i>DISTRICT</i>
<i>BRUNER</i>	<i>5</i>	<i>GRIFFIN, LATANYA</i>	<i>SODEXO</i>
<i>BRUNER</i>	<i>6.5</i>	<i>HARDESTY, RAYCHELLE</i>	<i>SODEXO</i>
<i>BRUNER</i>	<i>5</i>	<i>HIX, VICKEY</i>	<i>DISTRICT</i>
<i>BRUNER</i>	<i>5</i>	<i>PIERSON, TAMIKO</i>	<i>SODEXO</i>
<i>BRUNER</i>	<i>7.5</i>	<i>WADE , MARY</i>	<i>DISTRICT MANAGER</i>
TOTAL	36		
<i>CHOCTAWHATCHEE HIGH SCHOOL</i>	<i>6</i>	<i>BELL, ROBIN</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>4</i>	<i>BRIGGS, ZORA</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>4</i>	<i>BUCKALEW, TANYA</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>4</i>	<i>JONES, EVELYN</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>6</i>	<i>FERNANDEZ , CESARIA</i>	<i>DISTRICT</i>
<i>CHOCTAW</i>	<i>7.5</i>	<i>RAMIREZ, ATHENA</i>	<i>SODEXO ASSISTANCE MANAGER</i>
<i>CHOCTAW</i>	<i>7.5</i>	<i>CORVO, DEBBIE</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>4</i>	<i>PULLINS, SHIRLEY</i>	<i>SODEXO</i>
<i>CHOCTAW</i>	<i>7.5</i>	<i>SIMMONS, AISHA</i>	<i>SODEXO MANAGER</i>
<i>CHOCTAW</i>	<i>5</i>	<i>BARFIELD, MICHELLE</i>	<i>SODEXO</i>
TOTAL	55.5		

CHOICE	6	CONTREAS, PATRICIA	SODEXO
TOTAL	6		
CRESTVIEW HIGH SCHOOL	4	GARRETT, JERI	SODEXO
CRESTVIEW	5	GRAY , ESTHER	DISTRICT
CRESTVIEW	3	HANSEN, CHERYL	SODEXO
CRESTVIEW	4.5	MURELL, AMY	SODEXO
CRESTVIEW	6	HUTCHESON, PATRICIA	SODEXO
CRESTVIEW	5	JARVIS, MARTISA	SODEXO
CRESTVIEW	6	MCCALL, SHARON	DISTRICT
CRESTVIEW	4	JOSEFINA"ROSIE"LORA	SODEXO
CRESTVIEW	6	ROBINSON, DONNA	DISTRICT
CRESTVIEW	7.5	ROGERS , MELODIE	DISTRICT MANAGER
CRESTVIEW	4	WILLCUT , LISA	DISTRICT
CRESTVIEW	6	WILLIAMS , AMY	DISTRICT
CRESTVIEW	7.5	PICKENS, PATRICIA	DISTRICT MANAGER/FLOATING
TOTAL	68.5		
DAVIDSON MIDDLE SCHOOL	7.5	ALLEN , CERETHA	DISTRICT MANAGER
DAVIDSON	4.5	CARO, SHIRLEY	DISTRICT
DAVIDSON	5	ALVARENGA, PERLA	SODEXO
DAVIDSON	4.5	DESORMEAUX , RIEM	DISTRICT
DAVIDSON	3	MALLARE, JENNIFER	SODEXO
DAVIDSON	7	PIGOTT , TERESE	ASSISTANCE DISTRICT MANAGER
TOTAL	31.5		
DESTIN ELEMENTARY	7.5	REYNOLDS, BECKY	SODEXO MANAGER
DESTIN ES	4.5	VACANT	SODEXO
DESTIN ES*	5	RAGSDALE, ERICKA	SODEXO
DESTIN ES	5	SHOUMAKER, MICHELLE	SODEXO
DESTIN ES	6	WHALEN , DOROTHY	DISTRICT
TOTAL	28		
DESTIN IDDLLE SCHOOLS	5.5	FOWLER, AMAMDA	SODEXO
DESTIN MS	5	DEVINE , MICHAELA	DISTRICT
DESTIN MS	5.5	HUNTER, SANDRA	DISTRICT
DESTIN MS	3	MENARD , BERTILDA	DISTRICT
DESTIN MS	7.5	LITSCHER, JOHN	SODEXO MANAGER
TOTAL	26.5		
EDGE ELEMENTARY	4	MAY, MICHELLE	SODEXO
EDGE	5	COURTOY, SONYA	SODEXO
EDGE	7.5	SNYDER, SHIRLEY	DISTRICT MANAGER
EDGE	4	UTT, ROBBIN	SODEXO
TOTAL	20.5		
EDWINS ELEMENTARY	6	OWENS , PATRICIA	DISTRICT
EDWINS	5	POWELL, ELLEN	SODEXO
EDWINS	5.5	REED, AMANDA	SODEXO
EDWINS	7.5	SHEHEANE, MARY	DISTRICT MANAGER
TOTAL	24		

EGLIN ELEMENTARY	5	FOSTER , RUTH	DISTRICT
<i>EGLIN</i>	4	<i>HEMENWAY, NATASHA</i>	<i>SODEXO</i>
EGLIN	7.5	TERRY, JUDY	DISTRICT MANAGER
TOTAL	16.5		
ELLIOTT POINT ELEMENTARY	3	JACKSON, BRIDGET	DISTRICT
ELLIOTT PT.	6	MCKINNIE , YVETTE	DISTRICT
ELLIOTT PT.	6	MOBLEY , BARBARA	DISTRICT
<i>ELLIOTT PT.</i>	7.5	<i>MURPHY, RANDY</i>	<i>SODEXO</i>
ELLIOTT PT.	4.5	ROSITA, MIA	DISTRICT
<i>ELLIOTT PT.</i>	5.5	<i>WEBB, TERRY</i>	<i>SODEXO</i>
TOTAL	32.5		
<i>FLOROSA ELEMENTARY</i>	5.5	<i>BUCKINGHAM, MARIE</i>	<i>SODEXO</i>
<i>FLOROSA</i>	4	<i>FRANK, ABIGAIL</i>	<i>SODEXO</i>
<i>FLOROSA</i>	5	<i>MCCLAIN, CHARLES</i>	<i>SODEXO</i>
FLOROSA	7.5	WOODBURY JR , ROOSEV	DISTRICT MANAGER
TOTAL	22		
FORT WALTON BEACH HIGH SCH	7.5	ALEXANDER, PAULA	DISTRICT ASSISTANCE MANAGER
<i>FWBHS</i>	4	<i>BARLOW, PATRICIA</i>	<i>SODEXO</i>
<i>FWBHS</i>	4	<i>ROBINSON, AISHA</i>	<i>SODEXO</i>
<i>FWBHS</i>	7.5	<i>CAMPBELL, JULIE</i>	<i>SODEXO MANAGER</i>
<i>FWBHS</i>	4.5	<i>RAPUANO, LAURA</i>	<i>SODEXO</i>
<i>FWBHS</i>	3	<i>KLINK, MISTY</i>	<i>SODEXO</i>
<i>FWBHS</i>	5	<i>MCCLAIN, VANESSA</i>	<i>SODEXO</i>
<i>FWBHS</i>	5	<i>PHUONG, LE</i>	<i>SODEXO</i>
<i>FWBHS</i>	5	<i>CALLAHAN, JENNIFER</i>	<i>SODEXO</i>
<i>FWBHS</i>	4.5	<i>PRIDE, MY YON'A</i>	<i>SODEXO</i>
TOTAL	50		
KENWOOD ELEMENTARY	3	EDWARDS, MILDRED	DISTRICT
KENWOOD	3	KING, JENNIFER	<i>SODEXO</i>
KENWOOD	5.5	LASKY , SYLVIA	DISTRICT
KENWOOD	7.5	BEADLE, BARBARA	<i>SODEXO MANAGER</i>
<i>KENWOOD</i>	4	<i>SMITH, MELANIE</i>	<i>SODEXO</i>
TOTAL	23		
<i>LAUREL HILL SCHOOL K-</i>	4	<i>DE NIEMELA, ELIZABETH</i>	<i>SODEXO</i>
LAUREL HILL	2	GOLDSMITH , DIANE	DISTRICT
LAUREL HILL	7.5	SMITH , VIVIAN	DISTRICT MANAGER
LAUREL HILL	6.5	VARNUM , MICKIE	DISTRICT
<i>LAUREL HILL</i>	4	<i>WEEKLY, KIMBERLY</i>	<i>SODEXO</i>
TOTAL	24		
LEWIS MIDDLE SCHOOL	6.5	ADDISON , CYNTHIA	DISTRICT
LEWIS	5	DAGOSTINO, DIANA (IMK)	DISTRICT
LEWIS	6	ETTEL , SHIRLEY	DISTRICT
LEWIS	7.5	<i>CARRASCO, RAMON</i>	<i>SODEXO MANAGER</i>
<i>LEWIS</i>	4	<i>JOHNSON, CHRISTINA</i>	<i>SODEXO</i>
LEWIS	4	SHELLEY, SHARON	DISTRICT
TOTAL	33		

<i>LONGWOOD ELEMENTARY</i>	7.5	<i>CASTRO, ROSEANN</i>	<i>SODEXO MANAGER</i>
LONGWOOD	5.5	HOWLAND , NANCY	DISTRICT
LONGWOOD	4	STANDFIELD, DAMARIS	<i>SODEXO</i>
LONGWOOD	5	DUNPHY, SARAH	<i>SODEXO</i>
<i>LONGWOOD*</i>	4	<i>*MCGLOTHIN, AMANDA</i>	<i>SODEXO</i>
<i>LONGWOOD</i>	6.5	<i>SHEHEANE, EDDIE</i>	<i>SODEXO</i>
TOTAL	32.5		
MARY ESTHER ELEMENTARY	6	COMPTON , PAMELA	DISTRICT
MARY ESTHER	5	DEEL , PATRICIA	DISTRICT
MARY ESTHER	6	JONES, WINDY	DISTRICT
MARY ESTHER	7.5	ROBERTS , DEBRA	DISTRICT MANAGER
TOTAL	24.5		
<i>MEIGS MIDDLE SCHOOL</i>	5.5	<i>SIMMONS, CRYSTAL</i>	<i>SODEXO</i>
MEIGS	6	COLE , BEVERLY	DISTRICT
MEIGS	7.5	HOEFlickER , PATRICIA	DISTRICT MANAGER
MEIGS	5	GILCHRIST, DANIESHA	<i>SODEXO</i>
<i>MEIGS</i>	5.5	<i>SMITH, SAMANTHA</i>	<i>SODEXO</i>
TOTAL	29.5		
<i>NICEVILLE HIGH SCHOOL</i>	6	<i>BECKER, NYLENE</i>	<i>SODEXO</i>
<i>NICEVILLE</i>	5	<i>CORBITT, PATRICIA</i>	<i>SODEXO</i>
<i>NICEVILLE</i>	4	<i>GRINER, LEAH</i>	<i>SODEXO</i>
<i>NICEVILLE</i>	7	<i>COMBIE, JOAN</i>	DISTRICT
<i>NICEVILLE</i>	5	<i>BETANCOURT, PAMELA</i>	<i>SODEXO</i>
NICEVILLE	6	EMMONS , MELINDA	DISTRICT
NICEVILLE	5	GRAY , AUDREY	DISTRICT
NICEVILLE	7.5	HOLLAND, SONYA	DISTRICT ASSISTANCE MANAGER
NICEVILLE	4	LARKINS , MONICA	DISTRICT
NICEVILLE	7.5	MITCHELL , PATRICIA	DISTRICT MANAGER
NICEVILLE	5	NAZARIO, ROSA	<i>SODEXO</i>
<i>NICEVILLE</i>	5	<i>SMITH, PAMELA</i>	<i>SODEXO</i>
TOTAL	67		
NORTHWOOD ELEMENTARY	5.5	BEAN, STARRETHA	DISTRICT
NORTHWOOD	4	GOBER, BETTY	DISTRICT
NORTHWOOD	5	HENKES, DEBRA	<i>SODEXO</i>
<i>NORTHWOOD</i>	5	<i>HUDSON, CHRISTY</i>	<i>SODEXO</i>
<i>NORTHWOOD</i>	4	<i>HUMBERT, ANDREA</i>	<i>SODEXO</i>
NORTHWOOD	7.5	JOHNSON, TRACY	DISTRICT MANAGER
NORTHWOOD	6	KICZALES, DONNA	DISTRICT
NORTHWOOD	4	STEWART , BARBARA	DISTRICT
TOTAL	41		
NWF BALLET	3.5	JACKSON, BRIDGET	DISTRICT
TOTAL	3.5		
PLEW ELEMENTARY	5	<i>BRAKE, EVELYN</i>	<i>SODEXO</i>
PLEW	7.5	CHURCH, SHARON	DISTRICT MANAGER
PLEW	7	MONEY, HITOMI	DISTRICT
TOTAL	19.5		

PRYOR MIDDLE SCHOOL	4	BUCKLEY , CYNTHIA	DISTRICT
PRYOR	5	COACHMAN, KRYSTALE	SODEXO
PRYOR	6	COATES, PAM	DISTRICT
PRYOR	5	ROBERSON, TAMIKO	SODEXO
PRYOR	7.5	SCHMIDT, JASON	SODEXO MANAGER
PRYOR	7	WINSTEAD, GARY (DANIEL)	SODEXO ASSISTANCE MANAGER
TOTAL	34.5		
RIVERSIDE ELEMENTARY	5	AVILES, STEPHANIE	SODEXO
RIVERSIDE	3	BAKSA, SUSAN	DISTRICT
RIVERSIDE	7.5	BRADLEY, LYDIA	DISTRICT MANAGER
RIVERSIDE	4.5	JOHNSON, DEBBIE	SODEXO
RIVERSIDE	5	KLOSE, YING-CHU	SODEXO
RIVERSIDE	5.5	DAVIS, HEATHER	SODEXO
RIVERSIDE	4.5	VINCENT, LORIS	SODEXO
TOTAL	35		
RUCKEL MIDDLE SCHOOL	5	HUNTZ, JAN	DISTRICT
RUCKEL	4	GADZINSKI, REGINA	SODEXO
RUCKEL	5.5	SAINZ , BONI	DISTRICT
RUCKEL	6.5	SMITH , CHARLES	DISTRICT
RUCKEL	7.5	TYRE, JOHN	DISTRICT MANAGER
RUCKEL	5	VINSON , LOREN	DISTRICT
TOTAL	33.5		
SHALIMAR ELEMENTARY	4	GREEN, TAMIKA	SODEXO
SHALIMAR	6	HOLDER , BETH	DISTRICT
SHALIMAR	7.5	LARSON, CHASITY	SODEXO
SHALIMAR	6.5	OSIECZANEK , SHIRLEY	SODEXO
TOTAL	24		
SHOAL RIVER MIDDLE SCHOOL	7.5	CAMPBELL, JESSICA	SODEXO MANAGER
SHOAL RIVER	4	CLAVIJO, LUIS	SODEXO
SHOAL RIVER	4	MOBERLY, MELISSA	SODEXO
SHOAL RIVER	5	PEREZ, WANDA	SODEXO
SHOAL RIVER	4	RINCON, LUZ	SODEXO
SHOAL RIVER	7	SANCHEZ, IRMA	DISTRICT
SHOAL RIVER	5	SMITH, CAROLYN	SODEXO
TOTAL	36.5		
SILVER SANDS SCHOOL	7.5	NELSON, RHONDA	DISTRICT ASSISTANCE MANAGER
SILVER SANDS	4	PEGUES, KYLE	SODEXO
TOTAL	11.5		
SOUTHSIDE CENTER	7.5	NEEL, TINA	SODEXO MANAGER
SOUTHSIDE CTR	2.5	MALLARE, JENNIFER	SODEXO
SOUTHSIDE CTR	3	WARD, DORIS	DISTRICT
TOTAL	13		
STEM	7.5	WOODRUFF, ABDUWAL	SODEXO
TOTAL	7.5		
WALKER ELEMENTARY	5.5	KILPATRICK, ANNA	SODEXO
WALKER	5.5	MATTHEWS , VILLIAN	DISTRICT
WALKER	7.5	NEEL , WANDA	DISTRICT MANAGER
WALKER	5.5	STALLWORTH , LOUISE	DISTRICT
TOTAL	24		

<i>WRIGHT ELEMENTARY</i>	4	<i>COOPER, IDA</i>	<i>SODEXO</i>
<i>WRIGHT</i>	4	<i>FLORENCE, PATRICIA</i>	<i>SODEXO</i>
<i>WRIGHT</i>	6.5	<i>NGUYEN , JENNIFER</i>	<i>DISTRICT</i>
<i>WRIGHT</i>	3	<i>DALVINE, JONIE</i>	<i>SODEXO</i>
<i>WRIGHT</i>	7.5	<i>WATSON, JEANIE</i>	<i>DISTRICT MANAGER</i>
<i>WRIGHT</i>	5	<i>WILLIAMS, JADA</i>	<i>SODEXO</i>
TOTAL	30		
NUTRITION CENTER			
<i>NUTRITION CENTER</i>	7	<i>BISHER, CURTIS</i>	<i>SODEXO</i>
<i>INVENTORY MCS</i>	7.5	<i>LAIRD, GENE</i>	<i>SODEXO</i>
Clerical	3	<i>LAIRD, CARRIE</i>	<i>SODEXO</i>
RESIDENT DISTRICT MANAGER	8	TONY BUSCEMI	<i>SODEXO</i>
OPERATIONS MANAGER	8	JACK NOONAN	<i>SODEXO</i>
Chef/ Ops. Mgr.	8	DONNA PEASE	<i>SODEXO</i>
DIETITIAN	8	VACANT	<i>SODEXO</i>
AREA SUPERVISOR	8	JO MARCOTTE	<i>SODEXO</i>
SECRETARY/PAYROLL	8	MARIA SANTASIER	<i>SODEXO</i>
TOTAL	65.5		
DISTRICT SPECIALIST	6	RICHARD D. NORRIS	DISTRICT
FIELD SUPERVISOR	7.5	TOM KLEPPER	DISTRICT
FIELD SUPERVISOR	7.5	JIMMIE BOBO	DISTRICT
ACCOUNTANT	7.5	FRANCES DAVIS	DISTRICT
SECRETARY/FREE-REDUCED	7.5	ARLEEN HAMILTON	DISTRICT
SECRETARY/ACCOUNTS PAYABLE	7.5	DEBBIE DAY	DISTRICT
SECRETARY/PAYROLL	7.5	VALERIA WOOTEN	DISTRICT
Warehouse Manager/Property	7.5	STEVE MASON	DISTRICT
Warehouseman/Truck Driver	7.5	STEVE MIKA	DISTRICT
Custodial	4	MARSHALL MOSLEY	DISTRICT
TOTAL	70		

**School District of Okaloosa County
Administrative Salary Schedule
Fiscal Year 2013-2014**



<u>PAY GRADE</u>	<u>POSITIONS</u>
0	Deputy Superintendents; Chief Officers
1	Assistant Superintendents
2	Principals of 9-12 Schools
3	Principals of K-12 Schools with 900+ students
4	Principals of 6-8 Schools; District Directors; Principal/Director of Vocational-Technical Schools; Principals of K-12 Schools with 1-900 students
5	Principals of Elementary Schools; Principal of Silver Sands School
6	Program Directors; Vice Principals of High Schools and Vocational-Technical Schools
7	Assistant Principal I
8	Coordinator
9	Specialists; Assistant Principal II

SALARY INDEX: Based on 12 months, a Master's Degree and a 2013-2014 base salary of \$59,848 per year.

10 month- 206 days to include 6 paid holidays, salary is divided by twelve multiplied by 10

12 month - 252 or 254 days to include 12 paid holidays

PAY GRADES										
Years										
Exp	0	1	2	3	4	5	6	7	8	9
0	1.3800	1.3600	1.2800	1.2500	1.2000	1.1500	1.1300	1.1000	1.0800	1.0000
1	1.4144	1.3939	1.3119	1.2811	1.2299	1.1786	1.1581	1.1274	1.1069	1.0249
2	1.4496	1.4286	1.3446	1.3130	1.2605	1.2079	1.1869	1.1555	1.1345	1.0504
3	1.4857	1.4642	1.3781	1.3457	1.2919	1.2380	1.2165	1.1843	1.1627	1.0766
4	1.5227	1.5007	1.4124	1.3792	1.3241	1.2688	1.2468	1.2138	1.1917	1.1034
5	1.5606	1.5381	1.4476	1.4135	1.3571	1.3004	1.2778	1.2440	1.2214	1.1309
6	1.5995	1.5764	1.4836	1.4487	1.3909	1.3328	1.3096	1.2750	1.2518	1.1591
7	1.6393	1.6157	1.5205	1.4848	1.4255	1.3660	1.3422	1.3067	1.2830	1.1880
8	1.6801	1.6559	1.5584	1.5218	1.4610	1.4000	1.3756	1.3392	1.3149	1.2176
9	1.7219	1.6971	1.5972	1.5597	1.4974	1.4349	1.4099	1.3725	1.3476	1.2479
10	1.7648	1.7394	1.6370	1.5985	1.5347	1.4706	1.4450	1.4067	1.3812	1.2790
11	1.8087	1.7827	1.6778	1.6383	1.5729	1.5072	1.4810	1.4417	1.4156	1.3108
12	1.8537	1.8271	1.7196	1.6791	1.6121	1.5447	1.5179	1.4776	1.4508	1.3434
13	1.8999	1.8726	1.7624	1.7209	1.6522	1.5832	1.5557	1.5144	1.4869	1.3769
14	1.9472	1.9192	1.8063	1.7638	1.6933	1.6226	1.5944	1.5521	1.5239	1.4112
15	1.9957	1.9670	1.8513	1.8077	1.7355	1.6630	1.6341	1.5907	1.5618	1.4463
16	2.0454	2.0160	1.8974	1.8527	1.7787	1.7044	1.6748	1.6303	1.6007	1.4823

Current employees in the District who are promoted to a administrative position from the instructional or educational support salary schedule shall be placed on the salary schedule in the appropriate pay grade at the lowest step which reflects an increase in pay, and shall move a step each year until they reach the top step.

If a current employee has experience outside of the District, specifically in administrative positions, they will be placed on the administrative salary schedule to reflect that experience if it would result in an increase in pay. It is the employees responsibility to provide Personnel with the said experience at the time of the promotion.

Adjustments for degrees are made after initial placement unless it results in a decrease in pay from the original salary of the employee in which case we adjust upward so that no loss occurs.

Employees who receive promotions from the administrative, managerial or professional/technical salary schedules will be moved laterally from their current step to the appropriate step.

New hires to the district shall receive credit for "administrative experience only." Credit will not be given for years the administrator is currently drawing retirement on. The maximum credit for administrative experience will be ten (10) years.

School based administrators who are designated outstanding by the Pay for Performance Plan will receive an additional 5% of their individual base salary.

ADJUSTMENTS FOR ADVANCED DEGREES:

High School Diploma	Subtract \$2,200.00
Bachelor's Degree	Subtract \$1,100.00
Specialist's Degree	Add \$1,100.00
Doctorate Degree	Add \$2,200.00

No employee salary shall exceed the Superintendent's salary less \$500.

APPENDIX D
SCHOOL DISTRICT OF OKALOOSA COUNTY
SUPPORT PERSONNEL SALARY SCHEDULE
FISCAL YEAR 2013-2014



STEP	PG A	PG B	PG C	PG D	PG E	PG F	PG G
0	-	2,625	1,907	1,799	1,589	1,462	1,386
1	-	2,735	1,986	1,874	1,655	1,523	1,443
2	-	2,844	2,066	1,948	1,722	1,585	1,501
3	-	2,954	2,145	2,023	1,788	1,646	1,558
4	-	3,063	2,225	2,097	1,855	1,708	1,616
5	-	3,173	2,304	2,172	1,921	1,769	1,673
6	-	3,282	2,384	2,246	1,988	1,831	1,731
7	-	3,392	2,463	2,321	2,054	1,892	1,788
8	-	3,501	2,543	2,396	2,121	1,953	1,846
9	-	3,611	2,622	2,471	2,187	2,014	1,903
10	-	3,720	2,702	2,546	2,254	2,075	1,961
11	-	3,830	2,781	2,621	2,320	2,136	2,018
12	-	3,939	2,861	2,696	2,387	2,197	2,076
13	-	4,049	2,940	2,771	2,453	2,258	2,133
14	-	4,159	3,020	2,846	2,520	2,319	2,191
15	-	4,269	3,099	2,921	2,586	2,380	2,248
16	-	4,379	3,179	2,996	2,652	2,441	2,306
17	-	4,489	3,258	3,071	2,718	2,502	2,363
18	-	4,599	3,337	3,146	2,784	2,563	2,421
19	-	4,709	3,416	3,221	2,850	2,624	2,478
20	-	4,819	3,495	3,296	2,916	2,685	2,536
21	-	4,929	3,574	3,371	2,982	2,746	2,593

STEP	PG I	PG II	PG III	PG IV	PG V	PG VI
0	10.24	9.34	8.00	8.01	8.95	-
1	10.67	9.82	8.38	8.42	9.32	-
2	11.09	10.31	8.77	8.84	9.70	-
3	11.52	10.79	9.17	9.25	10.07	-
4	11.94	11.28	9.56	9.67	10.45	-
5	12.37	11.76	9.96	10.08	10.82	-
6	12.79	12.25	10.36	10.50	11.20	-
7	13.22	12.73	10.76	10.91	11.57	-
8	13.64	13.22	11.16	11.33	11.95	-
9	14.07	13.70	11.56	11.74	12.32	-
10	14.49	14.18	11.96	12.16	12.70	-
11	14.92	14.66	12.36	12.57	13.07	-
12	15.34	15.14	12.76	12.99	13.45	-
13	15.77	15.62	13.16	13.40	13.82	-
14	16.19	16.10	13.56	13.82	14.20	-
15	16.62	16.58	13.96	14.23	14.57	-
16	17.04	17.06	14.36	14.65	14.94	-
17	17.47	17.54	14.76	15.06	15.31	-
18	17.89	18.02	15.16	15.48	15.68	-
19	18.32	18.50	15.56	15.89	16.05	-
20	18.74	18.98	15.96	16.31	16.42	-
21	19.17	19.46	16.36	16.72	16.79	-

Employees who have completed eighteen (18) or more years of experience recognized by the School District of Okaloosa County shall be eligible for a longevity stipend. The amount for full-time monthly employees shall be \$246 per month. The amount for hourly employees shall be set at \$1.59 per hour. (See ARTICLE 13, Section B-7)

**APPENDIX D
SCHOOL DISTRICT OF OKALOOSA COUNTY
SUPPORT PERSONNEL SALARY SCHEDULE
FISCAL YEAR 2013-2014**



Step	Years of Experience	Placement Chart A	Step	Years of Experience	Placement Chart B
0	0	1,799	0	0	10.24
1	1	1,874	1	1	10.67
2	2	1,948	2	2	11.09
3	3	2,023	3	3	11.52
4	4	2,097	4	4	11.94
5	5	2,172	5	5	12.37
6	6	2,246	6	6	12.79
7	7	2,321	7	7	13.22
8	8	2,396	8	8	13.64
9	9	2,471	9	9	14.07
10	10	2,546	10	10	14.49
11	11	2,621	11	11	14.92
12	12	2,696	12	12, 13, 14, 15, 16	15.34
13	13, 14, 15, 16	2,771	13	17	15.77
14	17	2,846	14	18	16.19
15	18	2,921	15	19	16.62
16	19	2,996	16	20	17.04
17	20	3,071	17	21	17.47
18	21	3,146	18	22	17.89
19	22	3,221	19	23	18.32
20	23	3,296	20	24	18.74
21	24 Plus	3,371	21	25 Plus	19.17

Employees who have completed eighteen (18) or more years of experience recognized by the School District of Okaloosa County shall be eligible for a longevity stipend. The amount for full-time monthly employees shall be \$246 per month. The amount for hourly employees shall be set at \$1.59 per hour. (See ARTICLE 13, Section B-7)

APPENDIX D
SCHOOL DISTRICT OF OKALOOSA COUNTY
SUPPORT PERSONNEL INTERIM PAYGRADE Y
MOVING FROM PAYGRADE D TO PAYGRADE G
LEAD CUSTODIANS HIRED PRIOR TO JULY 1, 2011
FISCAL YEAR 2013-2014



STEP	FY 2010-2011 SALARY	FY 2011-2012 SALARY	FY 2012-2013 SALARY	FY 2013-2014 SALARY	FY 2014-2015 SALARY	FY 2015-2016 SALARY
0	1,755	1,674	1,593	1,550	1,468	1,386
1	1,828	1,744	1,660	1,615	1,529	1,443
2	1,901	1,813	1,725	1,679	1,590	1,501
3	1,974	1,884	1,794	1,744	1,651	1,558
4	2,046	1,952	1,858	1,808	1,712	1,616
5	2,120	2,023	1,926	1,873	1,773	1,673
6	2,195	2,094	1,993	1,937	1,834	1,731
7	2,267	2,163	2,059	2,002	1,895	1,788
8	2,340	2,233	2,126	2,066	1,956	1,846
9	2,413	2,302	2,191	2,131	2,017	1,903
10	2,485	2,371	2,257	2,195	2,078	1,961
11	2,559	2,441	2,323	2,260	2,139	2,018
12	2,631	2,510	2,389	2,324	2,200	2,076
13	2,704	2,580	2,456	2,389	2,261	2,133
14	2,779	2,651	2,523	2,453	2,322	2,191
15	2,853	2,722	2,591	2,518	2,383	2,248
16	2,925	2,790	2,655	2,582	2,444	2,306
17	2,997	2,859	2,721	2,647	2,505	2,363
18	3,070	2,929	2,788	2,711	2,566	2,421
19	3,143	2,998	2,853	2,776	2,627	2,478
20	3,216	3,068	2,920	2,841	2,688	2,536
21			2,987	2,906	2,749	2,593

APPENDIX E
SCHOOL DISTRICT OF OKALOOSA COUNTY
JOB CODE PAY GRADE ASSIGNMENT



PAYGRADE B

Accountant
Buyer
Certification Analyst
Data Systems Tech I
Insurance Ombudsman Confidential
Program Analyst
Student Service Worker
Support Employees Analyst
System Support Analyst
Title Resource Liason

PAYGRADE C

CDL Trainer/Safety Monitor
Computer Operator I
Data Systems Technician II
Educational Interpreter - ESE (Sign Language)
Human Resource Analyst
Leaderman
Payroll Clerk
Retirement Analyst
System Support Analyst II

PAYGRADE D

- ** Special Placement Chart A
- ** Bookkeeper
- ** Child Development Associate
- ** Day Care Coordinator
- ** District Level Secretary - 10 Months
- ** District Level Secretary - 12 Months
- ** ESE Job Coach
- ** School Secretary - 10 Months
- ** School Secretary - 12 Months

PAYGRADE D (Continued)

Air Condition & Refrigeration I
Carpenter I
Electrician I
Heavy Equipment Operator
Locksmith
Mechanic I
Plant Operator
Plumber I
Site Based Technician
Warehouse/Grounds Personnel
Welder I

PAYGRADE E

Computer Operator II
Property Clerk

PAYGRADE F

Air Condition & Refrigeration II
Carpenter II
District Custodian I (12 months-Full Time)
District Level Clerk
Electrician II
Mechanic II
Plumber II
Printing Press Operator
School Level Clerk
Stadium Personnel
Welder II

PAYGRADE G

Delivery Personnel
District Custodian II (12 months-Full Time)
Grounds II Personnel
Lead Custodian (Hired 7/1/11 or Later)
Reproduction Clerk
School Custodian II (10 months-Full Time)
School Custodian II (12 months-Full Time)
Truck Driver

PAYGRADE I

- ** Special Placement Chart B
- ** Class Assistant
- ** Safety Assistant
- ** ESE Assistant
- ** ESL Interpreter (Language)
- ** Media Assistant
- ** Pre-Kindergarten

PAYGRADE I (Continued)

Assistant Vo-Tech

PAYGRADE II

Bus Driver - 9 months

PAYGRADE III

Bus Monitor
Laborer - Hourly
Lunchroom Monitor - 9 months
Transportation Assistant

PAYGRADE IV

Assistant Lunchroom Manager
Food Service Worker Hourly - 189 Days
Food Service Worker Hourly - 191 Days

PAYGRADE V

Day Care Worker
School Custodian - 9, 10, 12 months hourly