



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2009-2010

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Administrative Positions :				
31000	Principal - Elementary	-	113,300	-
31020	Principal - Middle	-	122,000	-
31040	Principal - High	-	132,900	-
31080	Principal - K-12 (900+ Students)	-	129,500	-
31080	Principal - K-12 (1-900 Students)	-	122,000	-
31090	Principal - ESE School	-	113,300	-
31050	Principal - OATC	-	122,000	-
36100	Director - DJJ	-	127,400	-
31220	Assistant Principal I	-	109,600	-
31280	Assistant Principal I - K-12	-	90,000	-
31240	Assistant Principal II	-	93,300	-
31280	Assistant Principal II - K-12	-	79,900	-
36---	Specialist - Blended School	-	100,700	-
-----	Administrative - Other:	-		-
(1) Total Administrative Salaries:				-
Basic Instructional Positions :				
10060	Teacher - Kindergarten	-	67,700	-
10100	Teacher - First Grade	-	67,700	-
10120	Teacher - Second Grade	-	67,700	-
10140	Teacher - Third Grade	-	67,700	-
10160	Teacher - Fourth Grade	-	67,700	-
10180	Teacher - Fifth Grade	-	67,700	-
10220	Teacher - Elementary PE	-	67,700	-
10260	Teacher - Elementary Music	-	67,700	-
10360	Teacher - Elementary Remediation	-	67,700	-
1----	Teacher - Grades 6-8	-	67,700	-
1----	Teacher - Grades 9-12	-	67,700	-
1----	Teacher - Vocational - 10 Month	-	67,700	-
1----	Teacher - Vocational - 12 Month	-	102,800	-
1----	Teacher - Dropout Prevention	-	67,700	-
19080	Teacher - ESOL	-	67,700	-
1----	Teacher - Less than 4 Hours	-	8,200	-
1----	Teacher - Vocational - Less than 4 Hours	-	8,200	-
12160	Teacher - ROTC - 12 Month	-	84,200	-
12160	Teacher - ROTC - 10 Month	-	70,300	-
1----	Teacher - 12 Month	-	102,800	-
12501	Teacher - Hourly	-	38	-
12501	Teacher - Vocational - Hourly	-	38	-
1----	Teacher - DJJ - 10 Month	-	58,700	-
1----	Teacher - DJJ Vocational - 10 Month	-	58,700	-
1----	Teacher - DJJ - 12 Month	-	98,900	-
1----	Teacher - Other:	-	67,700	-
1----	Teacher - Other:	-	67,700	-
(2) Total Basic Instructional Salaries:				-
ESE Instructional Positions :				
16---	Teacher - ESE	-	67,700	-
1----	Teacher - ESE - Less than 4 Hours	-	8,200	-
12501	Teacher - Hourly - ESE	-	38	-
16---	Teacher - ESE - Other:	-	67,700	-
(3) Total ESE Instructional Salaries:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Instructional Support Positions :				
73024	Athletic Director - 12 Month	-	112,000	-
13900	Band Director - High - 12 Month	-	107,100	-
13900	Band Director (K-12) - 12 Month	-	100,500	-
13800	Band Director - Middle - 10 Month	-	67,700	-
180--	Guidance Counselor - 10 Month	-	71,900	-
180--	Guidance Counselor - 12 Month	-	91,300	-
14000	Literacy Coach	-	68,700	-
170--	Media Specialist - 10 Month	-	74,700	-
-----	Other Support:	-		-
(4) Total Instructional Support Salaries:				-
Non-Instructional Support Positions:				
41---	Classroom Assistant - Full Time	-	30,200	-
41---	Classroom Assistant - DJJ - Full Time	-	30,000	-
415--	Classroom Assistant - ESE - Full Time	-	32,000	-
41880	Classroom Assistant - Vo-Tech	-	40,600	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,200	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
428---	Custodian I - 12 Month	-	50,100	-
428---	Custodian - 12 Month	-	38,400	-
428---	Custodian - 10 Month	-	30,000	-
428---	Custodian - 9 Month	-	27,700	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41890	Job Coach - ESE - 9 Month	-	43,800	-
41900	Library Assistant School	-	33,700	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
41120	School Bookkeeper - 12 Month	-	48,600	-
47070	School Level Clerk - 10 Month	-	29,500	-
47070	School Level Clerk - 9 Month	-	27,248	-
4110-	Secretary - 10 Month	-	41,500	-
4112-	Secretary - 12 Month	-	48,900	-
47040	Stadium Manager	-	39,300	-
-----	Other Support:	-		-
(5) Total Non-Instructional Support Salaries:				-
Supplements:				
SP925	Confidential Secretary - School	-	282	-
SP930	Elementary Bookkeeper	-	1,763	-
SP931	Middle Bookkeeper	-	2,468	-
SP932	Senior Bookkeeper	-	3,173	-
(6) Total Supplements:				-
School Allocation:				-
Less Staff Cost:				-
Total Discretionary Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:				
<i>Advanced International Certificate of Education (AICE) - Project 9004 (Schools will pay actual salaries)</i>				
1----	Teacher	-	67,700	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	30,200	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less AICE Staff Cost:				-
Total Dollars Available After Staff Cost:				-
<i>Advanced Placement - Project 2154 (Schools will pay actual salaries)</i>				
1----	Teacher	-	67,700	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	30,200	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less AP Staff Cost:				-
Total Dollars Available After Staff Cost:				-
<i>International Baccalaureate - Project 7055 (Schools will pay actual salaries)</i>				
1----	Teacher	-	67,700	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,200	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less IB Staff Cost:				-
Total Dollars Available After Staff Cost:				-
<i>Class Size Reduction (CSR) - Project 4125 (Class Size Reduction Average)</i>				
1----	Teacher	-	58,300	-
School Allocation:				-
Less Class Size Reduction Staff Cost:				-
Total Dollars Available After Staff Cost:				-
<i>Class Size Reduction - Secondary/Middle/K-12 Reading Initiative - Project 6120</i>				
1----	Teacher	-	67,700	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,200	-
School Allocation:				-
Less CSR - Secondary/Middle/K-12 Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-
<i>Class Size Reduction - Equalization Allocation - Project 5126</i>				
1----	Teacher	-	67,700	-
School Allocation:				-
Less CSR - Equalization Allocation Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Day Care Program (Schools will pay actual salaries)				
42300	Day Care Coordinator	-	44,700	-
42330	Day Care Worker - 12 Month	-	32,300	-
42330	Day Care Worker - 10 Month	-	30,400	-
42330	Day Care Worker - 9 Month	-	24,900	-
42330	Day Care Worker - 12 Month - Less than 4 hours	-	3,500	-
42330	Day Care Worker - 10 Month - Less than 4 hours	-	3,200	-
42330	Day Care Worker - 9 Month - Less than 4 hours	-	2,500	-
428---	Custodian I - 12 Month	-	50,100	-
428---	Custodian - 12 Month	-	38,400	-
428---	Custodian - 10 Month	-	30,000	-
428---	Custodian - 9 Month	-	27,700	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,800	-
-----	Other:	-		-
School Allocation:				-
Less Day Care Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
DJJ Supplemental - Project 8110				
1----	Teacher - DJJ - 10 Month	-	58,700	-
1----	Teacher - DJJ - Vocational - 10 Month	-	58,700	-
1----	Teacher - DJJ - 12 Month	-	98,900	-
41---	Classroom Assistant - DJJ - Full Time	-	30,000	-
41---	Classroom Assistant - DJJ - Less than 4 hours	-	3,200	-
School Allocation:				-
Less DJJ Supplemental Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE	-	67,700	-
1----	Teacher - ESE - Less than 4 Hours	-	8,200	-
12501	Teacher - Hourly - ESE	-	38	-
School Allocation:				-
Less ESE Guarantee - Gifted Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Lottery - Discretionary - Project 3101				
1----	Teacher	-	67,700	-
1----	Teacher - Less than 4 Hours	-	8,200	-
12501	Teacher - Hourly	-	38	-
180--	Guidance Counselor - 10 Month	-	71,900	-
180--	Guidance Counselor - 12 Month	-	91,300	-
41---	Classroom Assistant - Full Time	-	30,200	-
415--	Classroom Assistant - ESE - Full Time	-	32,000	-
415--	Classroom Assistant - Less than 4 hours	-	3,200	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
-----	Non-Instructional - Other:	-		-
School Allocation:				-
Less Lottery - Discretionary Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach	-	68,700	-
School Allocation:				-
Less Reading Instruction - Literacy Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month	-	84,200	-
12160	Teacher - ROTC - 10 Month	-	70,300	-
School Allocation:				-
Less ROTC Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Supplemental Academic Instruction (SAI) - Project 3161				
1----	Teacher	-	67,700	-
School Allocation:				-
Less Supplemental Academic Instruction (SAI) Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Secondary Math Remediation - Project 9161				
1----	Teacher	-	67,700	-
School Allocation:				-
Less SAI - Secondary Math Remediation Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - ESOL - Project 4110				
43400	Interpreter - ESOL	-	28,900	-
School Allocation:				-
Less SAI - ESOL Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Fine Arts/P. E. - Project 0110				
1----	Teacher	-	67,700	-
School Allocation:				-
Less SAI - Fine Arts/P.E. Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - High School Reading Initiative - Project 0120				
1----	Teacher	-	67,700	-
41---	Classroom Assistant - Full Time - 9 Month	-	30,200	-
School Allocation:				-
Less SAI - High School Reading Initiative Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Learning Strategies - Project 9162				
415--	Classroom Assistant - ESE - Full Time	-	32,000	-
School Allocation:				-
Less SAI - Learning Strategies Staff Cost:				-
Total Dollars Available After Staff Cost:				-
SAI - Response to Intervention - Project 0111				
1----	Teacher	-	67,700	-
School Allocation:				-
Less SAI - Response to Intervention Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Workforce Development - Project 5110				
1----	Teacher - Vocational - 10 Month	-	67,700	-
1----	Teacher - Vocational - 12 Month	-	102,800	-
1----	Teacher - Less than 4 Hours	-	8,200	-
1----	Teacher - 12 Month	-	102,800	-
12501	Teacher - Hourly	-	38	-
41---	Classroom Assistant - Full Time	-	30,200	-
41---	Classroom Assistant - Less than 4 hours	-	3,200	-
41880	Classroom Assistant - Vo-Tech	-	40,600	-
428---	Custodian I - 12 Month	-	50,100	-
428---	Custodian - 12 Month	-	38,400	-
428---	Custodian - 10 Month	-	30,000	-
428---	Custodian - 9 Month	-	27,700	-
428---	Custodian - 12 Month - Less than 4 hours	-	4,300	-
428---	Custodian - 10 Month - Less than 4 hours	-	3,200	-
428---	Custodian - 9 Month - Less than 4 hours	-	2,800	-
41120	School Bookkeeper - 12 Month	-	48,600	-
47070	School Level Clerk - 10 Month	-	29,500	-
4110-	Secretary - 10 Month	-	41,500	-
4112-	Secretary - 12 Month	-	48,900	-
-----	Administrative Other:	-		-
-----	Instructional - Other:	-		-
-----	Non-Instructional - Other:	-		-
Supplements:				
SP301	Middle Team Leader	-	1,503	-
SP302	Senior Department Chair	-	1,860	-
SP325	Staff Development Coordinator	-	1,503	-
SP330	Vocational Agriculture	-	2,137	-
SP332	Future Farmers	-	1,431	-
SP925	Confidential Secretary - School	-	282	-
SP932	Senior Bookkeeper	-	3,173	-
School Allocation:				-
Less Workforce Development Staff Cost:				-
Total Dollars Available After Staff Cost:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Federal Projects:				
IDEA - Project 0475				
16---	Teacher - ESE	-	67,700	-
16640	Teacher - Speech	-	67,700	-
20160	Staffing Specialist - 10 Month	-	71,100	-
20160	Staffing Specialist - 12 Month	-	81,500	-
415--	Classroom Assistant - ESE - Full Time	-	32,000	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890	Job Coach - ESE - 9 Month	-	43,800	-
4330-	Interpreter - ESE - 9 Month	-	37,700	-
School Allocation:				-
Less IDEA Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title I - Project 0401 (Title Average)				
1030-	Teacher - Title I	-	72,600	-
1030-	Teacher - Title I - PIP	-	72,600	-
12501	Teacher - Hourly	-	38	-
414--	Classroom Assistant - Title I	-	30,800	-
414--	Classroom Assistant - Title I - PIP	-	30,800	-
414--	Classroom Assistant - Title I - Less than 4 hours	-	3,300	-
414--	Classroom Assistant - Title I - PIP - Less than 4 hours	-	3,300	-
414--	Parent Educator	-	32,000	-
414--	Parent Educator - Less than 4 hours	-	3,400	-
5% SALARY INCREASE REQUIREMENT				-
School Allocation:				-
Less Title I Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title II - Project 0405				
14000	Literacy Coach	-	68,700	-
School Allocation:				-
Less Title II Staff Cost:				-
Total Dollars Available After Staff Cost:				-

 Principal's Signature

 Date

*Yellow highlighted positions are entered as "Hours Per Day."

*Green highlighted positions are entered as "Hours Per Year."

*Gray highlighted positions are pre-determined.