



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2008-2009

1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
Administrative Positions :				
31000	Principal - Elementary		111,200	-
31020	Principal - Middle		123,500	-
31040	Principal - High		132,500	-
31080	Principal - K-12 (900+ Students)		129,100	-
31080	Principal - K-12 (1-900 Students)		123,500	-
31090	Principal - ESE School		111,200	-
31050	Principal - OATC		123,500	-
36100	Director - DJJ		126,900	-
31220	Assistant Principal I		106,100	-
31280	Assistant Principal I - K-12		87,500	-
31240	Assistant Principal II		93,400	-
31280	Assistant Principal II - K-12		78,000	-
36---	Specialist - Blended School		98,400	-
-----	Administrative - Other:			-
			(1) Total Administrative Salaries:	-
Basic Instructional Positions :				
10060	Teacher - Kindergarten		66,200	-
10100	Teacher - First Grade		66,200	-
10120	Teacher - Second Grade		66,200	-
10140	Teacher - Third Grade		66,200	-
10160	Teacher - Fourth Grade		66,200	-
10180	Teacher - Fifth Grade		66,200	-
10220	Teacher - Elementary PE		66,200	-
10260	Teacher - Elementary Music		66,200	-
10360	Teacher - Elementary Remediation		66,200	-
1----	Teacher - Grades 6-8		66,200	-
1----	Teacher - Grades 9-12		66,200	-
1----	Teacher - Vocational - 10 Month		66,200	-
1----	Teacher - Vocational - 12 Month		92,600	-
1----	Teacher - Dropout Prevention		66,200	-
19080	Teacher - ESOL		66,200	-
1----	Teacher - Less than 4 Hours		8,100	-
12160	Teacher - ROTC - 12 Month		82,300	-
1----	Teacher - 12 Month		92,600	-
12501	Teacher - Hourly		38	-
1----	Teacher - DJJ - 10 Month		57,500	-
1----	Teacher - DJJ - 12 Month		104,900	-
1----	Teacher - Other:		66,200	-
1----	Teacher - Other:		66,200	-
			(2) Total Basic Instructional Salaries:	-
ESE Instructional Positions :				
16640	Teacher - Speech		66,200	-
16---	Teacher - ESE		66,200	-
1----	Teacher - ESE - Less than 4 Hours		8,100	-
12501	Teacher - Hourly - ESE		38	-
16---	Teacher - ESE - Other:		66,200	-
			(3) Total ESE Instructional Salaries:	-
Instructional Support Positions :				
73024	Athletic Director - 12 Month		110,800	-
13900	Band Director - High - 12 Month		106,400	-
13900	Band Director (K-12) - 12 Month		79,400	-
13800	Band Director - Middle - 10 Month		66,200	-
180--	Guidance Counselor - 10 Month		72,400	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
180--	Guidance Counselor - 12 Month		90,200	-
170--	Media Specialist - 10 Month		72,400	-
20160	Staffing Specialist - 10 Month		71,300	-
20160	Staffing Specialist - 12 Month		83,900	-
-----	Other Support:			-
(4) Total Instructional Support Salaries:				-
Non-Instructional Support Positions:				
41---	Classroom Assistant - Full Time		28,200	-
41---	Classroom Assistant - DJJ - Full Time		28,900	-
415--	Classroom Assistant - ESE - Full Time		30,900	-
41880	Classroom Assistant - Vo-Tech		34,900	-
41---	Classroom Assistant - Less than 4 hours		3,000	-
41---	Classroom Assistant - DJJ - Less than 4 hours		3,100	-
415--	Classroom Assistant - ESE - Less than 4 hours		3,400	-
428---	Custodian I - 12 Month		49,000	-
428---	Custodian - 12 Month		37,200	-
428---	Custodian - 10 Month		30,100	-
428---	Custodian - 9 Month		25,600	-
428---	Custodian - 12 Month - Less than 4 hours		4,200	-
428---	Custodian - 10 Month - Less than 4 hours		3,200	-
428---	Custodian - 9 Month - Less than 4 hours		2,700	-
4330-	Interpreter - ESE - 9 Month		37,600	-
43400	Interpreter - ESOL		27,000	-
41890	Job Coach - ESE - 9 Month		35,200	-
41900	Library Assistant School		30,600	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month		6,000	-
41120	School Bookkeeper - 12 Month		46,600	-
47070	School Level Clerk - 10 Month		28,500	-
4110-	Secretary - 10 Month		40,200	-
4112-	Secretary - 12 Month		47,600	-
47040	Stadium Manager		37,600	-
-----	Other Support:			-
(5) Total Non-Instructional Support Salaries:				-
Supplements:				
SP301	Middle Team Leader		1,503	-
SP302	Senior Department Chair		1,860	-
SP310	Elementary Grade Level Chair		1,503	-
SP320	Speech Sponsor		2,516	-
SP322	Annual Sponsor		2,516	-
SP324	Newspaper Sponsor		1,999	-
SP325	Staff Development Coordinator		1,503	-
SP330	Vocational Agriculture		2,137	-
SP332	Future Farmers		1,431	-
SP360	Senior Academic Team		2,516	-
SP365	Middle Academic Team		2,516	-
SP460	Senior Assistant Band Director		5,719	-
SP465	Middle Band Director		7,146	-
SP470	Senior Choral Director		5,719	-
SP475	Middle Choral Director		4,290	-
SP500	Middle Athletic Director		3,858	-
SP510	Middle Head Football		5,832	-
SP512	Middle Assistant Football		4,290	-
SP514	Senior JV Football		5,719	-
SP515	Senior JV Assistant Football		4,290	-



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1234 ANY SCHOOL	# Positions *	Average Salary & Benefits	Total Cost
SP520 Middle Cross Country		2,516	-
SP530 Middle Boys Basketball		4,290	-
SP531 Middle Assistant Basketball		2,516	-
SP532 Middle Girls Basketball		4,290	-
SP535 Senior JV Basketball		2,516	-
SP540 Middle Boys Baseball		2,516	-
SP542 Middle Girls Softball		2,516	-
SP545 Senior Assistant Softball		2,516	-
SP550 Middle Boys Track		2,516	-
SP551 Senior Assistant Track		1,999	-
SP552 Middle Girls Track		2,516	-
SP560 Middle Golf		2,516	-
SP570 Middle Tennis		2,516	-
SP580 Middle Cheerleader		4,290	-
SP585 Middle Dance Team Director		1,751	-
SP590 Middle Volleyball		2,516	-
SP594 Middle Swimming		2,516	-
SP596 Middle Boys Soccer		2,516	-
SP597 Middle Girls Soccer		2,516	-
SP610 Senior Off/Def. Coordinator		6,001	-
SP612 Senior Assistant Football		5,719	-
SP620 Senior Cross Country		2,516	-
SP630 Senior Boys Head Basketball		6,432	-
SP631 Senior Assistant Basketball		2,516	-
SP632 Senior Girls Head Basketball		6,432	-
SP640 Senior Boys Head Baseball		4,392	-
SP641 Senior Boys Assistant Baseball		2,516	-
SP642 Senior Girls Head Softball		4,392	-
SP650 Senior Boys Track		2,516	-
SP652 Senior Girls Track		2,516	-
SP660 Senior Golf		2,516	-
SP670 Senior Tennis		2,516	-
SP680 Senior Cheerleader		5,719	-
SP681 Senior Assistant Cheerleader		1,999	-
SP685 Senior Dance Team Director		5,719	-
SP690 Senior Volleyball		2,516	-
SP691 Senior Assistant Volleyball		1,999	-
SP692 Senior Wrestling		2,516	-
SP693 Senior Weightlifting		2,516	-
SP694 Senior Swimming		2,516	-
SP696 Senior Boys Soccer		2,516	-
SP697 Senior Girls Soccer		2,516	-
SP698 Senior Assistant Soccer		1,999	-
SP828 Swimming Pool License		705	-
SP925 Confidential Secretary - School		282	-
SP930 Elementary Bookkeeper		1,763	-
SP931 Middle Bookkeeper		2,468	-
SP932 Senior Bookkeeper		3,173	-
		(6) Total Supplements:	-
		School Allocation:	-
		Less Staff Cost:	-
		Total Discretionary Dollars Available After Staff Cost:	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
Local & State Projects:				
<i>Advanced Placement - Project 2154 (Schools will pay actual salaries)</i>				
1----	Teacher		66,200	-
12501	Teacher - Hourly		38	-
41---	Classroom Assistant - Full Time		28,200	-
41---	Classroom Assistant - Less than 4 hours		3,000	-
-----	Teacher - Other:		66,200	-
-----	Non-Instructional - Other:			-
			School Allocation:	-
			Less AP Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>International Baccalaureate - Project 7055 (Schools will pay actual salaries)</i>				
1----	Teacher		66,200	-
12501	Teacher - Hourly		38	-
41---	Classroom Assistant - Full Time - 9 Month		28,200	-
41---	Classroom Assistant - Less than 4 hours		3,000	-
-----	Teacher - Other:		66,200	-
-----	Non-Instructional - Other:			-
			School Allocation:	-
			Less IB Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction - Project 4125 (Class Size Reduction Average)</i>				
1----	Teacher	-	56,800	-
			School Allocation:	-
			Less Class Size Reduction Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction - Secondary Reading Initiative - Project 6120</i>				
1----	Teacher	-	66,200	-
41---	Classroom Assistant - Full Time - 9 Month	-	28,200	-
			School Allocation:	-
			Less Class Size Reduction - Secondary Reading Initiative Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction Equalization Allocation - Project 5126</i>				
1----	Teacher	-	66,200	-
			School Allocation:	-
			Less Class Size Reduction Equalization Allocation Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Day Care Program (Schools will pay actual salaries)</i>				
42300	Day Care Coordinator		43,800	-
42330	Day Care Worker (7.5 hours)		31,300	-
42330	Day Care Worker - Less than 4 hours		3,400	-
428---	Custodian I - 12 Month		49,000	-
428---	Custodian - 12 Month		37,200	-
428---	Custodian - 10 Month		30,100	-
428---	Custodian - 9 Month		25,600	-
428---	Custodian - 12 Month - Less than 4 hours		4,200	-
428---	Custodian - 10 Month - Less than 4 hours		3,200	-
428---	Custodian - 9 Month - Less than 4 hours		2,700	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month		6,000	-
-----	Other:			-
			School Allocation:	-
			Less Day Care Program Staff Cost:	-
			Total Dollars Available After Staff Cost:	-



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ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE		66,200	-
1----	Teacher - ESE - Less than 4 Hours		8,100	-
12501	Teacher - Hourly - ESE		38	-
180--	Guidance Counselor - 10 Month		72,400	-
180--	Guidance Counselor - 12 Month		90,200	-
415--	Classroom Assistant - ESE - Full Time		30,900	-
415--	Classroom Assistant - ESE - Less than 4 hours		3,400	-
-----	Teacher - ESE - Other:		66,200	-
-----	Non-Instructional - Other:			-
			School Allocation:	-
			Less ESE Guarantee - Gifted Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
Lottery - Discretionary - Project 3101				
1----	Teacher		66,200	-
1----	Teacher - Less than 4 Hours		8,100	-
12501	Teacher - Hourly		38	-
180--	Guidance Counselor - 10 Month		72,400	-
180--	Guidance Counselor - 12 Month		90,200	-
41---	Classroom Assistant - Full Time		28,200	-
415--	Classroom Assistant - ESE - Full Time		30,900	-
415--	Classroom Assistant - Less than 4 hours		3,000	-
415--	Classroom Assistant - ESE - Less than 4 hours		3,400	-
-----	Teacher - Other:		66,200	-
-----	Non-Instructional - Other:			-
			School Allocation:	-
			Less Lottery - Discretionary Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach	-	67,100	-
			School Allocation:	-
			Less Literacy Program Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month		82,300	-
			School Allocation:	-
			Less ROTC Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
Supplemental Academic Instr. (SAI) - Project 3161				
1----	Teacher	-	66,200	-
16---	Teacher - ESE	-	66,200	-
180--	Guidance Counselor - 10 Month	-	72,400	-
			School Allocation:	-
			Less Supplemental Academic Instr. (SAI) Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
SAI - Secondary Math Remediation - Project 9161				
1----	Teacher	-	66,200	-
			School Allocation:	-
			Less SAI - Algebra Staff Cost:	-
			Total Dollars Available After Staff Cost:	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
SAI - ESOL - Project 4110				
43400	Interpreter - ESOL	-	27,000	-
			School Allocation:	-
			Less SAI - ESOL Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
SAI - Learning Strategies - Project 9162				
415--	Classroom Assistant - ESE - Full Time	-	30,900	-
			School Allocation:	-
			Less SAI - Learning Strategies Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
Workforce Development - Project 5110				
1----	Teacher - Vocational - 10 Month		66,200	-
1----	Teacher - Vocational - 12 Month		92,600	-
1----	Teacher - Less than 4 Hours		8,100	-
1----	Teacher - 12 Month		92,600	-
12501	Teacher - Hourly		38	-
41---	Classroom Assistant - Full Time		28,200	-
41---	Classroom Assistant - Less than 4 hours		3,000	-
41880	Classroom Assistant - Vo-Tech		34,900	-
428---	Custodian I - 12 Month		49,000	-
428---	Custodian - 12 Month		37,200	-
428---	Custodian - 10 Month		30,100	-
428---	Custodian - 9 Month		25,600	-
428---	Custodian - 12 Month - Less than 4 hours		4,200	-
428---	Custodian - 10 Month - Less than 4 hours		3,200	-
428---	Custodian - 9 Month - Less than 4 hours		2,700	-
41120	School Bookkeeper - 12 Month		46,600	-
47070	School Level Clerk - 10 Month		28,500	-
4110-	Secretary - 10 Month		40,200	-
4112-	Secretary - 12 Month		47,600	-
-----	Administrative Other:			-
1----	Teacher - Other:		66,200	-
1----	Teacher - Other:		66,200	-
-----	Instructional - Other:			-
-----	Non-Instructional - Other:			-
Supplements:				
SP301	Middle Team Leader		1,503	-
SP302	Senior Department Chair		1,860	-
SP325	Staff Development Coordinator		1,503	-
SP330	Vocational Agriculture		2,137	-
SP332	Future Farmers		1,431	-
SP925	Confidential Secretary - School		282	-
SP930	Elementary Bookkeeper		1,763	-
SP931	Middle Bookkeeper		2,468	-
SP932	Senior Bookkeeper		3,173	-
PERFORMANCE PAY REQUIREMENT (N/A)			-	-
			School Allocation:	-
			Less Workforce Development Staff Cost:	-
			Total Dollars Available After Staff Cost:	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
Federal Projects:				
IDEA - Project 9475				
16---	Teacher - ESE	-	66,200	-
16640	Teacher - Speech	-	66,200	-
20160	Staffing Specialist - 10 Month	-	71,300	-
20160	Staffing Specialist - 12 Month	-	83,900	-
415--	Classroom Assistant - ESE - Full Time	-	30,900	-
415--	Classroom Assistant - ESE - Less than 4 hours	-	3,400	-
41890	Job Coach - ESE - 9 Month	-	35,200	-
4330-	Interpreter - ESE - 9 Month	-	37,600	-
School Allocation:				-
Less IDEA Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title I - Project 9401 (Title Average)				
1030-	Teacher - Title I	-	74,500	-
12501	Teacher - Hourly	-	38	-
414--	Classroom Assistant - Title I	-	29,200	-
414--	Classroom Assistant - Title I - Less than 4 hours	-	3,100	-
414--	Parent Educator	-	30,800	-
5% SALARY INCREASE REQUIREMENT				-
School Allocation:				-
Less Title I Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title II - Project 9405				
14000	Literacy Coach	-	67,100	-
School Allocation:				-
Less Title II Staff Cost:				-
Total Dollars Available After Staff Cost:				-

Principal's Signature

Date

*Yellow highlighted positions are entered as "Hours Per Day."

*Green highlighted positions are entered as "Hours Per Year."

*Gray highlighted positions are pre-determined.