



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2011-2012

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Administrative Positions:				
31000	Principal - Elementary	-	110,300	-
31020	Principal - Middle	-	116,800	-
31040	Principal - High	-	127,500	-
31080	Principal - K-12 (900+ Students)	-	124,200	-
31080	Principal - K-12 (1-900 Students)	-	116,800	-
31090	Principal - ESE School	-	110,300	-
31050	Principal - CHOICE High School & Vocational Center	-	116,800	-
36100	Director - DJJ	-	119,700	-
31220	Assistant Principal I	-	105,400	-
31280	Assistant Principal I - K-12	-	90,900	-
31240	Assistant Principal II	-	86,700	-
31220	Assistant Principal II - 10 Month	-	73,300	-
31280	Assistant Principal II - K-12	-	81,200	-
36---	Specialist - Blended School	-	101,200	-
-----	Administrative - Other:	-		-
(1) Total Administrative Salaries:				-
Basic Instructional Positions:				
10060	Teacher - Kindergarten	-	64,400	-
10100	Teacher - First Grade	-	64,400	-
10120	Teacher - Second Grade	-	64,400	-
10140	Teacher - Third Grade	-	64,400	-
10160	Teacher - Fourth Grade	-	64,400	-
10180	Teacher - Fifth Grade	-	64,400	-
10220	Teacher - Elementary PE	-	64,400	-
10260	Teacher - Elementary Music and/or Art	-	64,400	-
10360	Teacher - Elementary Remediation	-	64,400	-
1----	Teacher - Grades 6-8	-	64,400	-
1----	Teacher - Grades 9-12	-	64,400	-
1----	Teacher - Vocational - 10 Month	-	64,400	-
1----	Teacher - Vocational - 12 Month	-	76,100	-
1----	Teacher - Dropout Prevention	-	64,400	-
19080	Teacher - ESOL	-	64,400	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
1----	Teacher - Vocational - Less than 3.75 Hours	-	7,800	-
12160	Teacher - ROTC - 12 Month	-	78,000	-
12160	Teacher - ROTC - 10 Month	-	65,200	-
1----	Teacher - 12 Month	-	76,100	-
12501	Teacher - Hourly	-	36	-
12501	Teacher - Vocational - Hourly	-	36	-

SAMPLE



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
1----	Teacher - DJJ - 10 Month	-	59,500	-
1----	Teacher - DJJ Vocational - 10 Month	-	59,500	-
1----	Teacher - DJJ - 12 Month	-	83,500	-
1----	Teacher - Other:	-	64,400	-
1----	Teacher - Other:	-	64,400	-
(2) Total Basic Instructional Salaries:				-
ESE Instructional Positions:				
16640	Teacher - Speech	-	64,400	-
16---	Teacher - ESE (Non-Gifted)	-	64,400	-
1----	Teacher - ESE (Non-Gifted) - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE (Non-Gifted)	-	36	-
16---	Teacher - ESE (Gifted)	-	64,400	-
1----	Teacher - ESE (Gifted) - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE (Gifted)	-	36	-
16---	Teacher - ESE - Other:	-	64,400	-
(3) Total ESE Instructional Salaries:				-
Instructional Support Positions:				
73024	Athletic Director - 12 Month	-	109,600	-
13900	Band Director - High - 12 Month	-	102,700	-
13900	Band Director (K-12) - 12 Month	-	96,400	-
13800	Band Director - Middle - 10 Month	-	64,400	-
180--	Guidance Counselor - 10 Month	-	72,200	-
180--	Guidance Counselor - 12 Month	-	85,400	-
14000	Literacy Coach - 10 Month	-	65,500	-
170--	Media Specialist - 10 Month	-	67,000	-
20160	Staffing Specialist - 10 Month	-	70,200	-
20160	Staffing Specialist - 12 Month	-	86,100	-
-----	Other Support:	-	-	-
(4) Total Instructional Support Salaries:				-
Educational Support Positions:				
41---	Classroom Assistant - Full Time	-	29,800	-
41---	Classroom Assistant - DJJ - Full Time	-	30,900	-
415--	Classroom Assistant - ESE - Full Time	-	31,600	-
41880	Classroom Assistant - Vo-Tech	-	39,800	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,300	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
428---	Custodian I - 12 Month	-	49,400	-
428---	Custodian - 12 Month	-	38,900	-
428---	Custodian - 10 Month	-	33,500	-
428---	Custodian - 9 Month	-	30,700	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,400	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,600	-
428---	Custodian - 9 Month - Less than 4 hours	-	3,300	-
41890	Job Coach - ESE - 9 Month	-	34,100	-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
41900	Library Assistant School	-	32,500	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
41120	School Bookkeeper - 12 Month	-	47,600	-
47070	School Level Clerk - 10 Month	-	29,100	-
47070	School Level Clerk - 9 Month	-	26,800	-
4110-	Secretary - 10 Month	-	40,300	-
4112-	Secretary - 12 Month	-	47,200	-
-----	Other Support:	-	-	-
(5) Total Educational Support Salaries:				-
Supplements:				
SP301	Middle Team Leader	-	1,441	-
SP302	Senior Department Chair	-	1,783	-
SP310	Elementary Grade Level Chair	-	1,441	-
SP315	Lead Teacher	-	1,783	-
SP320	Speech Sponsor	-	2,412	-
SP322	Annual Sponsor	-	2,412	-
SP324	Newspaper Sponsor	-	1,916	-
SP325	Staff Development Coordinator	-	1,441	-
SP330	Vocational Agriculture	-	2,049	-
SP332	Future Farmers	-	1,372	-
SP360	Senior Academic Team	-	2,412	-
SP365	Middle Academic Team	-	2,412	-
SP460	Senior Assistant Band Director	-	5,483	-
SP465	Middle Band Director	-	6,851	-
SP470	Senior Choral Director	-	5,483	-
SP475	Middle Choral Director	-	4,113	-
SP500	Middle Athletic Director	-	3,698	-
SP510	Middle Head Football	-	5,591	-
SP512	Middle Assistant Football	-	4,113	-
SP514	Senior JV Football	-	5,483	-
SP515	Senior JV Assistant Football	-	4,113	-
SP520	Middle Boys Cross Country	-	2,412	-
SP521	Middle Girls Cross Country	-	2,412	-
SP530	Middle Boys Basketball	-	4,113	-
SP531	Middle Assistant Basketball	-	2,412	-
SP532	Middle Girls Basketball	-	4,113	-
SP535	Senior Boys JV Basketball	-	2,412	-
SP536	Senior Girls JV Basketball	-	2,412	-
SP540	Middle Boys Baseball	-	2,412	-
SP542	Middle Girls Softball	-	2,412	-
SP545	Senior Assistant Softball	-	2,412	-
SP550	Middle Boys Track	-	2,412	-
SP551	Senior Assistant Track	-	1,916	-
SP552	Middle Girls Track	-	2,412	-
SP560	Middle Boys Golf	-	2,412	-



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1234 ANY SCHOOL	# Positions	Average Salary & Benefits	Total Cost
SP561 Middle Girls Golf	-	2,412	-
SP570 Middle Boys Tennis	-	2,412	-
SP571 Middle Girls Tennis	-	2,412	-
SP580 Middle Cheerleader	-	4,113	-
SP585 Middle Dance Team Director	-	1,678	-
SP590 Middle Volleyball	-	2,412	-
SP594 Middle Swimming	-	2,412	-
SP596 Middle Boys Soccer	-	2,412	-
SP597 Middle Girls Soccer	-	2,412	-
SP610 Senior Off/Def. Coordinator	-	5,753	-
SP612 Senior Assistant Football	-	5,483	-
SP620 Senior Cross Country	-	2,412	-
SP630 Senior Boys Head Basketball	-	6,166	-
SP631 Senior Assistant Basketball	-	2,412	-
SP632 Senior Girls Head Basketball	-	6,166	-
SP640 Senior Boys Head Baseball	-	4,211	-
SP641 Senior Boys Assistant Baseball	-	2,412	-
SP642 Senior Girls Head Softball	-	4,211	-
SP650 Senior Boys Track	-	2,412	-
SP652 Senior Girls Track	-	2,412	-
SP660 Senior Boys Golf	-	2,412	-
SP661 Senior Girls Golf	-	2,412	-
SP670 Senior Boys Tennis	-	2,412	-
SP671 Senior Girls Tennis	-	2,412	-
SP680 Senior Cheerleader	-	5,483	-
SP681 Senior Assistant Cheerleader	-	1,916	-
SP685 Senior Dance Team Director	-	5,483	-
SP690 Senior Volleyball	-	2,412	-
SP691 Senior Assistant Volleyball	-	1,916	-
SP692 Senior Wrestling	-	2,412	-
SP693 Senior Boys Weightlifting	-	2,412	-
SP694 Senior Boys Swimming	-	2,412	-
SP695 Senior Girls Weightlifting	-	2,412	-
SP696 Senior Boys Soccer	-	2,412	-
SP697 Senior Girls Soccer	-	2,412	-
SP698 Senior Assistant Soccer	-	1,916	-
SP699 Senior Girls Swimming	-	2,412	-
SP828 Swimming Pool License	-	676	-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
SP925	Confidential Secretary - School	-	270	-
SP930	Elementary Bookkeeper	-	1,690	-
SP931	Middle Bookkeeper	-	2,366	-
SP932	Senior Bookkeeper	-	3,042	-
(6) Total Supplements:				-
School Allocation:				-
Less Staff Cost:				-
Total Discretionary Dollars Available After Staff Cost:				-
Local & State Projects:				
Advanced International Certificate of Education (AICE) - Project 9004 (Schools will pay actual salaries)				
1----	Teacher	-	64,400	-
12501	Teacher - Hourly	-	36	-
41---	Classroom Assistant - Full Time	-	29,800	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less AICE Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Advanced Placement (AP) - Project 2154 (Schools will pay actual salaries)				
1----	Teacher	-	64,400	-
12501	Teacher - Hourly	-	36	-
41---	Classroom Assistant - Full Time	-	29,800	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less AP Staff Cost:				-
Total Dollars Available After Staff Cost:				-
International Baccalaureate (IB) - Project 7055 (Schools will pay actual salaries)				
1----	Teacher	-	64,400	-
12501	Teacher - Hourly	-	36	-
41---	Classroom Assistant - Full Time - 9 Month	-	29,800	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less IB Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction (CSR) - Project 4125				
1----	Teacher	-	59,800	-
School Allocation:				-
Less Class Size Reduction Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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Class Size Reduction - 7th Period - Project 2120				
1----	Teacher	-	64,400	-
12501	Teacher - Hourly	-	36	-
School Allocation:				-
Less CSR - 7th Period Allocation Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction - Equalization Allocation - Project 5126				
1----	Teacher	-	64,400	-
School Allocation:				-
Less CSR - Equalization Allocation Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction - Secondary/Middle/K-12 Reading Initiative - Project 6120				
1----	Teacher	-	64,400	-
41---	Classroom Assistant - Full Time - 9 Month	-	29,800	-
School Allocation:				-
Less CSR - Secondary/Middle/K-12 Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Day Care Program (Schools will pay actual salaries)				
42300	Day Care Coordinator	-	42,400	-
42330	Day Care Worker - 12 Month	-	32,100	-
42330	Day Care Worker - 10 Month	-	27,200	-
42330	Day Care Worker - 9 Month	-	25,100	-
42330	Day Care Worker - 12 Month - Less than 4 hours	-	3,500	-
42330	Day Care Worker - 10 Month - Less than 4 hours	-	2,800	-
42330	Day Care Worker - 9 Month - Less than 4 hours	-	2,500	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
-----	Other:	-	-	-
School Allocation:				-
Less Day Care Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
DJJ Supplemental - Project 8110				
1----	Teacher - DJJ - 10 Month	-	59,500	-
1----	Teacher - DJJ - Vocational - 10 Month	-	59,500	-
1----	Teacher - DJJ - 12 Month	-	83,500	-
41---	Classroom Assistant - DJJ - Full Time	-	30,900	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,300	-
School Allocation:				-
Less DJJ Supplemental Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE	-	64,400	-
1----	Teacher - ESE - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly - ESE	-	36	-
School Allocation:				-
Less ESE Guarantee - Gifted Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Lottery - Discretionary - Project 3101				
1----	Teacher	-	64,400	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
12501	Teacher - Hourly	-	36	-
180--	Guidance Counselor - 10 Month	-	72,200	-
180--	Guidance Counselor - 12 Month	-	85,400	-
41---	Classroom Assistant - Full Time	-	29,800	-
415--	Classroom Assistant - ESE - Full Time	-	31,600	-
415--	Classroom Assistant - Less than 4 hours	-	3,200	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less Lottery - Discretionary Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach - 10 Month	-	65,500	-
School Allocation:				-
Less Reading Instruction - Literacy Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month	-	78,000	-
12160	Teacher - ROTC - 10 Month	-	65,200	-
School Allocation:				-
Less ROTC Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Supplemental Academic Instruction (SAI) - Project 3161				
1----	Teacher	-	64,400	-
16---	Teacher - ESE	-	64,400	-
School Allocation:				-
Less Supplemental Academic Instruction (SAI) Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - ESOL - Project 4110				
43400	Interpreter - ESOL	-	29,800	-
School Allocation:				-
Less SAI - ESOL Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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SAI - High School Reading Initiative - Project 0120				
1----	Teacher	-	64,400	-
41---	Classroom Assistant - Full Time - 9 Month	-	29,800	-
			School Allocation:	-
			Less SAI - High School Reading Initiative Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
SAI - Learning Strategies - Project 9162				
415--	Classroom Assistant - ESE - Full Time	-	31,600	-
			School Allocation:	-
			Less SAI - Learning Strategies Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
SAI - Response to Intervention - Project 0110				
1----	Teacher	-	64,400	-
			School Allocation:	-
			Less SAI - Response to Intervention Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
Workforce Development - Project 5110				
1----	Teacher - Vocational - 10 Month	-	64,400	-
1----	Teacher - Vocational - 12 Month	-	94,500	-
1----	Teacher - Less than 3.75 Hours	-	7,800	-
1----	Teacher - 12 Month	-	94,500	-
12501	Teacher - Hourly	-	36	-
41---	Classroom Assistant - Full Time	-	29,800	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41880	Classroom Assistant - Vo-Tech	-	39,800	-
428---	Custodian I - 12 Month	-	49,400	-
428---	Custodian - 12 Month	-	38,900	-
428---	Custodian - 10 Month	-	33,500	-
428---	Custodian - 9 Month	-	30,700	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,400	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,600	-
428---	Custodian - 9 Month - Less than 4 hours	-	3,300	-
41120	School Bookkeeper - 12 Month	-	47,600	-
47070	School Level Clerk - 10 Month	-	29,100	-
4110-	Secretary - 10 Month	-	40,300	-
4112-	Secretary - 12 Month	-	47,200	-
-----	Administrative Other:	-	-	-
-----	Instructional - Other:	-	-	-
-----	Non-Instructional - Other:	-	-	-



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Supplements:				
SP301	Middle Team Leader	-	1,441	-
SP302	Senior Department Chair	-	1,783	-
SP325	Staff Development Coordinator	-	1,441	-
SP330	Vocational Agriculture	-	2,049	-
SP332	Future Farmers	-	1,372	-
SP925	Confidential Secretary - School	-	270	-
SP932	Senior Bookkeeper	-	3,042	-
School Allocation:				-
Less Workforce Development Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Federal Projects:				
IDEA - Project 2475				
16---	Teacher - ESE	-	64,400	-
16640	Teacher - Speech	-	64,400	-
20160	Staffing Specialist - 10 Month	-	70,200	-
20160	Staffing Specialist - 12 Month	-	86,100	-
415--	Classroom Assistant - ESE - Full Time	-	31,600	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890	Job Coach - ESE - 9 Month	-	34,100	-
4330-	Interpreter - ESE - 9 Month	-	35,900	-
School Allocation:				-
Less IDEA Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title I - Project 2401 (Title Average)				
1030-	Teacher - Title I	-	69,200	-
14000	Literacy Coach - 10 Month	-	65,500	-
12501	Teacher - Hourly	-	36	-
414--	Classroom Assistant - Title I	-	30,000	-
414--	Classroom Assistant - Title I - PIP	-	30,000	-
414--	Classroom Assistant - Title I - Less than 4 hours	-	3,200	-
414--	Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,200	-
5% SALARY INCREASE REQUIREMENT				-
School Allocation:				-
Less Title I Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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<i>Title II - Project 2405</i>			
14000 Literacy Coach - 10 Month	-	65,500	-
School Allocation:			-
Less Title II Staff Cost:			-
Total Dollars Available After Staff Cost:			-

 Principal's Signature

 Date

*Yellow highlighted positions are entered as "Hours Per Day."

*Green highlighted positions are entered as "Hours Per Year."

*Gray highlighted positions are pre-determined.

*Blue highlighted "Other" positions must have the amount entered to calculate totals.