



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2012-2013

1234 Any School		# Positions	Average Salary & Benefits	Total Cost
Administrative Positions:				
31000	Principal - Elementary	-	109,200	-
31020	Principal - Middle	-	119,200	-
31040	Principal - High	-	123,900	-
31080	Principal - K-12 (900+ Students)	-	126,100	-
31080	Principal - K-12 (1-900 Students)	-	119,200	-
31090	Principal - ESE School	-	109,200	-
31050	Principal - CHOICE High School & Vocational Center	-	119,200	-
36100	Director - DJJ	-	121,500	-
31220	Assistant Principal I	-	103,400	-
31240	Assistant Principal II	-	86,800	-
31220	Assistant Principal II - 10 Month	-	73,400	-
31280	Assistant Principal II - K-12	-	82,500	-
36---	Specialist - Blended/Pre-K D/VPK	-	84,500	-
-----	Administrative - Other:	-	-	-
(1) Total Administrative Salaries:				-
Basic Instructional Positions:				
10060	Teacher - Kindergarten	-	64,100	-
10100	Teacher - First Grade	-	64,100	-
10120	Teacher - Second Grade	-	64,100	-
10140	Teacher - Third Grade	-	64,100	-
10160	Teacher - Fourth Grade	-	64,100	-
10180	Teacher - Fifth Grade	-	64,100	-
10220	Teacher - Elementary PE	-	64,100	-
10260	Teacher - Elementary Music and/or Art	-	64,100	-
10360	Teacher - Elementary Remediation	-	64,100	-
1----	Teacher - Grades 6-8	-	64,100	-
1----	Teacher - Grades 9-12	-	64,100	-
1----	Teacher - Vocational - 10 Month	-	64,100	-
1----	Teacher - Vocational - 12 Month	-	75,600	-
1----	Teacher - Dropout Prevention	-	64,100	-
19080	Teacher - ESOL	-	64,100	-
1----	Teacher - Less than 3.75 Hours	-	7,700	-
1----	Teacher - Vocational - Less than 3.75 Hours	-	7,700	-
12160	Teacher - ROTC - 12 Month	-	73,800	-
12160	Teacher - ROTC - 10 Month	-	61,800	-
1----	Teacher - 12 Month	-	75,600	-
12501	Teacher - Hourly	-	36	-
12501	Teacher - Vocational - Hourly	-	36	-
1----	Teacher - DJJ - 10 Month	-	61,400	-
1----	Teacher - DJJ Vocational - 10 Month	-	61,400	-
1----	Teacher - DJJ - 12 Month	-	107,300	-
1----	Teacher - Other:	-	64,100	-
1----	Teacher - Other:	-	64,100	-
(2) Total Basic Instructional Salaries:				-



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1234 Any School		# Positions	Average Salary & Benefits	Total Cost
ESE Instructional Positions:				
16640	Teacher - Speech	-	64,100	-
16---	Teacher - ESE (Non-Gifted)	-	64,100	-
1----	Teacher - ESE (Non-Gifted) - Less than 3.75 Hours	-	7,700	-
12501	Teacher - Hourly - ESE (Non-Gifted)	-	36	-
16---	Teacher - ESE (Gifted)	-	64,100	-
1----	Teacher - ESE (Gifted) - Less than 3.75 Hours	-	7,700	-
12501	Teacher - Hourly - ESE (Gifted)	-	36	-
16---	Teacher - ESE - Other:	-	64,100	-
(3) Total ESE Instructional Salaries:				-
Instructional Support Positions:				
73024	Athletic Director - 12 Month	-	110,100	-
13900	Band Director - High - 12 Month	-	104,300	-
13900	Band Director (K-12) - 12 Month	-	97,900	-
13800	Band Director - Middle - 10 Month	-	64,100	-
180--	Guidance Counselor - 10 Month	-	73,600	-
180--	Guidance Counselor - 12 Month	-	87,000	-
14000	Literacy Coach - 10 Month	-	67,900	-
170--	Media Specialist - 10 Month	-	62,600	-
20160	Staffing Specialist - 10 Month	-	71,600	-
20160	Staffing Specialist - 12 Month	-	84,600	-
-----	Other Support:	-	-	-
(4) Total Instructional Support Salaries:				-
Educational Support Positions:				
41---	Classroom Assistant - Full Time	-	30,000	-
41---	Classroom Assistant - DJJ - Full Time	-	33,200	-
415--	Classroom Assistant - ESE - Full Time	-	32,200	-
41880	Classroom Assistant - Vo-Tech	-	40,700	-
41---	Classroom Assistant - Less than 4 hours	-	3,100	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,600	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890	Job Coach - ESE - 9 Month	-	36,400	-
41900	Library Assistant School	-	33,600	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,600	-
41120	School Bookkeeper - 12 Month	-	47,700	-
47070	School Level Clerk - 10 Month	-	29,400	-
47070	School Level Clerk - 9 Month	-	27,100	-
4110-	Secretary - 10 Month	-	41,400	-
4112-	Secretary - 12 Month	-	48,400	-
-----	Other Support:	-	-	-
(5) Total Educational Support Salaries:				-



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1234 Any School		# Positions	Average Salary & Benefits	Total Cost
Supplements:				
SP301	Middle Team Leader	-	1,443	-
SP302	Senior Department Chair	-	1,786	-
SP310	Elementary Grade Level Chair	-	1,443	-
SP315	Lead Teacher	-	1,786	-
SP320	Speech Sponsor	-	2,416	-
SP322	Annual Sponsor	-	2,416	-
SP324	Newspaper Sponsor	-	1,919	-
SP325	Staff Development Coordinator	-	1,443	-
SP330	Vocational Agriculture	-	2,052	-
SP332	Future Farmers	-	1,374	-
SP360	Senior Academic Team	-	2,416	-
SP365	Middle Academic Team	-	2,416	-
SP460	Senior Assistant Band Director	-	5,491	-
SP465	Middle Band Director	-	6,862	-
SP470	Senior Choral Director	-	5,491	-
SP475	Middle Choral Director	-	4,119	-
SP500	Middle Athletic Director	-	3,704	-
SP510	Middle Head Football	-	5,600	-
SP512	Middle Assistant Football	-	4,119	-
SP514	Senior JV Football	-	5,491	-
SP515	Senior JV Assistant Football	-	4,119	-
SP520	Middle Boys Cross Country	-	2,416	-
SP521	Middle Girls Cross Country	-	2,416	-
SP530	Middle Boys Basketball	-	4,119	-
SP531	Middle Assistant Basketball	-	2,416	-
SP532	Middle Girls Basketball	-	4,119	-
SP535	Senior Boys JV Basketball	-	2,416	-
SP536	Senior Girls JV Basketball	-	2,416	-
SP540	Middle Boys Baseball	-	2,416	-
SP542	Middle Girls Softball	-	2,416	-
SP545	Senior Assistant Softball	-	2,416	-
SP550	Middle Boys Track	-	2,416	-
SP551	Senior Assistant Track	-	1,919	-
SP552	Middle Girls Track	-	2,416	-
SP560	Middle Boys Golf	-	2,416	-
SP561	Middle Girls Golf	-	2,416	-
SP570	Middle Boys Tennis	-	2,416	-
SP571	Middle Girls Tennis	-	2,416	-
SP580	Middle Cheerleader	-	4,119	-
SP585	Middle Dance Team Director	-	1,681	-
SP590	Middle Volleyball	-	2,416	-
SP594	Middle Swimming	-	2,416	-
SP596	Middle Boys Soccer	-	2,416	-
SP597	Middle Girls Soccer	-	2,416	-
SP610	Senior Off/Def. Coordinator	-	5,762	-
SP612	Senior Assistant Football	-	5,491	-



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1234 Any School	# Positions	Average Salary & Benefits	Total Cost
SP620 Senior Boys Cross Country	-	2,416	-
SP621 Senior Girls Cross Country	-	2,416	-
SP630 Senior Boys Head Basketball	-	6,176	-
SP631 Senior Assistant Basketball	-	2,416	-
SP632 Senior Girls Head Basketball	-	6,176	-
SP640 Senior Boys Head Baseball	-	4,218	-
SP641 Senior Boys Assistant Baseball	-	2,416	-
SP642 Senior Girls Head Softball	-	4,218	-
SP650 Senior Boys Track	-	2,416	-
SP652 Senior Girls Track	-	2,416	-
SP660 Senior Boys Golf	-	2,416	-
SP661 Senior Girls Golf	-	2,416	-
SP670 Senior Boys Tennis	-	2,416	-
SP671 Senior Girls Tennis	-	2,416	-
SP680 Senior Cheerleader	-	5,491	-
SP681 Senior Assistant Cheerleader	-	1,919	-
SP685 Senior Dance Team Director	-	5,491	-
SP690 Senior Volleyball	-	2,416	-
SP691 Senior Assistant Volleyball	-	1,919	-
SP692 Senior Wrestling	-	2,416	-
SP693 Senior Boys Weightlifting	-	2,416	-
SP694 Senior Boys Swimming	-	2,416	-
SP695 Senior Girls Weightlifting	-	2,416	-
SP696 Senior Boys Soccer	-	2,416	-
SP697 Senior Girls Soccer	-	2,416	-
SP698 Senior Assistant Soccer	-	1,919	-
SP699 Senior Girls Swimming	-	2,416	-
SP828 Swimming Pool License	-	677	-
SP925 Confidential Secretary - School	-	271	-
SP930 Elementary Bookkeeper	-	1,692	-
SP931 Middle Bookkeeper	-	2,369	-
SP932 Senior Bookkeeper	-	3,046	-
(6) Total Supplements:			-
School Allocation:			-
Less Staff Cost:			-
Total Discretionary Dollars Available After Staff Cost:			-



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1234 Any School	# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:			
<i>Advanced International Certificate of Education (AICE) - Project 9004 (Schools will pay actual salaries)</i>			
1---- Teacher	-	64,100	-
12501 Teacher - Hourly	-	36	-
41--- Classroom Assistant - Full Time	-	30,000	-
41--- Classroom Assistant - Less than 4 hours	-	3,100	-
----- Non-Instructional - Other:	-	-	-
School Allocation:			-
Less AICE Staff Cost:			-
Total Dollars Available After Staff Cost:			-
<i>Advanced Placement (AP) - Project 2154 (Schools will pay actual salaries)</i>			
1---- Teacher	-	64,100	-
12501 Teacher - Hourly	-	36	-
41--- Classroom Assistant - Full Time	-	30,000	-
41--- Classroom Assistant - Less than 4 hours	-	3,100	-
----- Non-Instructional - Other:	-	-	-
School Allocation:			-
Less AP Staff Cost:			-
Total Dollars Available After Staff Cost:			-
<i>International Baccalaureate (IB) - Project 7055 (Schools will pay actual salaries)</i>			
1---- Teacher	-	64,100	-
12501 Teacher - Hourly	-	36	-
41--- Classroom Assistant - Full Time - 9 Month	-	30,000	-
41--- Classroom Assistant - Less than 4 hours	-	3,100	-
----- Non-Instructional - Other:	-	-	-
School Allocation:			-
Less IB Staff Cost:			-
Total Dollars Available After Staff Cost:			-
<i>Class Size Reduction (CSR) - Project 4125</i>			
1---- Teacher	-	60,700	-
School Allocation:			-
Less Class Size Reduction Staff Cost:			-
Total Dollars Available After Staff Cost:			-
<i>Class Size Reduction - 7th Period - Project 2120</i>			
1---- Teacher	-	64,100	-
12501 Teacher - Hourly	-	36	-
School Allocation:			-
Less CSR - 7th Period Allocation Staff Cost:			-
Total Dollars Available After Staff Cost:			-
<i>Class Size Reduction - Equalization Allocation - Project 5126</i>			
1---- Teacher	-	64,100	-
School Allocation:			-
Less CSR - Equalization Allocation Staff Cost:			-
Total Dollars Available After Staff Cost:			-



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1234 Any School		# Positions	Average Salary & Benefits	Total Cost
Class Size Reduction - Secondary/Middle/K-12 Reading Initiative - Project 6120				
1----	Teacher	-	64,100	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,000	-
School Allocation:				-
Less CSR - Secondary/Middle/K-12 Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Day Care Program (Schools will pay actual salaries)				
42300	Day Care Coordinator	-	41,900	-
42330	Day Care Worker - 12 Month	-	32,000	-
42330	Day Care Worker - 10 Month	-	27,200	-
42330	Day Care Worker - 9 Month	-	25,200	-
42330	Day Care Worker - 12 Month - Less than 4 hours	-	3,400	-
42330	Day Care Worker - 10 Month - Less than 4 hours	-	2,800	-
42330	Day Care Worker - 9 Month - Less than 4 hours	-	2,500	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,600	-
-----	Other:	-	-	-
School Allocation:				-
Less Day Care Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
DJJ Supplemental - Project 8110				
1----	Teacher - DJJ - 10 Month	-	61,400	-
1----	Teacher - DJJ - Vocational - 10 Month	-	61,400	-
1----	Teacher - DJJ - 12 Month	-	107,300	-
41---	Classroom Assistant - DJJ - Full Time	-	33,200	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,600	-
School Allocation:				-
Less DJJ Supplemental Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE	-	64,100	-
1----	Teacher - ESE - Less than 3.75 Hours	-	7,700	-
12501	Teacher - Hourly - ESE	-	36	-
School Allocation:				-
Less ESE Guarantee - Gifted Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 Any School		# Positions	Average Salary & Benefits	Total Cost
Lottery - Discretionary - Project 3101				
1----	Teacher	-	64,100	-
1----	Teacher - Less than 3.75 Hours	-	7,700	-
12501	Teacher - Hourly	-	36	-
180--	Guidance Counselor - 10 Month	-	73,600	-
180--	Guidance Counselor - 12 Month	-	87,000	-
41---	Classroom Assistant - Full Time	-	30,000	-
415--	Classroom Assistant - ESE - Full Time	-	32,200	-
415--	Classroom Assistant - Less than 4 hours	-	3,100	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less Lottery - Discretionary Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach - 10 Month	-	67,900	-
School Allocation:				-
Less Reading Instruction - Literacy Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month	-	73,800	-
12160	Teacher - ROTC - 10 Month	-	61,800	-
School Allocation:				-
Less ROTC Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Supplemental Academic Instruction - Project 3161				
1----	Teacher	-	64,100	-
16---	Teacher - ESE	-	64,100	-
School Allocation:				-
Less Supplemental Academic Instruction (SAI) Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - ESOL - Project 4110				
43400	Interpreter - ESOL	-	29,600	-
School Allocation:				-
Less SAI - ESOL Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - High School Reading Initiative - Project 0120				
1----	Teacher	-	64,100	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,000	-
School Allocation:				-
Less SAI - High School Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 Any School	# Positions	Average Salary & Benefits	Total Cost
SAI - Learning Strategies - Project 9162			
415-- Classroom Assistant - ESE - Full Time	-	32,200	-
School Allocation:			-
Less SAI - Learning Strategies Staff Cost:			-
Total Dollars Available After Staff Cost:			-
SAI - Response to Intervention - Project 0110			
1---- Teacher	-	64,100	-
School Allocation:			-
Less SAI - Response to Intervention Staff Cost:			-
Total Dollars Available After Staff Cost:			-
School Assistant Principals - District Funded - Project 3010			
31240 Assistant Principal II	-	86,800	-
31220 Assistant Principal II - 10 Month	-	73,400	-
PERFORMANCE PAY REQUIREMENT (N/A)		-	-
School Allocation:			-
Less SAI - Secondary Math Remediation Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Workforce Development - Project 5110			
1---- Teacher - Vocational - 10 Month	-	64,100	-
1---- Teacher - Vocational - 12 Month	-	75,600	-
1---- Teacher - Less than 3.75 Hours	-	7,700	-
1---- Teacher - 12 Month	-	75,600	-
12501 Teacher - Hourly	-	36	-
41--- Classroom Assistant - Full Time	-	30,000	-
41--- Classroom Assistant - Less than 4 hours	-	3,100	-
41880 Classroom Assistant - Vo-Tech	-	40,700	-
41120 School Bookkeeper - 12 Month	-	47,700	-
47070 School Level Clerk - 10 Month	-	29,400	-
4110- Secretary - 10 Month	-	41,400	-
4112- Secretary - 12 Month	-	48,400	-
----- Administrative Other:	-	-	-
----- Instructional - Other:	-	-	-
----- Non-Instructional - Other:	-	-	-
Supplements:			
SP301 Middle Team Leader	-	1,443	-
SP302 Senior Department Chair	-	1,786	-
SP325 Staff Development Coordinator	-	1,443	-
SP330 Vocational Agriculture	-	2,052	-
SP332 Future Farmers	-	1,374	-
SP925 Confidential Secretary - School	-	271	-
SP932 Senior Bookkeeper	-	3,046	-
School Allocation:			-
Less Workforce Development Staff Cost:			-
Total Dollars Available After Staff Cost:			-



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1234 Any School	# Positions	Average Salary & Benefits	Total Cost
Federal Projects:			
IDEA - Project 3475			
16--- Teacher - ESE	-	64,100	-
20160 Staffing Specialist - 10 Month	-	71,600	-
20160 Staffing Specialist - 12 Month	-	84,600	-
415-- Classroom Assistant - ESE - Full Time	-	32,200	-
415-- Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890 Job Coach - ESE - 9 Month	-	36,400	-
4330- Interpreter - ESE - 9 Month	-	38,000	-
School Allocation:			-
Less IDEA Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title I - Project 3401 (Title Average)			
1030- Teacher - Title I	-	67,800	-
14000 Literacy Coach - 10 Month	-	67,900	-
12501 Teacher - Hourly	-	36	-
414-- Classroom Assistant - Title I	-	31,000	-
414-- Classroom Assistant - Title I - PIP	-	31,000	-
414-- Classroom Assistant - Title I - Less than 4 hours	-	3,300	-
414-- Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,300	-
5% SALARY INCREASE REQUIREMENT			
School Allocation:			-
Less Title I Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title II - Project 3405			
14000 Literacy Coach - 10 Month	-	67,900	-
School Allocation:			-
Less Title II Staff Cost:			-
Total Dollars Available After Staff Cost:			-

 Principal's Signature

 Date

*Yellow highlighted positions are entered as "Hours Per Day."

*Green highlighted positions are entered as "Hours Per Year."

*Gray highlighted positions are pre-determined.

*Blue highlighted "Other" positions must have the amount entered to calculate totals.