



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2010-2011

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Administrative Positions :				
31000	Principal - Elementary	-	116,700	-
31020	Principal - Middle	-	123,300	-
31040	Principal - High	-	135,400	-
31080	Principal - K-12 (900+ Students)	-	132,000	-
31080	Principal - K-12 (1-900 Students)	-	123,300	-
31090	Principal - ESE School	-	116,700	-
31050	Principal - OATC	-	123,300	-
36100	Director - DJJ	-	129,800	-
31220	Assistant Principal I	-	111,200	-
31280	Assistant Principal I - K-12	-	94,800	-
31240	Assistant Principal II	-	92,500	-
31220	Assistant Principal II - 10 Month	-	77,000	-
31280	Assistant Principal II - K-12	-	84,600	-
36---	Specialist - Blended School	-	106,400	-
-----	Administrative - Other:	-	-	-
(1) Total Administrative Salaries:				-
Basic Instructional Positions :				
10060	Teacher - Kindergarten	-	68,300	-
10100	Teacher - First Grade	-	68,300	-
10120	Teacher - Second Grade	-	68,300	-
10140	Teacher - Third Grade	-	68,300	-
10160	Teacher - Fourth Grade	-	68,300	-
10180	Teacher - Fifth Grade	-	68,300	-
10220	Teacher - Elementary PE or Music	-	68,300	-
10260	Teacher - Elementary Other (Art, Music, PE, etc.)	-	68,300	-
1----	Teacher - Grades 6-8	-	68,300	-
1----	Teacher - Grades 9-12	-	68,300	-
1----	Teacher - Vocational - 10 Month	-	68,300	-
1----	Teacher - Vocational - 12 Month	-	84,000	-
1----	Teacher - Dropout Prevention	-	68,300	-
19080	Teacher - ESOL	-	68,300	-
1----	Teacher - Less than 3.75 Hours	-	8,100	-
1----	Teacher - Vocational - Less than 3.75 Hours	-	8,100	-
12160	Teacher - ROTC - 12 Month	-	88,200	-
12160	Teacher - ROTC - 10 Month	-	71,400	-
1----	Teacher - 12 Month	-	84,000	-
12501	Teacher - Hourly	-	38	-
12501	Teacher - Vocational - Hourly	-	38	-
1----	Teacher - DJJ - 10 Month	-	62,800	-
1----	Teacher - DJJ Vocational - 10 Month	-	62,800	-
1----	Teacher - DJJ - 12 Month	-	84,000	-
1----	Teacher - Other:	-	68,300	-
1----	Teacher - Other:	-	68,300	-
(2) Total Basic Instructional Salaries:				-



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 FISCAL YEAR 2010-2011

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
ESE Instructional Positions :				
16---	Teacher - ESE	-	68,300	-
1----	Teacher - ESE - Less than 3.75 Hours	-	8,100	-
12501	Teacher - Hourly - ESE	-	38	-
16---	Teacher - ESE - Other:	-	68,300	-
(3) Total ESE Instructional Salaries:				-
Instructional Support Positions :				
73024	Athletic Director - 12 Month	-	116,000	-
13900	Band Director - High - 12 Month	-	109,300	-
13900	Band Director (K-12) - 12 Month	-	102,700	-
13800	Band Director - Middle - 10 Month	-	68,300	-
180--	Guidance Counselor - 10 Month	-	74,400	-
180--	Guidance Counselor - 12 Month	-	99,100	-
14000	Literacy Coach	-	71,000	-
170--	Media Specialist - 10 Month	-	74,900	-
20160	Staffing Specialist - 10 Month	-	74,800	-
20160	Staffing Specialist - 12 Month	-	92,300	-
-----	Other Support:	-		-
(4) Total Instructional Support Salaries:				-
Non-Instructional Support Positions:				
41---	Classroom Assistant - Full Time	-	31,600	-
41---	Classroom Assistant - DJJ - Full Time	-	32,100	-
415--	Classroom Assistant - ESE - Full Time	-	34,100	-
41880	Classroom Assistant - Vo-Tech	-	42,300	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,300	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,500	-
428---	Custodian I - 12 Month	-	52,400	-
428---	Custodian - 12 Month	-	40,200	-
428---	Custodian - 10 Month	-	32,000	-
428---	Custodian - 9 Month	-	28,800	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41890	Job Coach - ESE - 9 Month	-	40,500	-
41900	Library Assistant School	-	34,300	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
41120	School Bookkeeper - 12 Month	-	51,100	-
47070	School Level Clerk - 10 Month	-	30,600	-
47070	School Level Clerk - 9 Month	-	28,400	-
4110-	Secretary - 10 Month	-	43,200	-
4112-	Secretary - 12 Month	-	50,200	-
47040	Stadium Manager	-	45,000	-
-----	Other Support:	-		-
(5) Total Non-Instructional Support Salaries:				-



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 FISCAL YEAR 2010-2011

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Supplements:				
SP301	Middle Team Leader	-	1,516	-
SP302	Senior Department Chair	-	1,876	-
SP310	Elementary Grade Level Chair	-	1,516	-
SP315	Lead Teacher	-	1,876	-
SP320	Speech Sponsor	-	2,537	-
SP322	Annual Sponsor	-	2,537	-
SP324	Newspaper Sponsor	-	2,016	-
SP325	Staff Development Coordinator	-	1,516	-
SP330	Vocational Agriculture	-	2,156	-
SP332	Future Farmers	-	1,443	-
SP360	Senior Academic Team	-	2,537	-
SP365	Middle Academic Team	-	2,537	-
SP460	Senior Assistant Band Director	-	5,767	-
SP465	Middle Band Director	-	7,207	-
SP470	Senior Choral Director	-	5,767	-
SP475	Middle Choral Director	-	4,326	-
SP500	Middle Athletic Director	-	3,890	-
SP510	Middle Head Football	-	5,881	-
SP512	Middle Assistant Football	-	4,326	-
SP514	Senior JV Football	-	5,767	-
SP515	Senior JV Assistant Football	-	4,326	-
SP520	Middle Boys Cross Country	-	2,537	-
SP521	Middle Girls Cross Country	-	2,537	-
SP530	Middle Boys Basketball	-	4,326	-
SP531	Middle Assistant Basketball	-	2,537	-
SP532	Middle Girls Basketball	-	4,326	-
SP535	Senior Boys JV Basketball	-	2,537	-
SP536	Senior Girls JV Basketball	-	2,537	-
SP540	Middle Boys Baseball	-	2,537	-
SP542	Middle Girls Softball	-	2,537	-
SP545	Senior Assistant Softball	-	2,537	-
SP550	Middle Boys Track	-	2,537	-
SP551	Senior Assistant Track	-	2,016	-
SP552	Middle Girls Track	-	2,537	-
SP560	Middle Boys Golf	-	2,537	-
SP561	Middle Girls Golf	-	2,537	-
SP570	Middle Boys Tennis	-	2,537	-
SP571	Middle Girls Tennis	-	2,537	-
SP580	Middle Cheerleader	-	4,326	-
SP585	Middle Dance Team Director	-	1,766	-
SP590	Middle Volleyball	-	2,537	-
SP594	Middle Swimming	-	2,537	-
SP596	Middle Boys Soccer	-	2,537	-
SP597	Middle Girls Soccer	-	2,537	-
SP610	Senior Off/Def. Coordinator	-	6,052	-
SP612	Senior Assistant Football	-	5,767	-



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SCHOOL BASED SALARY MENU
 FISCAL YEAR 2010-2011

1234 ANY SCHOOL	# Positions	Average Salary & Benefits	Total Cost
SP620 Senior Cross Country	-	2,537	-
SP630 Senior Boys Head Basketball	-	6,487	-
SP631 Senior Assistant Basketball	-	2,537	-
SP632 Senior Girls Head Basketball	-	6,487	-
SP640 Senior Boys Head Baseball	-	4,430	-
SP641 Senior Boys Assistant Baseball	-	2,537	-
SP642 Senior Girls Head Softball	-	4,430	-
SP650 Senior Boys Track	-	2,537	-
SP652 Senior Girls Track	-	2,537	-
SP660 Senior Boys Golf	-	2,537	-
SP661 Senior Girls Golf	-	2,537	-
SP670 Senior Boys Tennis	-	2,537	-
SP671 Senior Girls Tennis	-	2,537	-
SP680 Senior Cheerleader	-	5,767	-
SP681 Senior Assistant Cheerleader	-	2,016	-
SP685 Senior Dance Team Director	-	5,767	-
SP690 Senior Volleyball	-	2,537	-
SP691 Senior Assistant Volleyball	-	2,016	-
SP692 Senior Wrestling	-	2,537	-
SP693 Senior Boys Weightlifting	-	2,537	-
SP694 Senior Boys Swimming	-	2,537	-
SP695 Senior Girls Weightlifting	-	2,537	-
SP696 Senior Boys Soccer	-	2,537	-
SP697 Senior Girls Soccer	-	2,537	-
SP698 Senior Assistant Soccer	-	2,016	-
SP699 Senior Girls Swimming	-	2,537	-
SP828 Swimming Pool License	-	711	-
SP925 Confidential Secretary - School	-	284	-
SP930 Elementary Bookkeeper	-	1,778	-
SP931 Middle Bookkeeper	-	2,489	-
SP932 Senior Bookkeeper	-	3,200	-
(6) Total Supplements:			-
School Allocation:			-
Less Staff Cost:			-
Total Discretionary Dollars Available After Staff Cost:			-



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 FISCAL YEAR 2010-2011

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:				
Advanced International Certificate of Education (AICE) - Project 9004 (Schools will pay actual salaries)				
1----	Teacher	-	68,300	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	31,600	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less AICE Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Advanced Placement - Project 2154 (Schools will pay actual salaries)				
1----	Teacher	-	68,300	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	31,600	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less AP Staff Cost:				-
Total Dollars Available After Staff Cost:				-
International Baccalaureate - Project 7055 (Schools will pay actual salaries)				
1----	Teacher	-	68,300	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time - 9 Month	-	31,600	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-	-	-
School Allocation:				-
Less IB Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction (CSR) - Project 4125				
1----	Teacher	-	68,300	-
School Allocation:				-
Less Class Size Reduction Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction - Equalization Allocation - Project 5126				
1----	Teacher	-	68,300	-
School Allocation:				-
Less CSR - Equalization Allocation Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Class Size Reduction - Secondary/Middle/K-12 Reading Initiative - Project 6120				
1----	Teacher	-	68,300	-
41---	Classroom Assistant - Full Time - 9 Month	-	31,600	-
School Allocation:				-
Less CSR - Secondary/Middle/K-12 Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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 FISCAL YEAR 2010-2011

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Day Care Program (Schools will pay actual salaries)				
42300	Day Care Coordinator	-	47,100	-
42330	Day Care Worker - 12 Month	-	34,800	-
42330	Day Care Worker - 10 Month	-	29,700	-
42330	Day Care Worker - 9 Month	-	26,000	-
42330	Day Care Worker - 12 Month - Less than 4 hours	-	3,600	-
42330	Day Care Worker - 10 Month - Less than 4 hours	-	2,900	-
42330	Day Care Worker - 9 Month - Less than 4 hours	-	2,400	-
428---	Custodian I - 12 Month	-	52,400	-
428---	Custodian - 12 Month	-	40,200	-
428---	Custodian - 10 Month	-	32,000	-
428---	Custodian - 9 Month	-	28,800	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
-----	Other:	-		-
School Allocation:				-
Less Day Care Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
DJJ Supplemental - Project 8110				
1----	Teacher - DJJ - 10 Month	-	62,800	-
1----	Teacher - DJJ - Vocational - 10 Month	-	62,800	-
1----	Teacher - DJJ - 12 Month	-	84,000	-
41---	Classroom Assistant - DJJ - Full Time	-	32,100	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,300	-
School Allocation:				-
Less DJJ Supplemental Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE	-	68,300	-
1----	Teacher - ESE - Less than 3.75 Hours	-	8,100	-
12501	Teacher - Hourly - ESE	-	38	-
School Allocation:				-
Less ESE Guarantee - Gifted Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Lottery - Discretionary - Project 3101				
1----	Teacher	-	68,300	-
1----	Teacher - Less than 3.75 Hours	-	8,100	-
12501	Teacher - Hourly	-	38	-
180--	Guidance Counselor - 10 Month	-	74,400	-
180--	Guidance Counselor - 12 Month	-	99,100	-
41---	Classroom Assistant - Full Time	-	31,600	-



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 FISCAL YEAR 2010-2011

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415--	Classroom Assistant - ESE - Full Time	-	34,100	-
415--	Classroom Assistant - Less than 4 hours	-	3,200	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,500	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less Lottery - Discretionary Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach	-	71,000	-
School Allocation:				-
Less Reading Instruction - Literacy Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month	-	88,200	-
12160	Teacher - ROTC - 10 Month	-	71,400	-
School Allocation:				-
Less ROTC Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Supplemental Academic Instruction (SAI) - Project 3161				
1----	Teacher	-	68,300	-
16---	Teacher - ESE	-	68,300	-
School Allocation:				-
Less Supplemental Academic Instruction (SAI) Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - ESOL - Project 4110				
43400	Interpreter - ESOL	-	31,700	-
School Allocation:				-
Less SAI - ESOL Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - High School Reading Initiative - Project 0120				
1----	Teacher	-	68,300	-
41---	Classroom Assistant - Full Time - 9 Month	-	31,600	-
School Allocation:				-
Less SAI - High School Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Learning Strategies - Project 9162				
415--	Classroom Assistant - ESE - Full Time	-	34,100	-
School Allocation:				-
Less SAI - Learning Strategies Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Response to Intervention - Project 0110				
1----	Teacher	-	68,300	-
School Allocation:				-
Less SAI - Response to Intervention Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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 FISCAL YEAR 2010-2011

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Workforce Development - Project 5110				
1----	Teacher - Vocational - 10 Month	-	68,300	-
1----	Teacher - Vocational - 12 Month	-	84,000	-
1----	Teacher - Less than 3.75 Hours	-	8,100	-
1----	Teacher - 12 Month	-	84,000	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	31,600	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41880	Classroom Assistant - Vo-Tech	-	42,300	-
428---	Custodian I - 12 Month	-	52,400	-
428---	Custodian - 12 Month	-	40,200	-
428---	Custodian - 10 Month	-	32,000	-
428---	Custodian - 9 Month	-	28,800	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41120	School Bookkeeper - 12 Month	-	51,100	-
47070	School Level Clerk - 10 Month	-	30,600	-
4110-	Secretary - 10 Month	-	43,200	-
4112-	Secretary - 12 Month	-	50,200	-
-----	Administrative Other:	-	-	-
-----	Instructional - Other:	-	-	-
-----	Non-Instructional - Other:	-	-	-
Supplements:				
SP301	Middle Team Leader	-	1,516	-
SP302	Senior Department Chair	-	1,876	-
SP325	Staff Development Coordinator	-	1,516	-
SP330	Vocational Agriculture	-	2,156	-
SP332	Future Farmers	-	1,443	-
SP925	Confidential Secretary - School	-	284	-
SP932	Senior Bookkeeper	-	3,200	-
School Allocation:				-
Less Workforce Development Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Federal Projects:				
IDEA - Project 1475				
16---	Teacher - ESE	-	68,300	-
16640	Teacher - Speech	-	68,300	-
20160	Staffing Specialist - 10 Month	-	74,800	-
20160	Staffing Specialist - 12 Month	-	92,300	-
415--	Classroom Assistant - ESE - Full Time	-	34,100	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,500	-
41890	Job Coach - ESE - 9 Month	-	40,500	-
4330-	Interpreter - ESE - 9 Month	-	38,700	-
School Allocation:				-
Less IDEA Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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 FISCAL YEAR 2010-2011

1234 ANY SCHOOL	# Positions	Average Salary & Benefits	Total Cost
Title I - Project 1401 (Title Average)			
1030- Teacher - Title I	-	72,600	-
1030- Teacher - Title I - PIP	-	72,600	-
12501 Teacher - Hourly	-	38	-
414-- Classroom Assistant - Title I	-	31,900	-
414-- Classroom Assistant - Title I - PIP	-	31,900	-
414-- Classroom Assistant - Title I - Less than 4 hours	-	3,200	-
414-- Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,200	-
5% SALARY INCREASE REQUIREMENT		-	-
School Allocation:			-
Less Title I Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title II - Project 1405			
14000 Literacy Coach	-	71,000	-
School Allocation:			-
Less Title II Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Stabilization - Project 1460			
1---- Teacher	-	68,300	-
16--- Teacher - ESE	-	68,300	-
School Allocation:			-
Less Staff Cost:			-
Total Dollars Available After Staff Cost:			-
IDEA - ARRA - Project 0495			
16640 Teacher - Speech	-	68,300	-
School Allocation:			-
Less IDEA Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title I - ARRA - Project 0491 (Title Average)			
1030- Teacher - Title I	-	72,600	-
1030- Teacher - Title I - PIP	-	72,600	-
12501 Teacher - Hourly	-	38	-
414-- Classroom Assistant - Title I	-	31,900	-
414-- Classroom Assistant - Title I - PIP	-	31,900	-
414-- Classroom Assistant - Title I - Less than 4 hours	-	3,200	-
414-- Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,200	-
5% SALARY INCREASE REQUIREMENT		-	-
School Allocation:			-
Less Title I Staff Cost:			-
Total Dollars Available After Staff Cost:			-

Principal's Signature

Date

*Yellow highlighted positions are entered as "Hours Per Day."

*Green highlighted positions are entered as "Hours Per Year."

*Gray highlighted positions are pre-determined.