



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2006-2007

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Administrative Positions (Requires Performance Pay) :				
31000	Principal - Elementary	-	99,440	-
31020	Principal - Middle	-	108,190	-
31040	Principal - High	-	116,820	-
31080	Principal - K-12	-	111,550	-
31090	Principal - ESE School	-	106,420	-
36100	Director - DJJ	-	109,400	-
31100	Vice Principal	-	102,640	-
31220	Assistant Principal I - Middle	-	100,250	-
31240	Assistant Principal I - High	-	97,620	-
31280	Assistant Principal - K-12	-	70,480	-
30210	Assistant Principal II	-	77,060	-
----	Administrative - Other:	-	-	-
(1) Total Administrative Salaries:				-
Basic Instructional Positions (Requires Performance Pay) :				
10060	Teacher - Kindergarten	-	57,950	-
10100	Teacher - First Grade	-	57,950	-
10120	Teacher - Second Grade	-	57,950	-
10140	Teacher - Third Grade	-	57,950	-
10160	Teacher - Fourth Grade	-	57,950	-
10180	Teacher - Fifth Grade	-	57,950	-
10220	Teacher - Elementary PE	-	57,950	-
10260	Teacher - Elementary Music	-	57,950	-
10360	Teacher - Elementary Remedial	-	57,950	-
1----	Teacher - Grades 6-8	-	57,950	-
1----	Teacher - Grades 9-12	-	57,950	-
1----	Teacher - Vocational - 12 Month	-	57,950	-
1----	Teacher - Vocational - 10 Month	-	69,730	-
1----	Teacher - Dropout Prevention	-	57,950	-
19080	Teacher - PE	-	57,950	-
1----	Teacher - PE - 4 Hours	-	7,230	-
12160	Teacher - PE - 12 Month	-	65,670	-
1----	Teacher - 12 Month	-	69,730	-
12501	Teacher - Hourly	-	37	-
1----	Teacher - DJJ - 10 Month	-	48,660	-
1----	Teacher - DJJ - 12 Month	-	90,390	-
1----	Teacher - Other:	-	57,950	-
1----	Teacher - Other:	-	57,950	-
(2) Total Basic Instructional Salaries:				-
ESE Instructional Positions (Requires Performance Pay) :				
16640	Teacher - Speech	-	57,950	-
16---	Teacher - ESE	-	57,950	-
1----	Teacher - ESE - Less than 4 Hours	-	7,230	-
12501	Teacher - Hourly - ESE	-	37	-
16---	Teacher - ESE - Other:	-	57,950	-
(3) Total ESE Instructional Salaries:				-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Instructional Support Positions (Requires Performance Pay) :				
73024	Athletic Director - 12 Month	-	93,160	-
13900	Band Director - High - 12 Month	-	94,720	-
13900	Band Director (K-12) - 12 Month	-	73,690	-
13800	Band Director - Middle - 10 Month	-	57,950	-
180--	Guidance Counselor - 10 Month	-	61,070	-
180--	Guidance Counselor - 12 Month	-	83,130	-
170--	Media Specialist - 10 Month	-	63,790	-
20160	Staffing Specialist - 10 Month	-	58,530	-
20160	Staffing Specialist - 12 Month	-	73,660	-
-----	Other Support:	-	-	-
(4) Total Instructional Support Salaries:				-
Non-Instructional Support Positions:				
42410	Child Development Associate	-	28,600	-
41---	Classroom Assistant - Full Time - 9 Month	-	21,000	-
41---	Classroom Assistant - Less than 4 hours	-	9,000	-
41880	Classroom Assistant - Vo-Tech	-	-	-
428---	Custodians (Hourly)	-	-	-
415--	ESE Classroom Assistant - Full Time	-	24,000	-
415--	ESE Classroom Asst. - Less than 4 hours	-	2,630	-
4330-	ESE Interpreter - 9 Month	-	30,500	-
41890	ESE Job Coach - 9 Month	-	28,720	-
43400	Interpreter ESOL	-	24,640	-
41900	Library Assistant School	-	24,750	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,010	-
41120	School Bookkeeper - 12 Month	-	39,620	-
47070	School Level Clerk - 10 Month	-	24,160	-
4110-	Secretary - 10 Month	-	33,210	-
4112-	Secretary - 12 Month	-	40,950	-
47040	Stadium Manager	-	30,500	-
-----	Other Support:	-	-	-
(5) Total Non-Instructional Support Salaries:				-
Supplements:				
SP301	Middle Team Leader	-	1,347	-
SP302	Senior Department Chair	-	1,668	-
SP310	Elementary Grade Level Chair	-	1,347	-
SP320	Speech Sponsor	-	2,256	-
SP322	Annual Sponsor	-	2,256	-
SP324	Newspaper Sponsor	-	1,793	-
SP325	Staff Development Coordinator	-	1,347	-
SP330	Vocational Agriculture	-	1,917	-
SP332	Future Farmers	-	1,284	-
SP360	Senior Academic Team	-	2,256	-
SP365	Middle Academic Team	-	2,256	-
SP460	Senior Assistant Band Director	-	5,128	-
SP465	Middle Band Director	-	6,409	-
SP470	Senior Choral Director	-	5,128	-
SP475	Middle Choral Director	-	3,847	-
SP500	Middle Athletic Director	-	3,460	-
SP510	Middle Head Football	-	5,229	-
SP512	Middle Assistant Football	-	3,847	-
SP514	Senior JV Football	-	5,128	-
SP515	Senior JV Assistant Football	-	3,847	-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
SP520	Middle Cross Country	-	2,256	-
SP530	Middle Boys Basketball	-	3,847	-
SP531	Middle Assistant Basketball	-	2,256	-
SP532	Middle Girls Basketball	-	3,847	-
SP535	Senior JV Basketball	-	2,256	-
SP540	Middle Boys Baseball	-	2,256	-
SP542	Middle Girls Softball	-	2,256	-
SP545	Senior Assistant Softball	-	2,256	-
SP550	Middle Boys Track	-	2,256	-
SP551	Senior Assistant Track	-	1,793	-
SP552	Middle Girls Track	-	2,256	-
SP560	Middle Golf	-	2,256	-
SP570	Middle Tennis	-	2,256	-
SP580	Middle Cheerleader	-	3,847	-
SP585	Middle Dance Team Director	-	1,570	-
SP590	Middle Volleyball	-	2,256	-
SP594	Middle Swimming	-	1,762	-
SP596	Middle Boys Soccer	-	-	-
SP597	Middle Girls Soccer	-	-	-
SP610	Senior Off/Def. Coordinator	-	-	-
SP612	Senior Assistant Football	-	5,128	-
SP620	Senior Cross Country	-	2,256	-
SP630	Senior Boys Head Basketball	-	5,767	-
SP631	Senior Assistant Basketball	-	2,256	-
SP632	Senior Girls Head Basketball	-	5,767	-
SP640	Senior Boys Head Baseball	-	3,938	-
SP641	Senior Boys Assistant Baseball	-	2,256	-
SP642	Senior Girls Head Softball	-	3,938	-
SP650	Senior Boys Track	-	2,256	-
SP652	Senior Girls Track	-	2,256	-
SP660	Senior Golf	-	2,256	-
SP670	Senior Tennis	-	2,256	-
SP680	Senior Cheerleader	-	5,128	-
SP681	Senior Assistant Cheerleader	-	1,793	-
SP685	Senior Dance Team Director	-	5,128	-
SP690	Senior Volleyball	-	2,256	-
SP691	Senior Assistant Volleyball	-	1,793	-
SP692	Senior Wrestling	-	2,256	-
SP693	Senior Weightlifting	-	2,256	-
SP694	Senior Swimming	-	2,256	-
SP696	Senior Boys Soccer	-	2,256	-
SP697	Senior Girls Soccer	-	2,256	-
SP698	Senior Assistant Soccer	-	1,793	-
SP925	Confidential Secretary - School	-	282	-
SP930	Elementary Bookkeeper	-	1,057	-
SP931	Middle Bookkeeper	-	1,762	-
SP932	Senior Bookkeeper	-	2,467	-
			(6) Total Supplements:	-
			School Allocation:	-
			Less Staff Cost:	-
			(7) Less Total Performance Pay Requirement:	-
			Total Discretionary Dollars Available After Staff Cost:	-



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:				
<i>Advanced Placement/IB - Project 2154 (Schools will pay actual salaries)</i>				
1----	Teacher	-	57,950	-
12501	Teacher - Hourly	-	37	-
41---	Classroom Assistant - Full Time - 9 Month	-	23,380	-
41---	Classroom Assistant - Less than 4 hours	-	2,630	-
-----	Teacher - Other:	-	57,950	-
-----	Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT				
			School Allocation:	-
			Less AP/IB Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction - Project 4125 (Class Size Reduction Average)</i>				
1----	Teacher	-	47,980	-
PERFORMANCE PAY REQUIREMENT				
			School Allocation:	-
			Less Class Size Reduction Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction - Secondary Reading Initiative - Project 6120</i>				
1----	Teacher	-	57,950	-
PERFORMANCE PAY REQUIREMENT				
			School Allocation:	-
			Less Class Size Reduction - Secondary Reading Initiative Staff Cost:	-
			Total Dollars Available After Staff Cost:	-
<i>Class Size Reduction Equalization Allocation - Project 5125</i>				
1----	Teacher	-	57,950	-
10220	Teacher - Elementary PE	-	57,950	-
10260	Teacher - Elementary Music	-	57,950	-
1----	Teacher - Less than 4 Hours	-	7,230	-
16---	Teacher - FSE	-	57,950	-
1----	Teacher - FSE - Less than 4 hours	-	7,230	-
12501	Teacher - Hourly	-	37	-
12501	Teacher - Hourly - FSE	-	37	-
13800	Band Director - Middle - 10 Month	-	57,950	-
180--	Guidance Counselor - 10 Month	-	61,070	-
180--	Guidance Counselor - 12 Month	-	83,130	-
170--	Media Specialist - 10 Month	-	63,790	-
41---	Classroom Assistant - Full Time - 9 Month	-	23,380	-
41---	Classroom Assistant - Less than 4 hours	-	2,630	-
428---	Custodians (Hourly)	-	18	-
41900	Library Assistant School	-	24,750	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,010	-
4110-	Secretary - 10 Month	-	33,210	-
4112-	Secretary - 12 Month	-	40,950	-
-----	Teacher - Other:	-	57,950	-
PERFORMANCE PAY REQUIREMENT				
			School Allocation:	-
			Less Class Size Reduction Equalization Allocation Staff Cost:	-
			Total Dollars Available After Staff Cost:	-

EXAMPLE



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1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Day Care Program (Schools will pay actual salaries)				
42300	Day Care Coordinator	-	36,120	-
42330	Day Care Worker (7.5 hours)	-	24,200	-
42330	Day Care Worker - Less than 4 hours	-	2,740	-
428---	Custodians (Hourly)	-	18	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	5,010	-
----	Other:	-	-	-
School Allocation:				-
Less Day Care Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ESE Guarantee - Gifted - Project 3001				
16---	Teacher - ESE	-	57,950	-
1----	Teacher - ESE - Less than 4 Hours	-	7,230	-
12501	Teacher - Hourly - ESE	-	37	-
180--	Guidance Counselor - 10 Month	-	61,070	-
180--	Guidance Counselor - 12 Month	-	83,130	-
415--	ESE Classroom Assistant - Full Time	-	23,380	-
415--	ESE Classroom Asst. - Less than 4 hours	-	2,630	-
----	Teacher - ESE - Other:	-	57,950	-
----	Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less ESE Guarantee - Gifted Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Lottery - Discretionary - Project 3101				
1----	Teacher	-	57,950	-
1----	Teacher - Less than 4 Hours	-	7,230	-
12501	Teacher - Hourly	-	37	-
180--	Guidance Counselor - 10 Month	-	61,070	-
180--	Guidance Counselor - 12 Month	-	83,130	-
41---	Classroom Assistant - Full Time - 12 Month	-	23,380	-
415--	Classroom Asst. - Less than 4 hours	-	2,630	-
----	Teacher - Other:	-	57,950	-
----	Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less Lottery - Discretionary Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Reading Instruction - Literacy Program - Project 6123				
14000	Literacy Coach	-	61,160	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less Literacy Program Staff Cost:				-
Total Dollars Available After Staff Cost:				-
ROTC - Project 2045				
12160	Teacher - ROTC - 12 Month	-	65,670	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less ROTC Staff Cost:				-
Total Dollars Available After Staff Cost:				-

EXAMPLE



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 FISCAL YEAR 2006-2007

1234 ANY SCHOOL		# Positions	Average Salary & Benefits	Total Cost
Supplemental Academic Instr. (SAI) - Project 3161				
1----	Teacher	-	57,950	-
1----	Teacher - Less than 4 Hours	-	7,230	-
12501	Teacher - Hourly	-	37	-
16---	Teacher - ESE	-	57,950	-
1----	Teacher - ESE - Less than 4 Hours	-	7,230	-
180--	Guidance Counselor - 10 Month	-	61,070	-
180--	Guidance Counselor - 12 Month	-	83,130	-
41---	Classroom Assistant - Full Time - 9 Month	-	23,380	-
41---	Classroom Assistant - Less than 4 hours	-	2,630	-
-----	Instructional - Other:	-	-	-
-----	Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less Supplemental Academic Instr. (SAI) Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Federal Projects:				
IDEA - Project 7475				
16---	Teacher - ESE	-	57,950	-
16640	Teacher - Speech	-	7,950	-
20160	Staffing Specialist - 10 Month	-	58,530	-
20160	Staffing Specialist - 12 Month	-	73,660	-
415--	ESE Classroom Assistant - Full Time	-	23,380	-
415--	ESE Classroom Asst. - Less than 4 hours	-	2,630	-
41890	ESE Job Coach - 9 Month	-	28,720	-
4330-	ESE Interpreter - 9 Month	-	30,500	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less IDEA Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title I - Project (Title A) (Title B)				
1030-	Teach	-	66,700	-
1030-	Teache	-	66,700	-
12501	Teacher	-	37	-
414--	Classroom Assistant - Title I	-	23,360	-
414--	Classroom Assistant - Title I - Less than 4 hours	-	2,620	-
414--	Classroom Assistant - Title I - PIP	-	23,360	-
414--	Classroom Assistant - Title I - PIP - Less than 4 hours	-	2,620	-
5% SALARY INCREASE REQUIREMENT				-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less Title I Staff Cost:				-
Total Dollars Available After Staff Cost:				-
Title II - Project 7405				
14000	Literacy Coach	-	61,160	-
PERFORMANCE PAY REQUIREMENT				-
School Allocation:				-
Less Title II Staff Cost:				-
Total Dollars Available After Staff Cost:				-

EXAMPLE

Principal's Signature

Date