



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>Administrative Positions:</b>				
31000	Principal - Elementary	-	115,900	-
31020	Principal - Middle	-	122,300	-
31040	Principal - High	-	135,100	-
31080	Principal - K-12 (900+ Students)	-	132,100	-
31080	Principal - K-12 (1-900 Students)	-	122,300	-
31090	Principal - ESE School	-	115,900	-
31050	Principal - CHOICE High School & Vocational Center	-	122,300	-
36100	Director - DJJ and NWFL Ballet	-	127,100	-
31220	Assistant Principal I	-	109,400	-
31240	Assistant Principal II	-	93,500	-
31220	Assistant Principal II - 10 Month	-	79,000	-
31280	Assistant Principal II - K-12	-	91,300	-
36---	Specialist - Pre-K D/VPK	-	93,500	-
-----	Administrative - Other:	-	-	-
<b>(1) Total Administrative Salaries:</b>				-
<b>Basic Instructional Positions:</b>				
10060	Teacher - Kindergarten	-	65,000	-
10100	Teacher - First Grade	-	65,000	-
10120	Teacher - Second Grade	-	65,000	-
10140	Teacher - Third Grade	-	65,000	-
10160	Teacher - Fourth Grade	-	65,000	-
10180	Teacher - Fifth Grade	-	65,000	-
10220	Teacher - Elementary PE	-	65,000	-
10260	Teacher - Elementary Music and/or Art	-	65,000	-
10360	Teacher - Elementary Remediation	-	65,000	-
1----	Teacher - Grades 6-8	-	65,000	-
1----	Teacher - Grades 9-12	-	65,000	-
1----	Teacher - Vocational - 10 Month	-	65,000	-
1----	Teacher - Vocational - 12 Month	-	76,600	-
1----	Teacher - Dropout Prevention	-	65,000	-
19080	Teacher - ESOL	-	65,000	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
1----	Teacher - Vocational - Less than 3.75 Hours	-	7,800	-
12160	Teacher - ROTC - 12 Month	-	81,800	-
12160	Teacher - ROTC - 10 Month	-	68,600	-
1----	Teacher - 12 Month	-	76,600	-
12501	Teacher - Hourly	-	37	-
12501	Teacher - Vocational - Hourly	-	37	-
1----	Teacher - DJJ - 10 Month	-	64,700	-
1----	Teacher - DJJ Vocational - 10 Month	-	64,700	-
1----	Teacher - DJJ - 12 Month	-	111,600	-
1----	Teacher - Other:	-	65,000	-
1----	Teacher - Other:	-	65,000	-
<b>(2) Total Basic Instructional Salaries:</b>				-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>ESE Instructional Positions:</b>				
16640	Teacher - Speech	-	65,000	-
16---	Teacher - ESE (Non-Gifted)	-	65,000	-
1----	Teacher - ESE (Non-Gifted) - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE (Non-Gifted)	-	37	-
16---	Teacher - ESE (Gifted)	-	65,000	-
1----	Teacher - ESE (Gifted) - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE (Gifted)	-	37	-
16---	Teacher - ESE - Other:	-	65,000	-
<b>(3) Total ESE Instructional Salaries:</b>				-
<b>Instructional Support Positions:</b>				
73024	Athletic Director - 12 Month	-	115,800	-
13900	Band Director - High - 12 Month	-	108,100	-
13900	Band Director (K-12) - 12 Month	-	101,500	-
13800	Band Director - Middle - 10 Month	-	65,000	-
180--	Guidance Counselor - 10 Month	-	77,700	-
180--	Guidance Counselor - 12 Month	-	91,900	-
14000	Instructional Coach - 10 Month	-	69,900	-
170--	Media Specialist - 10 Month	-	64,900	-
20160	Staffing Specialist - 10 Month	-	75,200	-
20160	Staffing Specialist - 12 Month	-	88,900	-
-----	Other Support:	-	-	-
<b>(4) Total Instructional Support Salaries:</b>				-
<b>Educational Support Positions:</b>				
41---	Classroom Assistant - Full Time	-	30,300	-
41---	Classroom Assistant - DJJ - Full Time	-	34,900	-
415--	Classroom Assistant - ESE - Full Time	-	32,300	-
41880	Classroom Assistant - Vo-Tech	-	42,000	-
41---	Classroom Assistant - Less than 4 hours	-	3,100	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,800	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890	Job Coach - ESE - 9 Month	-	37,800	-
41900	Library Assistant School	-	33,200	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,400	-
41120	School Bookkeeper - 12 Month	-	48,400	-
47070	School Level Clerk - 10 Month	-	28,600	-
47070	School Level Clerk - 9 Month	-	26,400	-
4110-	Secretary - 10 Month	-	43,000	-
4112-	Secretary - 12 Month	-	50,200	-
-----	Other Support:	-	-	-
<b>(5) Total Educational Support Salaries:</b>				-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>Supplements:</b>				
SP322	Annual Sponsor	-	2,452	-
SP310	Elementary Grade Level Chair	-	1,465	-
SP332	Future Farmers	-	1,395	-
SP315	Lead Teacher	-	1,813	-
SP365	Middle Academic Team	-	2,452	-
SP531	Middle Assistant Basketball	-	2,452	-
SP512	Middle Assistant Football	-	4,181	-
SP500	Middle Athletic Director	-	3,760	-
SP465	Middle Band Director	-	6,965	-
SP540	Middle Boys Baseball	-	2,452	-
SP530	Middle Boys Basketball	-	4,181	-
SP520	Middle Boys Cross Country	-	2,452	-
SP560	Middle Boys Golf	-	2,452	-
SP596	Middle Boys Soccer	-	2,452	-
SP570	Middle Boys Tennis	-	2,452	-
SP550	Middle Boys Track	-	2,452	-
SP580	Middle Cheerleader	-	4,181	-
SP475	Middle Choral Director	-	4,181	-
SP585	Middle Dance Team Director	-	4,181	-
SP532	Middle Girls Basketball	-	4,181	-
SP521	Middle Girls Cross Country	-	2,452	-
SP561	Middle Girls Golf	-	2,452	-
SP597	Middle Girls Soccer	-	2,452	-
SP542	Middle Girls Softball	-	2,452	-
SP571	Middle Girls Tennis	-	2,452	-
SP552	Middle Girls Track	-	2,452	-
SP510	Middle Head Football	-	5,684	-
SP594	Middle Swimming	-	2,452	-
SP301	Middle Team Leader	-	1,465	-
SP590	Middle Volleyball	-	2,452	-
SP324	Newspaper Sponsor	-	1,948	-
SP360	Senior Academic Team	-	2,452	-
SP460	Senior Assistant Band Director	-	5,574	-
SP631	Senior Assistant Basketball	-	2,452	-
SP681	Senior Assistant Cheerleader	-	1,948	-
SP612	Senior Assistant Football	-	5,574	-
SP698	Senior Assistant Soccer	-	1,948	-
SP545	Senior Assistant Softball	-	2,452	-
SP551	Senior Assistant Track	-	1,948	-
SP691	Senior Assistant Volleyball	-	1,948	-
SP641	Senior Boys Assistant Baseball	-	2,452	-
SP620	Senior Boys Cross Country	-	2,452	-
SP660	Senior Boys Golf	-	2,452	-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
SP640	Senior Boys Head Baseball	-	4,281	-
SP630	Senior Boys Head Basketball	-	6,269	-
SP535	Senior Boys JV Basketball	-	2,452	-
SP696	Senior Boys Soccer	-	2,452	-
SP694	Senior Boys Swimming	-	2,452	-
SP670	Senior Boys Tennis	-	2,452	-
SP650	Senior Boys Track	-	2,452	-
SP693	Senior Boys Weightlifting	-	2,452	-
SP680	Senior Cheerleader	-	5,574	-
SP470	Senior Choral Director	-	5,574	-
SP685	Senior Dance Team Director	-	5,574	-
SP302	Senior Department Chair	-	1,813	-
SP621	Senior Girls Cross Country	-	2,452	-
SP661	Senior Girls Golf	-	2,452	-
SP632	Senior Girls Head Basketball	-	6,269	-
SP642	Senior Girls Head Softball	-	4,281	-
SP536	Senior Girls JV Basketball	-	2,452	-
SP697	Senior Girls Soccer	-	2,452	-
SP699	Senior Girls Swimming	-	2,452	-
SP671	Senior Girls Tennis	-	2,452	-
SP652	Senior Girls Track	-	2,452	-
SP695	Senior Girls Weightlifting	-	2,452	-
SP515	Senior JV Assistant Football	-	4,181	-
SP514	Senior JV Football	-	5,574	-
SP610	Senior Off/Def. Coordinator	-	5,849	-
SP690	Senior Volleyball	-	2,452	-
SP692	Senior Wrestling	-	2,452	-
SP320	Speech Sponsor	-	2,452	-
SP325	Staff Development Coordinator	-	1,465	-
SP828	Swimming Pool License	-	687	-
SP330	Vocational Agriculture	-	2,083	-
SP925	Confidential Secretary - School	-	275	-
SP930	Elementary Bookkeeper	-	1,718	-
SP931	Middle Bookkeeper	-	2,405	-
SP932	Senior Bookkeeper	-	3,092	-
			<b>(6) Total Supplements:</b>	-
			<b>School Allocation:</b>	-
			<b>Less Staff Cost:</b>	-
			<b>Total Discretionary Dollars Available After Staff Cost:</b>	-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

1234 SAMPLE SCHOOL	# Positions	Average Salary & Benefits	Total Cost
<b>Local &amp; State Projects:</b>			
<i>Advanced International Certificate of Education (AICE) - Project 9004 (Schools will pay actual salaries)</i>			
1----	Teacher	-	65,000
12501	Teacher - Hourly	-	37
41---	Classroom Assistant - Full Time	-	30,300
41---	Classroom Assistant - Less than 4 hours	-	3,100
-----	Non-Instructional - Other:	-	-
<b>School Allocation:</b>			-
<b>Less AICE Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<i>Advanced Placement (AP) - Project 2154 (Schools will pay actual salaries)</i>			
1----	Teacher	-	65,000
12501	Teacher - Hourly	-	37
41---	Classroom Assistant - Full Time	-	30,300
41---	Classroom Assistant - Less than 4 hours	-	3,100
-----	Non-Instructional - Other:	-	-
<b>School Allocation:</b>			-
<b>Less AP Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<i>International Baccalaureate (IB) - Project 7055 (Schools will pay actual salaries)</i>			
1----	Teacher	-	65,000
12501	Teacher - Hourly	-	37
41---	Classroom Assistant - Full Time - 9 Month	-	30,300
41---	Classroom Assistant - Less than 4 hours	-	3,100
-----	Non-Instructional - Other:	-	-
<b>School Allocation:</b>			-
<b>Less IB Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<i>Class Size Reduction (CSR) - Project 4125</i>			
1----	Teacher	-	61,000
<b>School Allocation:</b>			-
<b>Less Class Size Reduction Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<i>Class Size Reduction - 7th Period - Project 2120</i>			
1----	Teacher	-	65,000
12501	Teacher - Hourly	-	37
<b>School Allocation:</b>			-
<b>Less CSR - 7th Period Allocation Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<i>Class Size Reduction - Equalization Allocation - Project 5126</i>			
1----	Teacher	-	65,000
<b>School Allocation:</b>			-
<b>Less CSR - Equalization Allocation Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>Class Size Reduction - Instructional Coaches - Project 4104</b>				
1----	Instructional Coach - 10 Month	-	69,900	-
<b>School Allocation:</b>				-
<b>Less CSR - Instructional Coaches Allocation Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>Class Size Reduction - Secondary/Middle/K-12 Reading Initiative - Project 6120</b>				
1----	Teacher	-	65,000	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,300	-
<b>School Allocation:</b>				-
<b>Less CSR - Secondary/Middle/K-12 Reading Initiative Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>Day Care Program (Schools will pay actual salaries)</b>				
42300	Day Care Coordinator	-	43,500	-
42330	Day Care Worker - 12 Month	-	32,100	-
42330	Day Care Worker - 10 Month	-	27,400	-
42330	Day Care Worker - 9 Month	-	25,400	-
42330	Day Care Worker - 12 Month - Less than 4 hours	-	3,400	-
42330	Day Care Worker - 10 Month - Less than 4 hours	-	2,800	-
42330	Day Care Worker - 9 Month - Less than 4 hours	-	2,500	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,400	-
----	Other:	-	-	-
<b>School Allocation:</b>				-
<b>Less Day Care Program Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>DJJ Supplemental - Project 8110</b>				
1----	Teacher - DJJ - 10 Month	-	64,700	-
1----	Teacher - DJJ - Vocational - 10 Month	-	64,700	-
1----	Teacher - DJJ - 12 Month	-	111,600	-
41---	Classroom Assistant - DJJ - Full Time	-	34,900	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,800	-
<b>School Allocation:</b>				-
<b>Less DJJ Supplemental Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>ESE Guarantee - Gifted - Project 3001</b>				
16---	Teacher - ESE	-	65,000	-
1----	Teacher - ESE - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE	-	37	-
<b>School Allocation:</b>				-
<b>Less ESE Guarantee - Gifted Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>Lottery - Discretionary - Project 3101</b>				
1----	Teacher	-	65,000	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly	-	37	-
180--	Guidance Counselor - 10 Month	-	77,700	-
180--	Guidance Counselor - 12 Month	-	91,900	-
41---	Classroom Assistant - Full Time	-	30,300	-
415--	Classroom Assistant - ESE - Full Time	-	32,300	-
415--	Classroom Assistant - Less than 4 hours	-	3,100	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
-----	Non-Instructional - Other:	-	-	-
<b>School Allocation:</b>				-
<b>Less Lottery - Discretionary Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>Reading Instruction - Literacy Program - Project 6123</b>				
14000	Instructional Coach - 10 Month	-	69,900	-
<b>School Allocation:</b>				-
<b>Less Reading Instruction - Literacy Program Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>ROTC - Project 2045</b>				
12160	Teacher - ROTC - 12 Month	-	81,800	-
12160	Teacher - ROTC - 10 Month	-	68,600	-
<b>School Allocation:</b>				-
<b>Less ROTC Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>SAI - Supplemental Academic Instruction - Project 3161</b>				
1----	Teacher	-	65,000	-
16---	Teacher - ESE	-	65,000	-
<b>School Allocation:</b>				-
<b>Less Supplemental Academic Instruction (SAI) Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>SAI - ESOL - Project 4110</b>				
43400	Interpreter - ESOL	-	31,100	-
<b>School Allocation:</b>				-
<b>Less SAI - ESOL Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>SAI - High School Reading Initiative - Project 0120</b>				
1----	Teacher	-	65,000	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,300	-
<b>School Allocation:</b>				-
<b>Less SAI - High School Reading Initiative Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

<b>1234 SAMPLE SCHOOL</b>		<b># Positions</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>SAI - In-School Suspension - Project 4162</b>				
4----	Other Support - Non-Instructional (TBD)	-	32,500	-
			<b>School Allocation:</b>	-
			<b>Less SAI - In-School Suspension Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>SAI - Response to Intervention - Project 0110</b>				
1----	Teacher	-	65,000	-
			<b>School Allocation:</b>	-
			<b>Less SAI - Response to Intervention Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>School Assistant Principals - District Funded - Project 3010</b>				
31240	Assistant Principal II	-	93,500	-
31220	Assistant Principal II - 10 Month	-	79,000	-
			<b>School Allocation:</b>	-
			<b>Less School Assistant Principals - District Funded Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Workforce Development - Project 5110</b>				
1----	Teacher - Vocational - 10 Month	-	65,000	-
1----	Teacher - Vocational - 12 Month	-	76,600	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
1----	Teacher - 12 Month	-	76,600	-
12501	Teacher - Hourly	-	37	-
41---	Classroom Assistant - Full Time	-	30,300	-
41---	Classroom Assistant - Less than 4 hours	-	3,100	-
41880	Classroom Assistant - Vo-Tech	-	42,000	-
41120	School Bookkeeper - 12 Month	-	48,400	-
47070	School Level Clerk - 10 Month	-	28,600	-
4110-	Secretary - 10 Month	-	43,000	-
4112-	Secretary - 12 Month	-	50,200	-
-----	Administrative Other:	-	-	-
-----	Instructional - Other:	-	-	-
-----	Non-Instructional - Other:	-	-	-
<b>Supplements:</b>				
SP301	Middle Team Leader	-	1,465	-
SP302	Senior Department Chair	-	1,465	-
SP325	Staff Development Coordinator	-	3,760	-
SP330	Vocational Agriculture	-	6,965	-
SP332	Future Farmers	-	2,452	-
SP925	Confidential Secretary - School	-	275	-
SP932	Senior Bookkeeper	-	3,092	-
			<b>School Allocation:</b>	-
			<b>Less Workforce Development Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-





School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**  
 FISCAL YEAR 2013-2014

1234 SAMPLE SCHOOL	# Positions	Average Salary & Benefits	Total Cost
<b>Federal Projects:</b>			
<b>IDEA - Project 4475</b>			
16-- Teacher - ESE	-	65,000	-
20160 Staffing Specialist - 10 Month	-	75,200	-
20160 Staffing Specialist - 12 Month	-	88,900	-
415-- 1:1 Classroom Assistant - ESE - Full Time	-	32,300	-
415-- Classroom Assistant - ESE - Full Time	-	32,300	-
415-- Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890 Job Coach - ESE - 9 Month	-	37,800	-
4330- Interpreter - ESE - 9 Month	-	39,300	-
<b>School Allocation:</b>			-
<b>Less IDEA Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<b>Title I - Project 4401 (Title Average)</b>			
1030- Teacher - Title I	-	71,800	-
14000 Instructional Coach - 10 Month	-	69,900	-
12501 Teacher - Hourly	-	37	-
414-- Classroom Assistant - Title I	-	31,600	-
414-- Classroom Assistant - Title I - PIP	-	31,600	-
414-- Classroom Assistant - Title I - Less than 4 hours	-	3,300	-
414-- Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,300	-
<b>5% SALARY INCREASE REQUIREMENT</b>			-
<b>School Allocation:</b>			-
<b>Less Title I Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-
<b>Title II - Project 4405</b>			
14000 Instructional Coach - 10 Month	-	69,900	-
<b>School Allocation:</b>			-
<b>Less Title II Staff Cost:</b>			-
<b>Total Dollars Available After Staff Cost:</b>			-

Principal's Signature

Date

\*Yellow highlighted positions are entered as "Hours Per Day."

\*Green highlighted positions are entered as "Hours Per Year."

\*Gray highlighted positions are pre-determined.

\*Blue highlighted "Other" positions must have the amount entered to calculate totals.