# School District of Okaloosa County SUMMARY LEVEL PROJECT BUDGETS FISCAL YEAR 2019-2020

PROJECT NAME: Teacher Salary Increase Allocation

PROJECT NUMBER: 1190

#### PROJECT DESCRIPTION:

The Legislature has provided in the FEFP a teacher salary increase allocation to assist school districts in their recruitment and retention of classroom teachers and other instructional personnel. See attached excerpt from HB641 for rules and restrictions.

FUND SOURCE: Teacher Salary Increase Allocation

#### APPROPRIATIONS AND STAFFING:

	A	PPROPRIATIONS				
Object Group Number	Object Group Name	Orig 2018- Approp	2019	9-2020 opriation	\$ Incre	ase (Decrease)
100 / 200	Salaries & Benefits Administrative/Managerial Educational Support Instructional Professional / Technical Subtotal - Salaries & Benefits	\$	- - - -	\$ - - - -	\$	- - - -
300	Purchased Service		-	264,250		264,250
400	Energy Services		-	-		-
500	Materials & Supplies		-	-		-
600	Capital Outlay		-	-		-
700	Other Expenses		-	-		-
900	Transfers/Reserves		-	 5,322,879		5,322,879
	Total Combined Appropriation	\$	-	\$ 5,587,129	\$	5,587,129

	STAFFING								
		2018-2019 Recommendation	2019-2020 Recommendation	# Increase (Decrease)					
Administrative/Managerial		-	-	-					
Educational Support		-	-	-					
Instructional		-	-	-					
Professional / Technical									
	Total Staff								

#### OTHER INFORMATION:

COST CENTER NAME:	Crestview Youth Academy (Non-Secured)	CENTER NUMBER:	9821
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

OBJ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME		AMOUNT REQUESTED	ADJUSTMENT		PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$	4,855		\$	4,855
	Sub-Total (Page 1 Only)		<u>l</u>	\$	4,855	<u> </u>	\$	4,855
<u> </u>	GRAND TOTAL			\$	4,855		\$	4,855
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COST CENTER NAME:	Crestview Youth Academy	CENTER NUMBER:	9811
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

ОВЈ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	AMOUNT REQUESTED	ADJUSTME	INT	]	OPOSED FINAL UDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$ 5,967			\$	5,967
i	Sub-Total (Page 1 Only)			\$ 5,967	\$	-	\$	5,967
	GRAND TOTAL			\$ 5,967	\$	-	\$	5,967

COST CENTER NAME:	Liza Jackson Preparatory School	CENTER NUMBER:	9807
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

ОВЈ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	AMOUNT REQUESTED	ADJUSTMENT		PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$ 141,069		\$	141,069
	Sub-Total (Page 1 Only)			\$ 141,069	\$ -	\$	141,069
	GRAND TOTAL			\$ 141,069		\$	141,069
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COST CENTER NAME:	NWF Ballet Academy	CENTER NUMBER:	9818
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

ОВЈ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	AMOUNT REQUESTED	ADJUSTMENT	PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$ 22,317		\$ 22,317
	Sub-Total (Page 1 Only)			\$ 22,317	\$ -	\$ 22,317
	GRAND TOTAL			\$ 22,317	\$ -	\$ 22,317

COST CENTER NAME:	NWFSC Collegiate High School	CENTER NUMBER:	9805
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

ОВЈ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	AMOUNT REQUESTED	ADJUSTM	IENT	PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$ 44,613			\$ 44,613
	Sub-Total (Page 1 Only)			\$ 44,613	\$	-	\$ 44,613
	GRAND TOTAL			\$ 44,613	\$	-	\$ 44,613

COST CENTER NAME:	Okaloosa Academy	CENTER NUMBER:	9800
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

ОВЈ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	AMOUN REQUEST	ED	ADJUSTMENT	ROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$	29,841		\$ 29,841
	Sub-Total (Page 1 Only)			\$	29,841	\$ -	\$ 29,841
	GRAND TOTAL			\$	29,841	\$ -	\$ 29,841

COST CENTER NAME:	Okaloosa Regional Detention Center	CENTER NUMBER:	9813
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

OBJ	OBJECT NAME/DESCRIPTION	FUNC		REQU	OUNT ESTED	ADJUSTMENT		PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$	4,129		\$	4,129
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							+	
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							1	-
	Sub-Total (Page 1 Only)			\$	4,129	\$ -	\$	4,129
	GRAND TOTAL			\$	4,129		\$	4,129
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COST CENTER NAME:	Okaloosa Youth Academy	CENTER NUMBER:	9812
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

OBJ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME		AMOUNT REQUESTED	ADJUSTMENT	PROPOSED FINAL BUDGET
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$	10,643		\$ 10,643
	Sub-Total (Page 1 Only)			\$	10,643	\$ -	\$ 10,643
	GRAND TOTAL			\$	10,643		\$ 10,643
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COST CENTER NAME:	Teaching Adjudicated Youth Facility	CENTER NUMBER:	9819
PROJECT NAME:	Teacher Salary Allocation	PROJECT NUMBER:	1190

OBJ	OBJECT NAME/DESCRIPTION	FUNC		AMOUNT REQUESTED	ADJUSTMENT	PROPOSED FINAL BUDGET	
0396	DISTRIBUTIONS - CONTRACT SCHOOLS	5100	BASIC EDUCATION (K-12)	\$ 816		\$	816
	Sub-Total (Page 1 Only)			\$ 816			816
	GRAND TOTAL			\$ 816	\$ -	\$	816

COST CENTER NAME:	Remittances, Transfers, & Fund Balance	CENTER NUMBER:	9026
PROJECT NAME:	Teacher Salary Increase Allocation	PROJECT NUMBER:	1190

OBJ	OBJECT NAME/DESCRIPTION	FUNC	FUNCTION NAME	I	AMOUNT REQUESTED	ADJUSTMENT		PROPOSED FINAL BUDGET
0997	RESERVE - PROJECTS	9890	RESERVES	\$	5,322,879		\$	5,322,879
	Sub-Total (Page 1 Only)		1	\$	5,322,879	\$ -	\$	5,322,879
	GRAND TOTAL			\$	5,322,879			5,322,879
	GIGHID TOTAL			ψ	3,322,019	Ψ -	Ψ	3,322,019

may annually provide in the Florida Education Finance Program a teacher salary increase allocation to assist school districts in their recruitment and retention of classroom teachers and other instructional personnel. The amount of the allocation shall be specified in the General Appropriations Act.

- (a) Each school district shall receive an allocation based on the school district's proportionate share of the base FEFP allocation. Each school district shall provide each charter school within its district its proportionate share calculated pursuant to s. 1002.33(17)(b).
  - (b) Allocation funds are restricted in use as follows:
- 1. Each school district and charter school shall use its share of the allocation to increase the minimum base salary for full-time classroom teachers, as defined in s. 1012.01(2)(a), plus certified prekindergarten teachers funded in the Florida Education Finance Program, to at least \$47,500, or to the maximum amount achievable based on the allocation and as specified in the General Appropriations Act. The term "minimum base salary" means the lowest annual base salary reported on the salary schedule for a full-time classroom teacher. No full-time classroom teacher shall receive a salary less than the minimum base salary as adjusted by this subparagraph. This subparagraph does not apply to substitute teachers.
  - 2. In addition, each school district shall use its share

of the allocation to provide salary increases, as funding permits, for the following personnel:

- a. Full-time classroom teachers, as defined in s.

  1012.01(2)(a), plus certified prekindergarten teachers funded in
  the Florida Education Finance Program, who did not receive an
  increase or who received an increase of less than two percent
  under subparagraph 1. or as specified in the General
  Appropriations Act. This subparagraph does not apply to
  substitute teachers.
- b. Other full-time instructional personnel as defined ins. 1012.01(2)(b)-(d).
- 3. A school district or charter school may use funds available after the requirements of subparagraph 1. are met to provide salary increases pursuant to subparagraph 2.
- 4. A school district or charter school shall maintain the minimum base salary achieved for classroom teachers provided under subparagraph 1. and may not reduce the salary increases provided under subparagraph 2. in any subsequent fiscal year, unless specifically authorized in the General Appropriations Act.
- (c) Before distributing allocation funds received pursuant to paragraph (a), each school district and each charter school shall develop a salary distribution plan that clearly delineates the planned distribution of funds pursuant to paragraph (b) in accordance with modified salary schedules, as necessary, for the

implementation of this subsection.

- 1. Each school district superintendent and each charter school administrator must submit its proposed salary distribution plan to the district school board or the charter school governing body, as appropriate, for approval.
- 2. Each school district shall submit the approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district, to the department by October 1 of each fiscal year.
- (d) In a format specified by the department, provide as
  follows:
- 1. By December 1, each school district shall provide a preliminary report to the department that includes a detailed summary explaining the school district's planned expenditure of the entire allocation for the district received pursuant to paragraph (a), the amount of the increase to the minimum base salary for classroom teachers pursuant to paragraph (b), and the school district's salary schedule for the prior fiscal year and the fiscal year in which the base salary is increased. Each charter school governing board shall submit the information required under this subparagraph to the district school board for inclusion in the school district's preliminary report to the department.
- 2. By February 1, the department shall submit to the Governor, President of the Senate, and the Speaker of the House,

<u>a statewide report on the planned expenditure of the teacher</u>

<u>salary increase allocation, which includes the detailed summary</u>

provided by each school district and charter school.

- 3. By August 1, each school district shall provide a final report to the department with the information required in subparagraph 1. for the prior fiscal year. Each charter school governing board shall submit the information required under this subparagraph to the district school board for inclusion in the school district's final report to the department.
- (e) Although district school boards and charter school governing boards are not precluded from bargaining over wages, the teacher salary increase allocation must be used solely to comply with the requirements of this section. A district school board or charter school governing board that is unable to meet the reporting requirements specified in paragraphs (c) or (d) due to a collective bargaining impasse must provide written notification to department or district school board, as applicable, detailing the reasons for the impasse with a proposed timeline and details for a resolution.
- (f) Notwithstanding any other provision of law, funds allocated under this subsection shall not be included in the calculated amount for any scholarship awarded under chapter 1002.

THE FLORIDA BEST AND BRIGHTEST TEACHER AND PRINCIPAL ALLOCATION.—