

Okaloosa County School District Proposed Operating Budgets

General Fund – District Departments and Debt Service Funds

Fiscal Year 2008-2009

The Superintendent herewith respectfully submits proposed budgets for General Fund – District Departments and Debt Service Funds, as follows:

GENERAL FUND

- Comparison of Estimated Revenue
- Summary of Proposed Appropriations
- Detail Budgets for District Departments

DEBT SERVICE FUND

- Summary of Estimated Revenue and Proposed Appropriations
- Detail Estimated Revenue and Proposed Appropriations by Fund

Please note this book does not include projects which are primarily at schools, they will be provided in the *Draft* School Budget Notebook, or projects which are currently funded through grants and other revenue sources which are budgeted as received. All projects funded for Fiscal Year 2008-2009 will be included in the Proposed Budget – Projects – Fiscal Year 2008-2009 Notebook.

Revenue Assumptions

The major source of funding for the Okaloosa County School District is the Florida Education Finance Program (FEFP) and District School Taxes. The District, for the past seven years, has used the Governor's Proposed Budget as the basis for projecting FEFP revenues. In past years, the Governor's Proposed Budget has provided a stable and predictable (within 2%) method of estimating the District's FEFP allocation prior to receiving the District's actual revenue allocation from the State. This year, unlike prior years, the basis for projected FEFP revenues is a combination of the Governor's Proposed Budget for fiscal year 2008-2009 dated February 2008, and the Final Conference Report dated April 28, 2008. When the District received the Final Conference Report in April, the projected FEFP revenue was adjusted to the actual State FEFP allocation because there was an unprecedented variance (7.5%) between the Governor's Budget and the Final Conference Report. Other federal, state and local revenues are based on current information regarding the fund source and historical revenue data. Estimated revenue for certain programs (Florida First Start, Charter School – Capital Outlay, and fee-related revenues) is not projected because the program is not currently funded, the estimated revenue projection is not currently available, or the grant will expire prior to June 30, 2008.

Budget Process

Budget Packets were distributed to district departments on February 1, 2008. In light of the bleak state economic forecast for fiscal year 2008-2009, the two state mandated budget reductions in fiscal year 2007-2008 and continued declining enrollment, departments were asked to submit a budget request which encompassed only essential items and services, including staffing, required to operate

their department. The 2008-2009 Department operational budget reductions are in addition to the 4% reduction, including staff costs, which District Departments had implemented in fiscal year 2007-2008. Departments submitted their proposed operating budget to the Budgeting Department for review. Budgeting and the Deputy Superintendents met with departments to review their proposed operating budgets. During the review, adjustments (increases and/or decreases) were made to more accurately reflect the required department needs.

Further changes in department operating budgets may be required prior to the final adoption of the FY 2008-2009 budget due to the following:

- A. Proposed property tax reform legislation
- B. Additional state mandated budget reductions
- C. Changes in statutory requirement
- D. Unanticipated changes in major costs for FY 2008-2009, such as termination benefits, property and casualty insurance premiums, workers' compensation, health, dental, life, and other insurance.

Summary of Estimated Revenue

Prior to most other districts doing so, in 2001-2002, the District implemented Equity in School-Level Funding, F.S. 1011.69. The intent of Equity in School-Level Funding is that the funds generated at a school go to the school. Until 2003, the statute required that beginning in 2003-2004, district school boards had to allocate at least 90% of the funds generated by that school based upon the Florida Education Finance Program and the Appropriations Act, including gross state and local funds, discretionary lottery funds, and funds from the school district's current operating discretionary millage levy.

In 2003, the Legislature modified the requirement as follows: "District school boards shall allocate to schools within the district an average of 90 percent of the funds generated by all schools and guarantee that each school receives at least 80 percent of the funds generated by that school based upon the Florida Education Finance Program..." The statute specifically excludes Supplementary Academic Instruction and Class Size Reduction funds from the calculation. Although the statute reduced the requirement on an individual school basis, the District continued to allocate 91% to schools. Beginning fiscal year 2007-2008 and continuing with fiscal year 2008-2009, the District has increased the percentage allocated to schools to 92% of the FEFP funds generated at a school.

This administration's budget for Fiscal Year 2008-2009 contains substantial reductions in district administrative overhead costs and shifts a greater share of available funds directly to schools. The district has decreased overhead in real dollars and as a percentage of all costs in order to place a greater share of educational resources in schools and classrooms. Also, a portion of the savings generated has been reallocated to several initiatives, which support student achievement, such as Closing the Achievement Gap, Science & Math, and Advanced Placement & Vertical Alignment. A schedule of administrative overhead savings is provided herein. In prior years, the Okaloosa County School District operated all district departments and overhead services on 9% of FEFP funding. For Fiscal Years 2007-2008 and 2008-2009, the district will operate all district departments and overhead services on 8% of FEFP funding.

Estimated New Revenue for FY 2008-2009 decreased \$16.7 million, primarily due to the following:

	<u>\$ Increase (Decrease)</u>
Class Size Reduction	\$ 307,695
Net Increase/(Decrease) in FEFP and District School Taxes	(10,477,568)
Transportation - FEFP Revenue	(277,944)
Interest on Investments	(550,000)
Reading Instruction	(91,740)
Federal Revenues	(536,782)
Other State Revenues	(5,337,521)
Other Local Revenues & Financing Sources	<u>208,881</u>
Net Increase in Estimated Revenues for FY 2007-2008	<u>\$ (16,754,979)</u>

Note:

(1) Increase/(Decrease) is based on Comparing FY 2008-2009 Final Conference Budget to FY 2007-2008 Original Budget (Final Conference) as of August 31, 2007.

As in 2007-2008, the estimated revenue for Transportation – School Activities (fieldtrips and other transportation services) has been estimated at the current revenue level in order to more accurately reflect actual cost of transportation operations and total estimated transportation revenue. Prior to 2004-2005, Transportation – Student Activities revenue was budgeted when revenues were received rather than as a part of the original budget.

Summary of Proposed Appropriations

Although the negotiated increase in salaries, step and general improvement was approximately an average of 6.5% in fiscal year 2008, departments throughout the district made adjustments to absorb cost increases by reducing personnel and other parts of their budgets to help minimize the overall impact to schools and the District. For example, if department budgets had remained funded at the 2007-2008 level for all items except personnel, total department budgets for fiscal year 2008-2009 would be \$25.5 million. However, total department budgets for fiscal year 2008-2009 have been reduced to \$25.2 million, which includes budget increases for non-negotiable items such as fuel and utilities. Proposed 2008-2009 District Department personnel budgets have been reduced by \$437,841 or 7.31 positions.

The Superintendent's District Level Downsizing Summary (see attachment) reflects the administrative cost reductions which have been accomplished since November 2006 plus proposed reductions for FY 2008-2009. The combined cost reductions for FY 2006-2007, FY 2007-2008, and FY 2008-2009 total \$1,199,204. Overhead reductions will reoccur each year and allow a substantially larger share of the education dollar to be appropriated to schools and provide additional funding for specific education initiatives.

If budgets could be compared based on constant (non-inflationary) dollars from year to year, there would be an even more dramatic display of the decrease in the amount and proportion of funds used at the District level. However, the following factors should be kept in mind in analyzing district costs from year to year:

1. From FY 2006-2007 to FY 2007-2008, the annual step raise and general improvement raise approved by the School Board, changes in positions and estimated increase in health care costs increased the overall salaries and benefits for district departments, services and projects by \$1,420,068. This includes administrative, managerial, instructional and educational support employees working for district departments, not schools.
2. As a result of the District Level Downsizing plan, the total number of employees working in district departments is 456.75. Of these, educational support employees account for 403.65 positions (primarily in transportation and maintenance), and instructional staff at the district level account for 4.50 positions. This leaves only 48.60 district-level administrative and managerial employees in all district departments.
3. Comparing FY 2008-2009 to FY 2007-2008, the District is expected to lose an estimated \$500,000 in interest income. This is largely due to a decrease in interest rates.

Major changes in departments which occurred during FY 2007-2008 are as follows:

1. The School Board approved the reorganization and restructuring of Information Systems in November 2007. This restructuring led to a more effective and efficient Information Systems department. In addition, the reorganization generated substantial savings for the District.
2. Human Resource Department reclassified a Director – Staff Development to a Program Director – Staff Development which resulted in personnel savings.
3. One Specialist – Student Intervention Services was eliminated and one Specialist – CHOICE was created.
4. One Specialist – Student Intervention Services - ESE was eliminated and one Specialist – Closing the Gap was created.
5. The School Board approved the establishment of a Professional and Technical Salary Schedule which more accurately reflected their job responsibilities.

Proposed changes in departments for FY 2008-2009 include:

1. Establish a new department called Niceville Central Complex – Cost Center 9060 in order to efficiently track operational costs related to the central office complex. This department will function in the same manner as Bay Area Office – Cost Center 9055 and Carver Hill Complex – Cost Center 9050.
2. Chief Officer – Non-Traditional Schools will be eliminated.
3. Information Systems will reclassify an administrative position from a Director to a Program Director position.
4. Maintenance Department will eliminate a Plumber I, Electrician I and Warehouse Foreman position.
5. Human Resource Department will eliminate a District Level Secretary position.
6. Risk Management Department will eliminate a District Level Secretary position.


7. CHOICE Department will eliminate 50% of a Specialist position.
8. Instructional Technology Department will eliminate 50% of a Specialist and 50% of a Technology Teacher position.

Other less notable changes are reflected on the summary page of each cost center.


The Okaloosa County School District has reduced its budget in the past nine months by approximately \$20.4 million dollars. The District, School Board and Schools have worked together to achieve these state mandated budget reductions. The magnitude of these reductions has required the District to develop creative methods to strive to provide the same quality of education with a significantly smaller budget. The District continues to explore additional options to generate additional savings. The economic forecast for the state is dire, primarily due to the downturn in the housing market and significant decreases in sales tax revenue. The duration of the continued budget reductions will depend upon when the state begins to recover from the economic downturn.

Although we have rough waters ahead, there is no doubt that this school district will remain strong and provide the resources needed for children to learn, teachers to teach and departments to provide support services to our schools. We are fortunate to live in a community that values education and is committed to success for all. The District and School Board will continue to lead with careful fiscal management of available resources and compassion for all employees and students. The District is committed to providing every student the best educational opportunity. It is our goal to keep cuts as far away from students and the classrooms as possible.

Respectfully submitted,



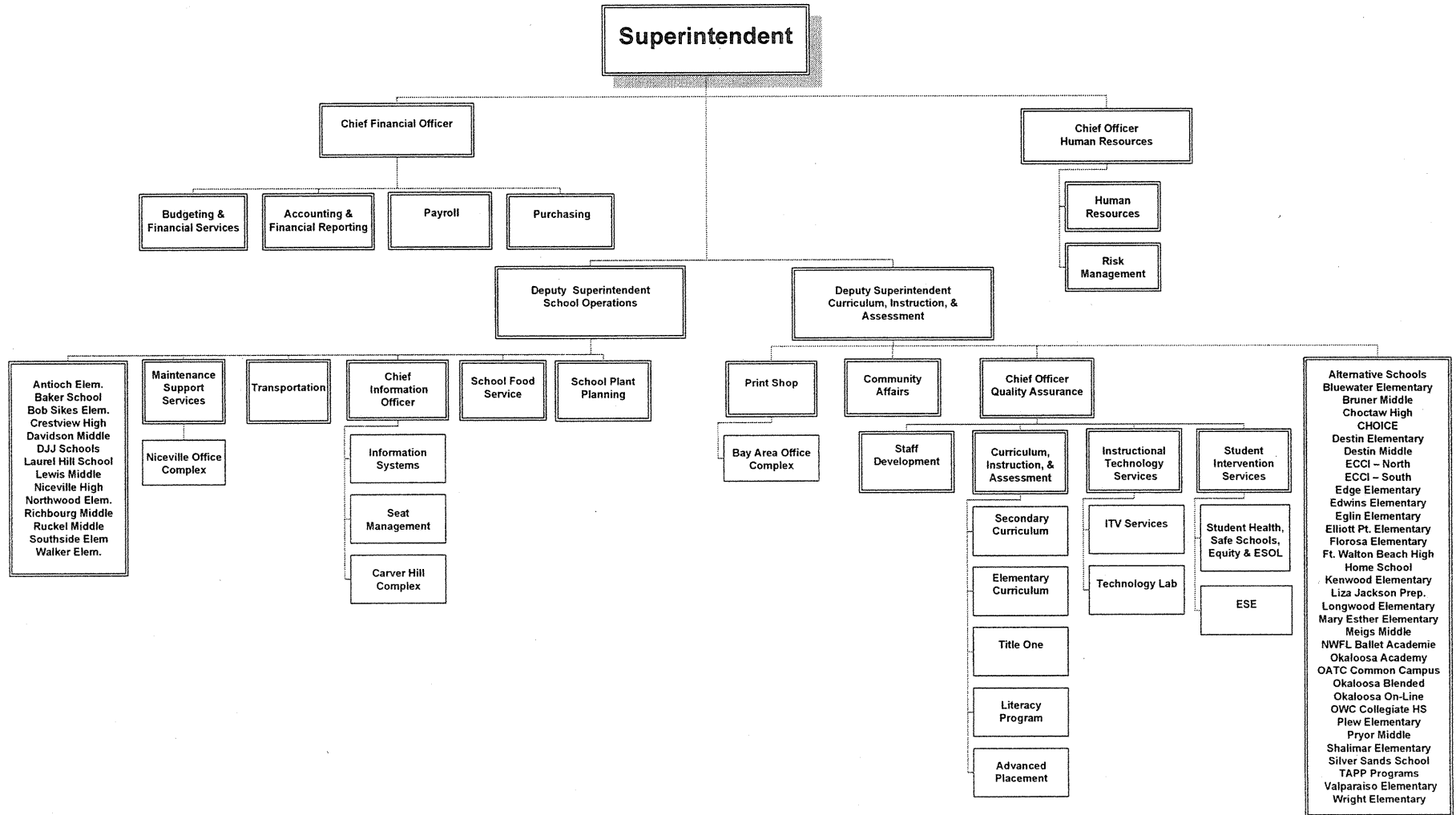
Dr. Alexis Tibbetts
Superintendent



Rita R. Scallan, CPA, CGFM, CGFO
Chief Financial Officer

School District of Okaloosa County

ORGANIZATIONAL CHART
Fiscal Year 2008-2009



School District of Okaloosa County
District Level Downsizing

Summary

Fiscal Year 2006-2007, Fiscal Year 2007-2008 and Fiscal Year 2008-2009
June 30, 2008

	Fiscal Year 2006-2007 (Savings) Costs	Fiscal Year 2007-2008 (Savings) Costs	Fiscal Year 2008-2009 (Savings) Costs	Total Combined (Savings) Costs
<u>Fiscal Year 2006-2007 Action</u>				
<u>Positions and Contracts Deleted</u>				
General Fund - Discretionary	\$ (420,700)	\$ (996,560)	\$ (996,560)	\$ (2,413,820)
Other General Fund Projects	(115,995)	(201,151)	(201,151)	(518,297)
<i>Subtotal Positions Deleted</i>	(536,695)	(1,197,711)	(1,197,711)	(2,932,117)
Contracts Deleted in Reorganization	(80,000)	(80,000)	(80,000)	(240,000)
<i>Subtotal Positions Deleted</i>	(616,695)	(1,277,711)	(1,277,711)	(3,172,117)
<u>Positions Added</u>				
General Fund - Discretionary	227,929	591,208	591,208	1,410,345
Other General Fund Projects	109,603	197,308	197,308	504,219
<i>Subtotal Positions Added</i>	337,532	788,516	788,516	1,914,564
<i>Total Fiscal Year 2006-2007 Net (Savings) Costs</i>	(279,163)	(489,195)	(489,195)	(1,257,553)
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<u>Fiscal Year 2007-2008 Action</u>				
<u>Positions Deleted</u>				
General Fund - Discretionary	-	(1,732,832)	(2,298,316)	(4,031,148)
Other General Fund Projects	-	(77,297)	(77,297)	(154,594)
Other Special Revenue Projects	-	(97,605)	(107,157)	(204,762)
<i>Subtotal Positions Deleted</i>	-	(1,907,734)	(2,482,770)	(4,390,504)
<u>Positions Added</u>				
General Fund - Discretionary	-	1,856,462	2,554,975	4,411,437
Other General Fund Projects	-	158,226	187,498	345,724
Other Special Revenue Projects	-	129,533	-	129,533
<i>Subtotal Positions Added</i>	-	2,144,221	2,742,473	4,886,694
<i>Total Fiscal Year 2007-2008 Net (Savings) Costs</i>	-	236,487	259,703	496,190
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<u>Fiscal Year 2008-2009 Proposed Action</u>				
<u>Proposed Positions Deleted</u>				
General Fund - Discretionary	-	-	(624,915)	(624,915)
Other General Fund Projects	-	-	-	-
Other Special Revenue Projects	-	-	(138,138)	(138,138)
<i>Subtotal Positions Deleted</i>	-	-	(763,053)	(763,053)
<u>Proposed Positions Added</u>				
General Fund - Discretionary	-	-	316,006	316,006
Other General Fund Projects	-	-	-	-
Other Special Revenue Projects	-	-	9,206	9,206
<i>Subtotal Positions Added</i>	-	-	325,212	325,212
<i>Total Fiscal Year 2008-2009 Net Proposed (Savings) Costs</i>	-	-	(437,841)	(437,841)
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<u>Total Fiscal Years 2006-2007, 2007-2008 and 2008-2009</u>				
<i>Total (Savings) Costs</i>	\$ (279,163)	\$ (252,708)	\$ (667,333)	\$ (1,199,204)

**School District of Okaloosa County
District Level Downsizing
Fiscal Year 2006-2007 Action
June 30, 2008**

Position Type	Department Name	Fund	Project Name	Project Number	Position Added (A) / Deleted (D)	Position Code	Number of Months	Position	Effective Date	Fiscal Year 2006-2007 (Savings)	Fiscal Year 2007-2008 (Savings)	Fiscal Year 2008-2009 (Savings)	Total (Savings)	R E F	
Assistant Superintendent - Central	Assistant Superintendent - Central	General	Discretionary	N/A	D	A	12 Month	-1.00	November 7, 2006	\$ (84,999)	\$ (140,835)	\$ (140,835)	\$ (366,669)		
Assistant Superintendent - North	Assistant Superintendent - North	General	Discretionary	N/A	D	A	12 Month	-1.00	January 31, 2007	(83,377)	(138,174)	(138,174)	(359,725)		
Assistant Superintendent - South	Assistant Superintendent - South	General	Discretionary	N/A	D	A	12 Month	-1.00	November 13, 2006	(79,037)	(131,057)	(131,057)	(341,151)	a	
Chief Officer	Educational Support Services	General	Discretionary	N/A	D	A	12 Month	-1.00	June 15, 2007	(5,104)	(133,691)	(133,691)	(272,486)		
Confidential Secretary	Assistant Superintendent - Central	General	Discretionary	N/A	D	C	12 Month	-1.00	November 7, 2006	(32,896)	(55,398)	(55,398)	(143,692)		
District Level Secretary	Community Affairs	General	Discretionary	N/A	D	N	12 Month	-1.00	May 14, 2007	(4,702)	(36,415)	(36,415)	(77,532)	b	
District Level Secretary	Student Intervention Services - ESE	General	Discretionary	N/A	D	N	12 Month	-1.00	March 1, 2007	(17,360)	(53,155)	(53,155)	(123,670)	c	
Program Director	Purchasing	General	Discretionary	N/A	D	A	12 Month	-1.00	June 12, 2007	(6,095)	(114,242)	(114,242)	(234,679)	d	
Program Director	Student Intervention Services - ESE	General	Discretionary	N/A	D	A	12 Month	-1.00	January 22, 2007	(66,893)	(113,268)	(113,268)	(293,429)	e	
Specialist	Curriculum, Instruction & Assessment	General	Discretionary	N/A	D	A	12 Month	-1.00	December 12, 2006	(40,237)	(80,325)	(80,325)	(200,887)		
Subtotal General Fund - Discretionary										-10.00	(420,700)	(996,560)	(996,560)	(2,413,820)	
Teacher on Special Assignment	Student Intervention Services	General	ESOL - SAI	4110	D	I	10 Month	-1.00	July 1, 2006	(44,729)	(47,080)	(47,080)	(138,889)		
Media Production Technician	Curriculum, Instruction & Assessment	General	Media Services	3111	D	N	12 Month	-1.00	January 1, 2007	(24,847)	(51,357)	(51,357)	(127,561)		
District Level Secretary	Staff Development	General	SEPEC	7015	D	N	12 Month	-1.00	January 8, 2007	(23,884)	(51,357)	(51,357)	(126,598)		
District Level Secretary	Student Intervention Services - ESE	General	School Psychologists	2027	D	N	12 Month	-1.00	January 9, 2007	(22,535)	(51,357)	(51,357)	(125,249)		
Subtotal Other General Fund Projects										-4.00	(115,995)	(201,151)	(201,151)	(518,297)	
Total Positions Deleted in Reorganization										-14.00	(536,695)	(1,197,711)	(1,197,711)	(2,932,117)	
Okaloosa Public Schools Foundation Contract	Community Affairs	General	Discretionary	N/A	D	N/A	N/A	N/A	January 4, 2007	(80,000)	(80,000)	(80,000)	(240,000)		
Subtotal Contracts										-	(80,000)	(80,000)	(80,000)	(240,000)	
Total Savings Fiscal Year 2006-2007										-14.00	\$ (616,695)	\$ (1,277,711)	\$ (1,277,711)	\$ (3,172,117)	
Deputy Superintendent	Deputy Superintendent - Curriculum, Instr., & Assess.	General	Discretionary	N/A	A	A	12 Month	1.00	November 14, 2006	79,037	131,057	131,057	341,151	a	
Deputy Superintendent	Deputy Superintendent - School Operations	General	Discretionary	N/A	A	A	12 Month	1.00	November 14, 2006	82,652	136,985	136,985	356,622		
Director	Student Intervention Services - ESE	General	Discretionary	N/A	A	A	12 Month	1.00	January 22, 2007	45,243	119,857	119,857	284,957	e	
Director	Purchasing	General	Discretionary	N/A	A	A	12 Month	0.40	June 12, 2007	2,582	48,356	48,356	99,294	d	
Director	Accounting and Financial Reporting	General	Discretionary	N/A	A	A	12 Month	1.00	May 21, 2007	13,557	118,538	118,538	250,633		
District Level Secretary	Human Resources	General	Discretionary	N/A	A	N	12 Month	1.00	May 14, 2007	4,858	36,415	36,415	77,688		
Subtotal General Fund - Discretionary										5.40	227,929	591,208	591,208	1,410,345	
Assistant Principal I	District Transfers	General	District Transfers	2031	A	A	12 Month	1.00	February 1, 2007	44,818	36,658	36,658	118,134		
Assistant Superintendent - North	District Transfers	General	District Transfers	2031	A	A	12 Month	1.00	November 14, 2007	32,718	-	-	32,718		
District Based Teacher	District Transfers	General	District Transfers	2031	A	I	10 Month	1.00	February 13, 2007	16,150	-	-	16,150		
Office Manager	District Transfers	General	District Transfers	2031	A	M	12 Month	1.00	December 1, 2006	15,917	-	-	15,917		
Specialist	Curriculum, Instruction & Assessment	General	SAI	3161	A	A	12 Month	1.00	April 9, 2007	-	80,325	80,325	160,650		
Specialist	Student Intervention Services	General	SAI	3161	A	A	12 Month	1.00	April 9, 2007	-	80,325	80,325	160,650		
Subtotal Other General Fund Projects										6.00	109,603	197,308	197,308	504,219	
Total Positions Added in Reorganization										11.40	337,532	788,516	788,516	1,914,564	
Total Fiscal Year 2006-2007 Net (Savings) Costs										-2.60	\$ (279,163)	\$ (489,195)	\$ (489,195)	\$ (1,257,553)	

Legend:
A Administrative Position
M Managerial Position
I Instructional Position
P Professional/Technical Position
N Educational Support Position
C Non-Bargaining Position

School District of Okaloosa County
 District Level Downsizing
 Fiscal Year 2007-2008 Action
 June 30, 2008

Position Type	Department Name	Fund	Project Name	Project Number	Position Added (A) / Deleted (D)	Position Code	Number of Months	Position	Effective Date	Fiscal Year 2007-2008 (Savings)	Fiscal Year 2008-2009 (Savings)	Total (Savings)	RE F	
Accountant	Budgeting & Financial Services	General	Discretionary	N/A	D	N	12 Month	-1.00	November 14, 2007	\$ (46,563)	\$ (76,275)	\$ (122,838)	a	
Chief Officer	Chief Officer - Non-Traditional	General	Discretionary	N/A	D	A	12 Month	-0.35	July 1, 2007	(46,696)	(47,434)	(94,130)	b	
Confidential Secretary	Educational Support Services	General	Discretionary	N/A	D	C	12 Month	-1.00	July 1, 2007	(55,398)	(55,398)	(110,796)		
Confidential Secretary	Chief Officer - Non-Traditional	General	Discretionary	N/A	D	C	12 Month	-0.50	July 23, 2007	(29,415)	(29,652)	(59,067)		
Director - CHOICE	CHOICE	General	Discretionary	N/A	D	A	12 Month	-0.50	July 1, 2007	(53,263)	(54,007)	(107,270)	c	
Director - Curriculum, Instruction & Assessment	Curriculum, Instruction & Assessment	General	Discretionary	N/A	D	A	12 Month	-0.85	July 1, 2007	(104,119)	(104,339)	(208,458)	d	
Director	Staff Development	General	Discretionary	N/A	D	A	12 Month	-1.00	December 31, 2007	(61,980)	(123,595)	(185,575)	e	
District Level Clerk	Human Resources	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2007	(32,201)	(32,201)	(64,402)	f	
District Level Clerk	Information Systems	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2007	(35,929)	(36,712)	(72,641)	g	
District Level Secretary	Accounting Operations	General	Discretionary	N/A	D	N	12 Month	-1.00	January 31, 2008	(22,226)	(53,874)	(76,100)		
District Level Secretary	Human Resources	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2007	(43,771)	(44,631)	(88,402)	h	
District Level Secretary	Human Resources	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2007	(37,566)	(38,365)	(75,931)	i	
District Level Secretary	Risk Management	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2007	(37,566)	(38,365)	(75,931)	j	
Evaluation Analyst Confidential	Quality Assurance	General	Discretionary	N/A	D	C	12 Month	-1.00	July 1, 2007	(41,176)	(41,176)	(82,352)		
Program Director	Human Resources	General	Discretionary	N/A	D	A	12 Month	-0.53	July 1, 2007	(62,846)	(62,846)	(125,692)		
Program Director	Information Systems	General	Discretionary	N/A	D	A	12 Month	-1.00	July 9, 2007	(113,600)	(114,091)	(227,691)		
Program Director	Information Systems	General	Discretionary	N/A	D	A	12 Month	-1.00	November 30, 2007	(64,598)	(113,332)	(177,930)	k	
Program Director	Information Systems	General	Discretionary	N/A	D	A	12 Month	-1.00	November 30, 2007	(64,598)	(113,332)	(177,930)	l	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(62,561)	(99,544)	(162,105)	m	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	July 1, 2007	(98,139)	(99,544)	(197,683)		
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(54,476)	(93,629)	(148,105)	n	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(59,347)	(100,969)	(160,316)	o	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(39,752)	(70,330)	(110,082)	p	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(37,286)	(80,691)	(117,977)	q	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(50,860)	(84,861)	(135,721)	r	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(47,377)	(78,908)	(126,285)	s	
Senior Programmer Analyst	Information Systems	General	Discretionary	N/A	D	C	12 Month	-1.00	November 30, 2007	(48,384)	(80,691)	(129,075)	t	
Specialist - Construction Technology	CHOICE	General	Discretionary	N/A	D	A	12 Month	-0.75	July 1, 2007	(68,758)	(69,763)	(138,521)	u	
Specialist - Instr. Technology	CHOICE	General	Discretionary	N/A	D	A	12 Month	-0.75	July 1, 2007	(67,238)	(68,228)	(135,466)	v	
Specialist - Student Intervention Services	Student Intervention Services	General	Discretionary	N/A	D	A	12 Month	-1.00	December 11, 2007	(56,700)	(103,090)	(159,790)	w	
Teacher, Technology Trainer	Instructional Technology	General	Discretionary	N/A	D	I	12 Month	-1.00	July 1, 2007	(88,443)	(88,443)	(176,886)		
Subtotal General Fund - Discretionary										-28.23	(1,732,832)	(2,298,316)	(4,031,148)	
District Level Secretary	Student Intervention Services	General	ESOL	4110	D	N	12 Month	-0.29	August 5, 2007	(10,586)	(10,586)	(21,172)		
Chief Officer - Non Traditional Schools	Chief Officer - Non-Traditional	General	Workforce	5110	D	A	12 Month	-0.50	July 1, 2007	(66,711)	(66,711)	(133,422)	b	
Subtotal Other General Fund Projects										-0.79	(77,297)	(77,297)	(154,594)	
Director - CHOICE	CHOICE	Special Revenue	Banner	7442	D	A	12 Month	-0.45	July 1, 2007	(47,936)	-	(47,936)	c	
Specialist	Student Intervention Services - ESE	Special Revenue	IDEA	8475	D	A	12 Month	-1.00	January 14, 2008	(49,669)	(107,157)	(156,826)		
Subtotal Other Special Revenue Projects										-1.45	(97,605)	(107,157)	(204,762)	
Total Positions Deleted in Reorganization										-30.47	(1,907,734)	(2,482,770)	(4,390,504)	
Subtotal Contracts										-	-	-	-	
Total Savings Fiscal Year 2007-2008										-30.47	\$ (1,907,734)	\$ (2,482,770)	\$ (4,390,504)	

School District of Okaloosa County
District Level Downsizing
Fiscal Year 2007-2008 Action
June 30, 2008

Position Type	Department Name	Fund	Project Name	Project Number	Position Added (A) / Deleted (D)	Position Code	Number of Months	Position	Effective Date	Fiscal Year 2007-2008 (Savings)	Fiscal Year 2008-2009 (Savings)	Total (Savings)	RE F
Bookkeeper	CHOICE	General	Discretionary	N/A	A	N	12 Month	0.89	July 1, 2007	\$ 37,775	\$ 38,851	\$ 76,626	
Budget Analyst	Budgeting & Financial Services	General	Discretionary	N/A	A	P	12 Month	1.00	November 14, 2007	50,698	81,683	132,381	a
Coordinator - Administrative	Student Intervention Services	General	Discretionary	N/A	A	P	12 Month	1.00	December 11, 2007	60,785	112,045	172,830	w
Coordinator - Operations & Systems Security	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	December 3, 2007	64,598	114,889	179,487	k
Coordinator - Programming Services	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	December 3, 2007	63,445	112,843	176,288	m
Coordinator - Programming Services	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	December 3, 2007	54,980	97,846	152,826	n
Coordinator - Systems & E-RATE	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	December 3, 2007	64,598	114,889	179,487	l
Director - CHOICE	CHOICE	General	Discretionary	N/A	A	A	12 Month	0.95	July 1, 2007	101,197	102,612	203,809	c
Director - Curriculum, Instruction & Assessment	Curriculum, Instruction & Assessment	General	Discretionary	N/A	A	A	12 Month	0.90	July 1, 2007	110,245	110,465	220,710	d
Director - Facilities	Educational Support Services	General	Discretionary	N/A	A	A	12 Month	1.00	July 1, 2007	95,478	126,928	222,406	
District Level Secretary	Educational Support Services	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	51,358	53,397	104,755	
District Level Secretary	Human Resources	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	43,462	43,938	87,400	f
District Level Secretary	Information Systems	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	42,359	43,207	85,566	g
District Level Secretary	Risk Management	General	Discretionary	N/A	A	N	10 Month	0.40	October 15, 2007	9,836	11,013	20,849	
FTE Data Technicians	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	January 15, 2008	20,135	43,691	63,826	
FTE Data Technicians	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	January 15, 2008	21,554	46,739	68,293	
Human Resource Analyst	Human Resources	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	52,187	53,133	105,320	h
Human Resource Analyst	Human Resources	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	43,050	43,905	86,955	i
Coordinator - Information Systems	Information Systems	General	Discretionary	N/A	A	P	12 Month	1.00	July 1, 2007	71,296	70,331	141,627	
Insurance Ombudsman	Risk Management	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	56,657	57,647	114,304	j
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	48,384	86,158	134,542	t
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	59,347	105,582	164,929	o
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	50,860	90,544	141,404	r
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	39,752	70,863	110,615	p
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	37,286	66,490	103,776	q
Program Analyst	Information Systems	General	Discretionary	N/A	A	C	12 Month	1.00	December 3, 2007	47,377	84,378	131,755	s
Program Director	Staff Development	General	Discretionary	N/A	A	A	12 Month	1.00	October 9, 2007	83,460	114,091	197,551	e
Site Base Technician	Maintenance Support Services	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	36,415	35,887	72,302	
Site Base Technician	Maintenance Support Services	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2007	36,415	46,325	82,740	
Specialist - CHOICE	CHOICE	General	Discretionary	N/A	A	A	12 Month	1.00	December 11, 2007	55,957	103,182	159,139	
Specialist - Construction Technology	CHOICE	General	Discretionary	N/A	A	A	12 Month	0.96	July 1, 2007	88,009	89,295	177,304	u
Specialist - Instr. Technology	CHOICE	General	Discretionary	N/A	A	A	12 Month	0.95	July 1, 2007	85,166	86,422	171,588	v
Supervisor	Maintenance Support Services	General	Discretionary	N/A	A	M	12 Month	1.00	July 1, 2007	72,341	95,706	168,047	
Subtotal General Fund - Discretionary									32.05	1,856,462	2,554,975	4,411,437	
Assistant Principal	District Transfers	General	District Transfers	2031	A	A	12 Month	0.18	July 2, 2007	17,829	-	17,829	
Classroom Assistant	District Transfers	General	District Transfers	2031	A	N	9 Month	1.00	January 7, 2008	17,614	-	17,614	
Principal	District Transfers	General	District Transfers	2031	A	A	12 Month	1.00	May 23, 2008	7,456	-	7,456	
Specialist	District Transfers	General	District Transfers	2031	A	A	12 Month	1.00	May 29, 2008	7,516	-	7,516	
Teacher	District Transfers	General	District Transfers	2031	A	I	12 Month	0.42	December 7, 2007	26,913	-	26,913	
Staffing Specialist	Student Intervention Services - ESE	General	Staffing Specialist	5012	A	I	12 Month	1.00	October 15, 2007	56,481	84,316	140,797	
Specialist - Closing the Gap	Curriculum, Instruction & Assessment	General	SAI - Closing Gap	7119	A	A	12 Month	1.00	February 11, 2008	24,417	103,182	127,599	
Subtotal Other General Fund Projects									5.60	158,226	187,498	345,724	
Chief Officer - Non Traditional Schools	Chief Officer - Non-Traditional	Special Revenue	Banner	7442	A	A	12 Month	0.85	July 1, 2007	121,382	-	121,382	b
Specialist - Construction Technology	CHOICE	Special Revenue	Banner	7442	A	A	12 Month	0.04	July 1, 2007	3,668	-	3,668	u
Specialist - Instr. Technology	CHOICE	Special Revenue	Banner	7442	A	A	12 Month	0.05	July 1, 2007	4,483	-	4,483	v
Subtotal Other Special Revenue Projects									0.94	129,533	-	129,533	
Total Positions Added in Reorganization									38.59	2,144,221	2,742,473	4,886,694	
Total Fiscal Year 2007-2008 Net (Savings) Costs									8.12	\$ 236,487	\$ 259,703	\$ 496,190	

Legend:
A Administrative Position
M Managerial Position
I Instructional Position
P Professional/Technical Position
N Educational Support Position
C Non-Bargaining Position

**School District of Okaloosa County
District Level Downsizing
Fiscal Year 2008-2009 Action
Revised July 1, 2008**

Position Type	Department Name	Fund	Project Name	Project Number	Position Added (A) / Deleted (D)	Position Code	Number of Months	Position	Effective Date	Fiscal Year 2007-2008 (Savings)	Fiscal Year 2008-2009 (Savings)	Total (Savings)	R E F
Bookkeeper	CHOICE	General	Discretionary	N/A	D	N	12 Month	-0.89	July 1, 2008	\$ -	\$ (38,851)	\$ (38,851)	a
Chief Officer	Non-Traditional Schools	General	Discretionary	N/A	D	A	12 Month	-0.15	July 1, 2008	-	(21,698)	(21,698)	b
Confidential Secretary	Deputy Supt. - Curr., Instr. & Assessment	General	Discretionary	N/A	D	C	12 Month	-1.00	July 1, 2008	-	(42,481)	(42,481)	c
Confidential Secretary	Student Intervention Services	General	Discretionary	N/A	D	C	12 Month	-0.17	July 1, 2008	-	(9,206)	(9,206)	d
District Level Secretary	Human Resources	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2008	-	(33,808)	(33,808)	
District Level Secretary	Maintenance Support Services	General	Discretionary	N/A	D	N	12 Month	-1.00	November 30, 2008	-	(31,245)	(31,245)	
District Level Secretary	Risk Management	General	Discretionary	N/A	D	N	10 Month	-0.40	July 1, 2008	-	(11,013)	(11,013)	
District Level Secretary	Risk Management	General	Discretionary	N/A	D	N	12 Month	-0.60	July 1, 2008	-	(33,355)	(33,355)	
Director	Curriculum, Instruction & Assessment	General	Discretionary	N/A	D	A	12 Month	-0.90	July 1, 2008	-	(114,235)	(114,235)	e
Electrician I	Maintenance Support Services	General	Discretionary	N/A	D	N	12 Month	-1.00	July 1, 2008	-	(53,874)	(53,874)	
Foreman, Warehouse	Maintenance Support Services	General	Discretionary	N/A	D	M	12 Month	-1.00	August 31, 2008	-	(61,804)	(61,804)	
Plumber I	Maintenance Support Services	General	Discretionary	N/A	D	N	12 Month	-1.00	July 31, 2008	-	(49,565)	(49,565)	
Specialist	CHOICE	General	Discretionary	N/A	D	A	12 Month	-0.50	August 1, 2008	-	(42,992)	(42,992)	
Specialist	Instructional Technology	General	Discretionary	N/A	D	A	12 Month	-0.50	August 1, 2008	-	(38,448)	(38,448)	f
Teacher, Technology Trainer	Instructional Technology	General	Discretionary	N/A	D	A	12 Month	-0.50	July 1, 2008	-	(42,340)	(42,340)	
Subtotal General Fund - Discretionary									-10.61	-	(624,915)	(624,915)	
Chief Officer	CHOICE	Special Revenue	Banner	7442	D	A	12 Month	-0.85	July 1, 2008	-	(122,955)	(122,955)	b
Specialist	Curriculum, Instruction & Assessment	Special Revenue	Title I	9401	D	A	12 Month	-0.20	July 1, 2008	-	(15,183)	(15,183)	g
Subtotal Other Special Revenue Projects									-1.05	-	(138,138)	(138,138)	
Total Positions Deleted in Reorganization									-11.66	-	(763,053)	(763,053)	
Subtotal Contracts									-	-	-	-	
Total Savings Fiscal Year 2008-2009									-11.66	\$ -	\$ (763,053)	\$ (763,053)	
Bookkeeper	CHOICE	General	Discretionary	N/A	A	N	12 Month	1.00	July 1, 2008	-	43,260	43,260	a
Director	Curriculum, Instruction & Assessment	General	Discretionary	N/A	A	A	12 Month	1.00	July 1, 2008	-	126,928	126,928	e
Office Manager	Deputy Supt. - Curr., Instr. & Assess.	General	Discretionary	N/A	A	P	12 Month	1.00	July 1, 2008	-	52,218	52,218	c
Specialist	Information Systems	General	Discretionary	N/A	A	P	12 Month	0.20	July 1, 2008	-	15,183	15,183	g
Teacher, Technology Trainer	Instructional Technology	General	Discretionary	N/A	A	I	12 Month	0.48	July 1, 2008	-	36,077	36,077	
Teacher, Technology Trainer	Instructional Technology	General	Discretionary	N/A	A	I	10 Month	0.50	August 1, 2008	-	42,340	42,340	f
Subtotal General Fund - Discretionary									4.18	-	316,006	316,006	
Confidential Secretary	Student Intervention Services	Special Revenue	IDEA	9475	A	N	12 Month	0.17	July 1, 2008	-	9,206	9,206	d
Subtotal Other Special Revenue Projects									0.17	-	9,206	9,206	
Total Positions Added in Reorganization									4.35	-	325,212	325,212	
Total Fiscal Year 2008-2009 Net (Savings) Costs									-7.31	\$ -	\$ (437,841)	\$ (437,841)	

Legend:

- A Administrative Position
- M Managerial Position
- I Instructional Position
- P Professional/Technical Position
- N Educational Support Position
- C Non-Bargaining Position