

SCHOOL DISTRICT OF OKALOOSA COUNTY  
SCHOOL STAFFING GRID - FULL-TIME EQUIVALENT POSITIONS  
FISCAL YEAR 2020-2021  
SCHOOL BOARD APPROVED - APRIL 27, 2020

| DESCRIPTION                                      | MONTHS   | ELEMENTARY<br>< 600 UFTE                                                                                                                                                                                                             | ELEMENTARY<br>600-749 UFTE | ELEMENTARY<br>750-899 UFTE | ELEMENTARY<br>≥ 900 UFTE | MIDDLE<br>< 600 UFTE | MIDDLE<br>600-749 UFTE | MIDDLE<br>750-899 UFTE | MIDDLE<br>900-999 UFTE | MIDDLE<br>≥ 1,000 UFTE | HIGH<br>< 1,500 UFTE | HIGH<br>≥ 1,500 UFTE | K-12<br>BAKER | K-12<br>LAUREL<br>HILL | K-8<br>LEWIS | ESE<br>SILVER<br>SANDS | ESE<br>RICHBOURG | OTHER<br>SOUTHSIDE | OTHER<br>OTC &<br>CHOICE | OTHER<br>STEMM |
|--------------------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|--------------------------|----------------------|------------------------|------------------------|------------------------|------------------------|----------------------|----------------------|---------------|------------------------|--------------|------------------------|------------------|--------------------|--------------------------|----------------|
| <b>PRINCIPAL ALLOCATIONS</b>                     |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| PRINCIPAL                                        | 12-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | 1.00                 | 1.00                 | 1.00          | 1.00                   | 1.00         | 1.00                   | 0.50             | 1.00               | 0.30                     | 1.00           |
| ASSISTANT PRINCIPAL I/II OR SPECIALIST           | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | -                    | -             | -                      | -            | -                      | -                | -                  | -                        | -              |
| <b>ASSISTANT PRINCIPAL ALLOCATIONS</b>           |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| ASSISTANT PRINCIPAL I                            | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 2.00                 | 2.00                 | 2.00          | 1.00                   | -            | -                      | -                | -                  | 0.60                     | -              |
| ASSISTANT PRINCIPAL I                            | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 1.00                 | 1.00                 | 1.00          | -                      | -            | -                      | -                | -                  | -                        | -              |
| ASSISTANT PRINCIPAL II                           | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | -                    | -                    | -             | -                      | 1.00         | -                      | -                | -                  | -                        | -              |
| ASSISTANT PRINCIPAL II                           | 10-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | -                    | -                    | -             | -                      | 1.00         | 1.00                   | 1.00             | -                  | -                        | -              |
| <b>INSTRUCTIONAL ALLOCATIONS</b>                 |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| BASIC, VOC., & ESE GIFTED TEACHER                | 10-MONTH | THE TOTAL NUMBER OF BASIC/VOC./ESE GIFTED INSTRUCTIONAL UNIT ALLOCATIONS ARE CALCULATED BASED ON OCEA CLASS SIZE REQUIREMENTS. ADDITIONAL TEACHERS ARE ALLOCATED THROUGH CLASS SIZE REDUCTION TO MEET STATE CLASS SIZE REQUIREMENTS. |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| ESE CLASSROOM TEACHERS (NON-GIFTED)              | 10-MONTH | BASED ON ESE RECOMMENDATIONS                                                                                                                                                                                                         |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| ESE RESOURCE TEACHERS (NON-GIFTED)               | 10-MONTH | BASED ON ESE RECOMMENDATIONS                                                                                                                                                                                                         |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| ELEMENTARY PE TEACHER                            | 10-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 2.00                     | -                    | -                      | -                      | -                      | -                      | -                    | -                    | 1.00          | 1.00                   | 1.00         | -                      | -                | 0.50               | -                        | -              |
| ELEMENTARY TEACHER - ELECTIVE                    | 10-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | -                    | -                      | -                      | -                      | -                      | -                    | -                    | 1.00          | 1.00                   | 1.00         | -                      | -                | 1.00               | -                        | -              |
| MIDDLE BAND DIRECTOR                             | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | -                    | -                    | -             | -                      | 1.00         | -                      | -                | -                  | -                        | -              |
| HIGH & K-12 BAND DIRECTOR                        | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 1.00                 | 1.00                 | 1.00          | -                      | -            | -                      | -                | -                  | -                        | -              |
| BAND ASST (TEACHER)                              | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | 1.00                 | -             | -                      | -            | -                      | -                | -                  | -                        | -              |
| SILVER SANDS FINE ARTS                           | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | -                    | -             | -                      | -            | 1.00                   | -                | -                  | -                        | -              |
| ROTC INSTRUCTOR (SEE NOTE #4)                    | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 2.00                 | 2.00                 | 2.00          | -                      | -            | -                      | -                | -                  | -                        | -              |
| <b>GUIDANCE ALLOCATIONS</b>                      |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| GUIDANCE COUNSELOR                               | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | 1.00                 | 1.00                 | 1.00          | -                      | -            | -                      | -                | -                  | 1.00                     | -              |
| GUIDANCE COUNSELOR                               | 10-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | -                    | -                      | 1.00                   | 1.00                   | 1.00                   | 3.00                 | 3.00                 | 2.00          | 1.00                   | 1.00         | 1.00                   | 1.00             | 1.00               | -                        | 1.00           |
| <b>MEDIA ALLOCATIONS</b>                         |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| MEDIA SPECIALIST                                 | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | -                    | -             | -                      | -            | -                      | -                | -                  | -                        | -              |
| LIBRARY ASSISTANT                                | 9-MONTH  | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | 1.00                 | 1.00                 | 1.00          | 1.00                   | 1.00         | -                      | -                | -                  | -                        | -              |
| <b>OTHER ADMIN./INSTR. SUPPORT ALLOCATIONS</b>   |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| TSA/DEAN                                         | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | -                    | -             | -                      | -            | -                      | -                | -                  | -                        | 1.00           |
| TSA/DEAN                                         | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 1.00                 | 1.00                 | 1.00          | -                      | -            | -                      | -                | -                  | -                        | -              |
| ATHLETIC DIRECTOR                                | 12-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | 1.00                 | 1.00                 | 1.00          | -                      | -            | -                      | -                | -                  | -                        | -              |
| <b>CLERICAL ALLOCATIONS</b>                      |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| SCHOOL BOOKKEEPER                                | 12-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | 1.00                 | 1.00                 | 1.00          | 1.00                   | 1.00         | 1.00                   | 0.50             | 1.00               | 0.35                     | 1.00           |
| SCHOOL SECRETARY                                 | 12-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 2.00                 | 2.00                   | 2.00                   | 2.00                   | 2.00                   | 2.00                 | 2.00                 | 2.00          | 1.00                   | 2.00         | 1.00                   | 0.50             | 1.00               | 1.00                     | 1.00           |
| SCHOOL SECRETARY                                 | 10-MONTH | 1.00                                                                                                                                                                                                                                 | 1.00                       | 1.00                       | 1.00                     | 1.00                 | 1.00                   | 1.00                   | 2.00                   | 2.00                   | 3.00                 | 3.00                 | 1.00          | 1.00                   | 1.00         | -                      | -                | 1.00               | -                        | -              |
| SCHOOL LEVEL CLERK                               | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | 1.00                       | 1.00                     | -                    | -                      | 1.00                   | -                      | -                      | 1.00                 | 1.00                 | 2.00          | -                      | -            | 1.00                   | -                | -                  | -                        | -              |
| <b>EDUCATIONAL SUPPORT CLASSROOM ALLOCATIONS</b> |          |                                                                                                                                                                                                                                      |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| BASIC PARAPROFESSIONAL                           | 9-MONTH  | 3.00                                                                                                                                                                                                                                 | 3.00                       | 3.00                       | 3.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | 1.00                 | 1.00                 | 3.00          | 1.00                   | 1.00         | 1.00                   | 1.00             | -                  | 1.00                     | -              |
| PE PARAPROFESSIONAL                              | 9-MONTH  | 1.00                                                                                                                                                                                                                                 | 2.00                       | 2.00                       | 2.00                     | -                    | -                      | -                      | -                      | -                      | -                    | -                    | 2.00          | -                      | -            | -                      | -                | 0.27               | -                        | -              |
| VO-TECH PARAPROFESSIONAL                         | 10-MONTH | -                                                                                                                                                                                                                                    | -                          | -                          | -                        | -                    | -                      | -                      | -                      | -                      | -                    | -                    | -             | -                      | -            | -                      | -                | -                  | 1.50                     | -              |
| LUNCHROOM MONITOR - 2.50 HOURS                   | 9-MONTH  | 2.00                                                                                                                                                                                                                                 | 2.00                       | 3.00                       | 3.00                     | 1.00                 | 1.00                   | 1.00                   | 1.00                   | 1.00                   | -                    | -                    | 2.00          | 1.00                   | 2.00         | -                      | 2.00             | 0.80               | -                        | 1.00           |
| ESE PARAPROFESSIONAL (NON-GIFTED)                | 9-MONTH  | BASED ON ESE RECOMMENDATIONS                                                                                                                                                                                                         |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |
| ESE JOB COACH                                    | 9-MONTH  | BASED ON ESE RECOMMENDATIONS                                                                                                                                                                                                         |                            |                            |                          |                      |                        |                        |                        |                        |                      |                      |               |                        |              |                        |                  |                    |                          |                |

**NOTES:**

1. RICHBOURG SCHOOL SHARES POSITIONS WITH BEST CHANCE - NORTH.
2. SOUTHSIDE PRIMARY SCHOOL SHARES POSITIONS WITH VOLUNTARY PRE-K AND TITLE I PRE-K.
3. OK. TECH. COLLEGE & CHOICE HIGH SHARES POSITIONS WITH WORKFORCE DEVELOPMENT PROJECT 5110.
4. FULL ROTC INSTRUCTOR ALLOCATION SHOWN ABOVE. THE POSITIONS ARE SPLIT-FUNDED BETWEEN DISCRETIONARY AND ROTC - PROJECT 2045.
5. \*\*HIGH SCHOOLS HAVE THE OPTION TO HIRE 4.00 10-MONTH GUIDANCE COUNSELORS IN LIEU OF 1.00 12-MONTH AND 3.00 10-MONTH. IF THIS OPTION IS CHOSEN, THE SCHOOL WILL RECEIVE 180.00 GUIDANCE SUMMER HOURS RATHER THAN 60.00.