



School District of Okaloosa County  
**SCHOOL BASED SALARY MENU**

FISCAL YEAR 2007-2008

(Updated 5-23-08 to reflect change in Hourly Teacher rate)

<b>1234 ANY SCHOOL</b>		<b># Positions *</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
<b>Administrative Positions (Requires Performance Pay):</b>				
31000	Principal - Elementary		107,090	-
31020	Principal - Middle		116,560	-
31040	Principal - High		127,430	-
31080	Principal - K-12		122,160	-
31090	Principal - ESE School		115,900	-
36100	Director - DJJ		119,860	-
31100	Vice Principal		113,270	-
31220	Assistant Principal I		106,220	-
31240	Assistant Principal II		86,880	-
31280	Assistant Principal II - K-12		73,740	-
-----	Administrative - Other:			-
<b>(1) Total Administrative Salaries:</b>				-
<b>Basic Instructional Positions (Requires Performance Pay):</b>				
10060	Teacher - Kindergarten		63,430	-
10100	Teacher - First Grade		63,430	-
10120	Teacher - Second Grade		63,430	-
10140	Teacher - Third Grade		63,430	-
10160	Teacher - Fourth Grade		63,430	-
10180	Teacher - Fifth Grade		63,430	-
10220	Teacher - Elementary PE		63,430	-
10260	Teacher - Elementary Music		63,430	-
10360	Teacher - Elementary Remediation		63,430	-
1----	Teacher - Grades 6-8		63,430	-
1----	Teacher - Grades 9-12		63,430	-
1----	Teacher - Vocational - 10 Month		63,430	-
1----	Teacher - Vocational - 12 Month		89,380	-
1----	Teacher - Dropout Prevention		63,430	-
19080	Teacher - ESOL		63,430	-
1----	Teacher - Less than 4 Hours		7,760	-
12160	Teacher - ROTC - 12 Month		75,360	-
1----	Teacher - 12 Month		89,380	-
12501	Teacher - Hourly		36	-
1----	Teacher - DJJ - 10 Month		55,280	-
1----	Teacher - DJJ - 12 Month		100,250	-
1----	Teacher - Other:		63,430	-
1----	Teacher - Other:		63,430	-
<b>(2) Total Basic Instructional Salaries:</b>				-
<b>ESE Instructional Positions (Requires Performance Pay):</b>				
16640	Teacher - Speech	-	63,430	-
16---	Teacher - ESE		63,430	-
1----	Teacher - ESE - Less than 4 Hours		7,760	-
12501	Teacher - Hourly - ESE		36	-
16---	Teacher - ESE - Other:		63,430	-
<b>(3) Total ESE Instructional Salaries:</b>				-
<b>Instructional Support Positions (Requires Performance Pay):</b>				
73024	Athletic Director - 12 Month		104,310	-
13900	Band Director - High - 12 Month		102,530	-
13900	Band Director (K-12) - 12 Month		77,450	-
13800	Band Director - Middle - 10 Month		63,430	-
180--	Guidance Counselor - 10 Month		68,120	-
180--	Guidance Counselor - 12 Month		90,770	-
170--	Media Specialist - 10 Month		69,750	-
20160	Staffing Specialist - 10 Month		63,960	-
20160	Staffing Specialist - 12 Month		79,400	-
-----	Other Support:			-
<b>(4) Total Instructional Support Salaries:</b>				-
<b>Non-Instructional Support Positions:</b>				



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<b>1234 ANY SCHOOL</b>		<b># Positions *</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
41880	Classroom Assistant - Vo-Tech		32,930	-
428---	Custodian I - 12 Month		45,980	-
428---	Custodian - 12 Month		34,700	-
428---	Custodian - 10 Month		28,750	-
428---	Custodian - 9 Month		23,560	-
428---	Custodian - 12 Month - Less than 4 hours		3,930	-
428---	Custodian - 10 Month - Less than 4 hours		3,140	-
428---	Custodian - 9 Month - Less than 4 hours		2,450	-
415--	ESE Classroom Assistant - Full Time		27,960	-
415--	ESE Classroom Asst. - Less than 4 hours		3,030	-
4330-	ESE Interpreter - 9 Month		33,790	-
41890	ESE Job Coach - 9 Month		33,470	-
43400	Interpreter ESOL		29,830	-
41900	Library Assistant School		28,930	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month		5,620	-
41120	School Bookkeeper - 12 Month		43,680	-
47070	School Level Clerk - 10 Month		27,610	-
4110-	Secretary - 10 Month		37,070	-
4112-	Secretary - 12 Month		45,290	-
47040	Stadium Manager		35,370	-
-----	Other Support:			-
<b>(5) Total Non-Instructional Support Salaries:</b>				-
<b>Supplements:</b>				
SP301	Middle Team Leader		1,438	-
SP302	Senior Department Chair		1,780	-
SP310	Elementary Grade Level Chair		1,438	-
SP320	Speech Sponsor		2,408	-
SP322	Annual Sponsor		2,408	-
SP324	Newspaper Sponsor		1,913	-
SP325	Staff Development Coordinator		1,438	-
SP330	Vocational Agriculture		2,046	-
SP332	Future Farmers		1,370	-
SP360	Senior Academic Team		2,408	-
SP365	Middle Academic Team		2,408	-
SP460	Senior Assistant Band Director		5,472	-
SP465	Middle Band Director		6,839	-
SP470	Senior Choral Director		5,472	-
SP475	Middle Choral Director		4,105	-
SP500	Middle Athletic Director		3,692	-
SP510	Middle Head Football		5,580	-
SP512	Middle Assistant Football		4,105	-
SP514	Senior JV Football		5,472	-
SP515	Senior JV Assistant Football		4,105	-
SP520	Middle Cross Country		2,408	-
SP530	Middle Boys Basketball		4,105	-
SP531	Middle Assistant Basketball		2,408	-
SP532	Middle Girls Basketball		4,105	-
SP535	Senior JV Basketball		2,408	-
SP540	Middle Boys Baseball		2,408	-
SP542	Middle Girls Softball		2,408	-
SP545	Senior Assistant Softball		2,408	-
SP550	Middle Boys Track		2,408	-
SP551	Senior Assistant Track		1,913	-
SP552	Middle Girls Track		2,408	-
SP560	Middle Golf		2,408	-
SP570	Middle Tennis		2,408	-



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<b>1234 ANY SCHOOL</b>		<b># Positions *</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
SP580	Middle Cheerleader		4,105	-
SP585	Middle Dance Team Director		1,676	-
SP590	Middle Volleyball		2,408	-
SP594	Middle Swimming		2,408	-
SP596	Middle Boys Soccer		2,408	-
SP597	Middle Girls Soccer		2,408	-
SP610	Senior Off/Def. Coordinator		5,742	-
SP612	Senior Assistant Football		5,472	-
SP620	Senior Cross Country		2,408	-
SP630	Senior Boys Head Basketball		6,155	-
SP631	Senior Assistant Basketball		2,408	-
SP632	Senior Girls Head Basketball		6,155	-
SP640	Senior Boys Head Baseball		4,203	-
SP641	Senior Boys Assistant Baseball		2,408	-
SP642	Senior Girls Head Softball		4,203	-
SP650	Senior Boys Track		2,408	-
SP652	Senior Girls Track		2,408	-
SP660	Senior Golf		2,408	-
SP670	Senior Tennis		2,408	-
SP680	Senior Cheerleader		5,472	-
SP681	Senior Assistant Cheerleader		1,913	-
SP685	Senior Dance Team Director		5,472	-
SP690	Senior Volleyball		2,408	-
SP691	Senior Assistant Volleyball		1,913	-
SP692	Senior Wrestling		2,408	-
SP693	Senior Weightlifting		2,408	-
SP694	Senior Swimming		2,408	-
SP696	Senior Boys Soccer		2,408	-
SP697	Senior Girls Soccer		2,408	-
SP698	Senior Assistant Soccer		1,913	-
SP828	Swimming Pool License		705	-
SP925	Confidential Secretary - School		282	-
SP930	Elementary Bookkeeper		1,763	-
SP931	Middle Bookkeeper		2,468	-
SP932	Senior Bookkeeper		3,173	-
			<b>(6) Total Supplements:</b>	-
			<b>School Allocation:</b>	-
			<b>Less Staff Cost:</b>	-
			<b>(7) Less Total Performance Pay Requirement:</b>	-
			<b>Total Discretionary Dollars Available After Staff Cost:</b>	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
<b>Local &amp; State Projects:</b>				
<b>Advanced Placement - Project 2154 (Schools will pay actual salaries)</b>				
1----	Teacher		63,430	-
12501	Teacher - Hourly		36	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
-----	Teacher - Other:		63,430	-
-----	Non-Instructional - Other:			-
	<b>PERFORMANCE PAY REQUIREMENT</b>		-	-
			<b>School Allocation:</b>	-
			<b>Less AP Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>International Baccalaureate - Project 7055 (Schools will pay actual salaries)</b>				
1----	Teacher		63,430	-
12501	Teacher - Hourly		36	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
-----	Teacher - Other:		63,430	-
-----	Non-Instructional - Other:			-
	<b>PERFORMANCE PAY REQUIREMENT</b>		-	-
			<b>School Allocation:</b>	-
			<b>Less IB Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Class Size Reduction - Project 4125 (Class Size Reduction Average)</b>				
1----	Teacher	-	51,540	-
	<b>PERFORMANCE PAY REQUIREMENT</b>		-	-
			<b>School Allocation:</b>	-
			<b>Less Class Size Reduction Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Class Size Reduction - Secondary Reading Initiative - Project 6120</b>				
1----	Teacher	-	63,430	-
	<b>PERFORMANCE PAY REQUIREMENT</b>		-	-
			<b>School Allocation:</b>	-
			<b>Less Class Size Reduction - Secondary Reading Initiative Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Class Size Reduction Equalization Allocation - Project 5126</b>				
1----	Teacher		63,430	-
10220	Teacher - Elementary PE		63,430	-
10260	Teacher - Elementary Music		63,430	-
1----	Teacher - Less than 4 Hours		7,760	-
16---	Teacher - ESE		63,430	-
1----	Teacher - ESE - Less than 4 Hours		7,760	-
12501	Teacher - Hourly		36	-
12501	Teacher - Hourly - ESE		36	-
13800	Band Director - Middle - 10 Month		63,430	-
180--	Guidance Counselor - 10 Month		68,120	-
180--	Guidance Counselor - 12 Month		90,770	-
170--	Media Specialist - 10 Month		69,750	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
415--	ESE Classroom Assistant - Full Time		27,960	-
415--	ESE Classroom Asst. - Less than 4 hours		3,030	-
428---	Custodian I - 12 Month		45,980	-
428---	Custodian - 12 Month		34,700	-
428---	Custodian - 10 Month		28,750	-
428---	Custodian - 9 Month		23,560	-
428---	Custodian - 12 Month - Less than 4 hours		3,930	-
428---	Custodian - 10 Month - Less than 4 hours		3,140	-



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428---	Custodian - 9 Month - Less than 4 hours		2,450	-
41900	Library Assistant School		28,930	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month		5,620	-
47070	School Level Clerk - 10 Month		27,610	-
4110-	Secretary - 10 Month		37,070	-
4112-	Secretary - 12 Month		45,290	-
-----	Teacher - Other:		63,430	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less Class Size Reduction Equalization Allocation Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Day Care Program (Schools will pay actual salaries)</b>				
42300	Day Care Coordinator		41,500	-
42330	Day Care Worker (7.5 hours)		29,270	-
42330	Day Care Worker - Less than 4 hours		3,210	-
428---	Custodian I - 12 Month		45,980	-
428---	Custodian - 12 Month		34,700	-
428---	Custodian - 10 Month		28,750	-
428---	Custodian - 9 Month		23,560	-
428---	Custodian - 12 Month - Less than 4 hours		3,930	-
428---	Custodian - 10 Month - Less than 4 hours		3,140	-
428---	Custodian - 9 Month - Less than 4 hours		2,450	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month		5,620	-
-----	Other:			-
			<b>School Allocation:</b>	-
			<b>Less Day Care Program Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>ESE Guarantee - Gifted - Project 3001</b>				
16---	Teacher - ESE		63,430	-
1----	Teacher - ESE - Less than 4 Hours		7,760	-
12501	Teacher - Hourly - ESE		36	-
180--	Guidance Counselor - 10 Month		68,120	-
180--	Guidance Counselor - 12 Month		90,770	-
415--	ESE Classroom Assistant - Full Time		27,960	-
415--	ESE Classroom Asst. - Less than 4 hours		3,030	-
-----	Teacher - ESE - Other:		63,430	-
-----	Non-Instructional - Other:			-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less ESE Guarantee - Gifted Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Lottery - Discretionary - Project 3101</b>				
1----	Teacher		63,430	-
1----	Teacher - Less than 4 Hours		7,760	-
12501	Teacher - Hourly		36	-
180--	Guidance Counselor - 10 Month		68,120	-
180--	Guidance Counselor - 12 Month		90,770	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
415--	Classroom Asst. - Less than 4 hours		2,740	-
415--	ESE Classroom Assistant - Full Time		27,960	-
415--	ESE Classroom Asst. - Less than 4 hours		3,030	-
-----	Teacher - Other:		63,430	-
-----	Non-Instructional - Other:			-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less Lottery - Discretionary Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Reading Instruction - Literacy Program - Project 6123</b>				



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<b>1234 ANY SCHOOL</b>		<b># Positions *</b>	<b>Average Salary &amp; Benefits</b>	<b>Total Cost</b>
14000	Literacy Coach	-	63,910	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
<b>School Allocation:</b>				-
<b>Less Literacy Program Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>ROTC - Project 2045</b>				
12160	Teacher - ROTC - 12 Month		75,360	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
<b>School Allocation:</b>				-
<b>Less ROTC Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>Supplemental Academic Instr. (SAI) - Project 3161</b>				
1----	Teacher		63,430	-
1----	Teacher - Less than 4 Hours		7,760	-
12501	Teacher - Hourly		36	-
16---	Teacher - ESE		63,430	-
1----	Teacher - ESE - Less than 4 Hours		7,760	-
180--	Guidance Counselor - 10 Month		68,120	-
180--	Guidance Counselor - 12 Month		90,770	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
415--	ESE Classroom Assistant - Full Time		27,960	-
415--	ESE Classroom Asst. - Less than 4 hours		3,030	-
-----	Instructional - Other:			-
-----	Non-Instructional - Other:			-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
<b>School Allocation:</b>				-
<b>Less Supplemental Academic Instr. (SAI) Staff Cost:</b>				-
<b>Total Dollars Available After Staff Cost:</b>				-
<b>Workforce Development - Project 5110</b>				
1----	Teacher - Vocational - 10 Month		63,430	-
1----	Teacher - Vocational - 12 Month		89,380	-
1----	Teacher - Less than 4 Hours		7,760	-
1----	Teacher - 12 Month		89,380	-
12501	Teacher - Hourly		36	-
41---	Classroom Assistant - Full Time - 9 Month		25,790	-
41---	Classroom Assistant - Less than 4 hours		2,740	-
41880	Classroom Assistant - Vo-Tech		32,930	-
428---	Custodian I - 12 Month		45,980	-
428---	Custodian - 12 Month		34,700	-
428---	Custodian - 10 Month		28,750	-
428---	Custodian - 9 Month		23,560	-
428---	Custodian - 12 Month - Less than 4 hours		3,930	-
428---	Custodian - 10 Month - Less than 4 hours		3,140	-
428---	Custodian - 9 Month - Less than 4 hours		2,450	-
41120	School Bookkeeper - 12 Month		43,680	-
47070	School Level Clerk - 10 Month		27,610	-
4110-	Secretary - 10 Month		37,070	-
4112-	Secretary - 12 Month		45,290	-
-----	Administrative Other:			-
1----	Teacher - Other:		63,430	-
1----	Teacher - Other:		63,430	-



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1234 ANY SCHOOL		# Positions *	Average Salary & Benefits	Total Cost
-----	Instructional - Other:			-
-----	Non-Instructional - Other:			-
<b>Supplements:</b>				
SP301	Middle Team Leader		1,438	-
SP302	Senior Department Chair		1,780	-
SP325	Staff Development Coordinator		1,438	-
SP330	Vocational Agriculture		2,046	-
SP332	Future Farmers		1,370	-
SP925	Confidential Secretary - School		282	-
SP930	Elementary Bookkeeper		1,763	-
SP931	Middle Bookkeeper		2,468	-
SP932	Senior Bookkeeper		3,173	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less Workforce Development Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Federal Projects:</b>				
<b>IDEA - Project 8475</b>				
16---	Teacher - ESE	-	63,430	-
16640	Teacher - Speech	-	63,430	-
20160	Staffing Specialist - 10 Month	-	63,960	-
20160	Staffing Specialist - 12 Month	-	79,400	-
415--	ESE Classroom Assistant - Full Time	-	27,960	-
415--	ESE Classroom Asst. - Less than 4 hours	-	3,030	-
41890	ESE Job Coach - 9 Month	-	33,470	-
4330-	ESE Interpreter - 9 Month	-	33,790	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less IDEA Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Title I - Project 8401 (Title Average)</b>				
1030-	Teacher - Title I		71,540	-
1030-	Teacher - Title I - PIP		71,540	-
12501	Teacher - Hourly		36	-
414--	Classroom Assistant - Title I		27,520	-
414--	Classroom Assistant - Title I - Less than 4 hours		2,970	-
414--	Classroom Assistant - Title I - PIP		27,520	-
414--	Classroom Assistant - Title I - PIP - Less than 4 hours		2,970	-
<b>5% SALARY INCREASE REQUIREMENT</b>			-	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less Title I Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-
<b>Title II - Project 8405</b>				
14000	Literacy Coach	-	63,910	-
<b>PERFORMANCE PAY REQUIREMENT</b>			-	-
			<b>School Allocation:</b>	-
			<b>Less Title II Staff Cost:</b>	-
			<b>Total Dollars Available After Staff Cost:</b>	-

Principal's Signature

Date

\*Yellow highlighted positions are entered as "Hours Per Day."

\*Green highlighted positions are entered as "Hours Per Year."

\*Gray highlighted positions are pre-determined.