



Agenda Item Details

Meeting	Oct 12, 2015 - Regular Meeting
Category	7. Consent Agenda
Subject	7.16 Insurance Benefit Renewals for 2016 Plan Year, presented by Russ Frakes, Specialist, Risk Management, and recommended by the Superintendent for approval.
Access	Public
Type	Action (Consent)
Preferred Date	Oct 12, 2015
Absolute Date	Oct 12, 2015
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Motion to approve the employee benefit program renewals for the 2016 plan year.

Public Content

The Life and Long Term Disability insurance plans are both being renewed for the third year of a three year contract with no rate increase.

Despite the agreement setting forth a premium increase of 28%, Delta Dental has offered a 14% renewal for the 2016 Plan Year. The Benefits Oversight Group has voted to recommend approval of this renewal.

An RFP is currently out for the District's Group Medical Insurance and will be presented under a separate agenda item.

The Group Flexible Benefits Plan is presented for approval of a one year annually renewable extension with no changes. The document will be posted upon receipt from Lockard & Williams.

[Employee Benefit Renewal 2016.pdf \(124 KB\)](#)

[Group Flexible Benefits Plan.pdf \(468 KB\)](#)

[HRA Agreement.pdf \(567 KB\)](#)

[Renewal Confirmation - SunLife - 2016.pdf \(44 KB\)](#)

[LTD Renewal Letter.pdf \(39 KB\)](#)

Administrative Content

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items have been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion to approve the Consent Agenda as amended and all of the Consent Agenda items as recommended by the Superintendent.

Motion by Rodney Walker, second by Lamar White.

Final Resolution: Motion Carries

Yes: Dewey Destin, Cathy Thigpen, Melissa Thrush, Rodney Walker, Lamar White

SCHOOL DISTRICT OF OKALOOSA COUNTY

SUPERINTENDENT OF SCHOOLS
MARY BETH JACKSON

ATTORNEY TO THE BOARD
C. JEFFREY McINNIS, Esq.



BOARD MEMBERS
DEWEY DESTIN
CATHY THIGPEN
MELISSA THRUSH
RODNEY L. WALKER
LAMAR WHITE

TO: Superintendent Jackson
School Board Members

FROM: Russ Frakes – Risk Management Specialist

DATE: October 12, 2015

SUBJECT: Insurance Program Renewals for January 1, 2016 through December 31, 2016

The policies outlined below are recommended for Board approval by the Benefits Oversight Group:

INSURANCE RENEWALS

BOARD RECOMMENDATIONS FOR 2016

Program	Provider	Cost Increase/ (Decrease)	Plan Changes	Notes
Life	Sun Life	None	None	Year 3 of 3 year rate guarantee
Long-Term Disability	Symetra	None	None	Year 3 of 3 year rate guarantee
Dental	Delta	14%	None	Year 3 of 3 year contract; final rates pending CFO approval
Health	TBD	TBD	TBD	RFP is pending; to be presented separately
HRA	District	TBD	None	
Group Flex Benefits Plan	Lockard & Williams	None	None	Annually renewable 1 year extension