



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2005-2006

School Name:	# Positions	Average Salary & Benefits	Total Cost
Administrative Positions (Requires Performance Pay) :			
31000 Principal - Elementary	-	94,200	-
31020 Principal - Middle	-	101,200	-
31040 Principal - High	-	109,400	-
31080 Principal - K-12	-	105,400	-
31090 Principal - ESE School	-	100,600	-
36100 Director - DJJ	-	103,300	-
31100 Vice Principal	-	97,000	-
31220 Assistant Principal I - Middle	-	94,400	-
31240 Assistant Principal I - High	-	91,400	-
31280 Assistant Principal - K-12	-	63,300	-
30210 Assistant Principal II	-	74,900	-
30210 Assistant Principal II - 10 Month	-	51,200	-
----- Other Administrative:	-	-	-
(1) Total Administrative Salaries:			-
Basic Instructional Positions (Requires Performance Pay) :			
10060 Teacher - Kindergarten	-	55,500	-
10100 Teacher - First Grade	-	55,500	-
10120 Teacher - Second Grade	-	55,500	-
10140 Teacher - Third Grade	-	55,500	-
10160 Teacher - Fourth Grade	-	55,500	-
10180 Teacher - Fifth Grade	-	55,500	-
10220 Teacher - Elementary PE	-	55,500	-
10260 Teacher - Elementary Music	-	55,500	-
10360 Teacher - Elementary Remediation	-	55,500	-
1---- Teacher - Grades 6-8	-	55,500	-
1---- Teacher - Grades 9-12	-	55,500	-
1---- Teacher - Vocational - 10 Month	-	55,500	-
1---- Teacher - Vocational - 12 Month	-	68,100	-
1---- Teacher - Dropout Prevention	-	55,500	-
19080 Teacher - ESOL	-	55,500	-
12160 Teacher - ROTC - 12 Month	-	60,700	-
1---- Teacher - 12 Month	-	68,100	-
12501 Teacher - Hourly	-	35	-
12501 Teacher - Hourly - Vocational	-	35	-
1---- Teacher - DJJ - 10 Month	-	47,100	-
1---- Teacher - DJJ - 12 Month	-	84,600	-
1---- Teacher - Other:	-	55,500	-
1---- Teacher - Other:	-	55,500	-
(2) Total Basic Instructional Salaries:			-
ESE Instructional Positions (Requires Performance Pay) :			
16640 Teacher - Speech	-	55,500	-
16--- Teacher - ESE	-	55,500	-
12501 Teacher - Hourly - ESE	-	35	-
16--- Teacher - ESE - Other:	-	55,500	-
(3) Total ESE Instructional Salaries:			-
Instructional Support Positions (Requires Performance Pay) :			
73024 Athletic Director - 12 Month	-	86,500	-
13900 Band Director - High - 12 Month	-	89,500	-
13900 Band Director (K-12) - 12 Month	-	69,600	-
13800 Band Director - Middle - 10 Month	-	55,500	-
180-- Guidance Counselor - 10 Month	-	58,100	-



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School Name:	# Positions	Average Salary & Benefits	Total Cost
180-- Guidance Counselor - 12 Month	-	78,600	-
170-- Media Specialist - 10 Month	-	60,900	-
20160 Staffing Specialist - 10 Month	-	55,000	-
20160 Staffing Specialist - 12 Month	-	72,200	-
----- Other Support:	-	-	-
(4) Total Instructional Support Salaries:			-
Non-Instructional Support Positions:			
42410 Child Development Associate	-	30,200	-
41--- Classroom Assistant - Full Time - 9 Month	-	21,700	-
41--- Classroom Assistant - Less than 4 hours	-	2,400	-
41880 Classroom Assistant - Vo-Tech	-	30,600	-
428--- Custodians (Hourly)	-	17	-
415-- ESE Classroom Assistant - Full Time	-	21,700	-
415-- ESE Classroom Asst. - Less than 4 hours	-	2,400	-
4330- ESE Interpreter - 9 Month	-	27,200	-
41890 ESE Job Coach - 9 Month	-	26,700	-
41060 Health Assistant - 9 Month	-	21,000	-
43400 Interpreter ESOL	-	24,000	-
41900 Library Assistant School	-	23,800	-
41950 Lunchroom Monitor (2.5 hrs) - 9 Month	-	4,700	-
4320- Nurse LPN, RN - 10 Month	-	31,500	-
41120 School Bookkeeper - 12 Month	-	37,700	-
47070 School Level Clerk - 10 Month	-	23,900	-
4110- Secretary - 10 Month	-	30,900	-
4112- Secretary - 12 Month	-	39,300	-
47040 Stadium Manager	-	28,600	-
----- Other Support:	-	-	-
(5) Total Non-Instructional Support Salaries:			-
Supplements:			
SP301 Middle Department Chair	-	1,271	-
SP302 Senior Department Chair	-	1,574	-
SP310 Elementary Grade Level Chair	-	1,271	-
SP320 Speech Sponsor	-	2,129	-
SP322 Annual Sponsor	-	2,129	-
SP324 Newspaper Sponsor	-	1,691	-
SP325 Staff Development Coordinator	-	1,271	-
SP330 Vocational Agriculture	-	1,809	-
SP332 Family Farmers	-	1,212	-
SP360 Senior Academic Team	-	2,129	-
SP365 Middle Academic Team	-	2,129	-
SP460 Senior Assistant Band Director	-	4,839	-
SP465 Middle Band Director	-	6,047	-
SP470 Senior Chorus Director	-	4,839	-
SP475 Middle Chorus Director	-	3,631	-
SP500 Middle Athletic Director	-	3,265	-
SP510 Middle Head Football	-	4,934	-
SP512 Middle Assistant Football	-	3,631	-
SP514 JV Football	-	4,839	-
SP515 JV Assistant Football	-	3,631	-
SP520 Middle Cross Country	-	2,129	-



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 FISCAL YEAR 2005-2006

School Name:	# Positions	Average Salary & Benefits	Total Cost
SP530 Middle Boys Basketball	-	3,631	-
SP531 Middle Assistant Basketball	-	2,129	-
SP532 Middle Girls Basketball	-	3,631	-
SP535 JV Basketball	-	2,129	-
SP540 Middle Boys Baseball	-	2,129	-
SP542 Middle Girls Softball	-	2,129	-
SP545 Senior Assistant Softball	-	2,129	-
SP550 Middle Boys Track	-	2,129	-
SP551 Senior Assistant Track	-	1,691	-
SP552 Middle Girls Track	-	2,129	-
SP560 Middle Golf	-	2,129	-
SP570 Middle Tennis	-	2,129	-
SP580 Middle Cheerleader	-	3,631	-
SP585 Middle Dance Team Director	-	1,481	-
SP590 Middle Volleyball	-	2,129	-
SP594 Middle Swimming	-	2,129	-
SP596 Middle Boys Soccer	-	2,129	-
SP597 Middle Girls Soccer	-	2,129	-
SP610 Senior Off/Def. Coordinator	-	5,077	-
SP612 Senior Assistant Football	-	4,839	-
SP620 Senior Cross Country	-	2,129	-
SP630 Senior Boys Head Basketball	-	5,442	-
SP631 Senior Assistant Basketball	-	2,129	-
SP632 Senior Girls Head Basketball	-	5,442	-
SP640 Senior Boys Head Baseball	-	3,715	-
SP641 Senior Boys Assistant Baseball	-	2,129	-
SP642 Senior Girls Head Softball	-	3,715	-
SP650 Senior Boys Track	-	2,129	-
SP652 Senior Girls Track	-	2,129	-
SP660 Senior Golf	-	2,129	-
SP670 Senior Tennis	-	2,129	-
SP680 Senior Cheerleader	-	4,839	-
SP681 Senior Assistant Cheerleader	-	1,691	-
SP685 Senior Dance Team Director	-	4,839	-
SP690 Senior Volleyball	-	2,129	-
SP691 Senior Assistant Volleyball	-	1,691	-
SP692 Senior Weightlifting	-	2,129	-
SP693 Senior Weightlifting	-	2,129	-
SP694 Senior Swimming	-	2,129	-
SP696 Senior Boys Soccer	-	2,129	-
SP697 Senior Girls Soccer	-	2,129	-
SP698 Senior Assistant Soccer	-	1,691	-
SP925 Confidential Secretary	-	279	-
SP930 Elementary Bookkeeper	-	1,048	-
SP931 Middle Bookkeeper	-	1,746	-
SP932 Senior Bookkeeper	-	2,444	-
(6) Total Supplements:			-
School Allocation:			-
Less Staff Cost:			-
(7) Less Total Performance Pay Requirement:			-
Total Discretionary Dollars Available After Staff Cost:			-



School District of Okaloosa County
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 FISCAL YEAR 2005-2006

School Name:	# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:			
Advanced Placement/IB - Project 2154 (Schools will pay actual salaries)			
1----	Teacher	-	55,500
12501	Teacher - Hourly	-	35
41---	Classroom Assistant - Full Time - 9 Month	-	21,700
41---	Classroom Assistant - Less than 4 hours	-	2,400
-----	Teacher - Other:	-	55,500
-----	Non-Instructional - Other:	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less AP/IB Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Class Size Reduction - Project 4125			
1----	Teacher	-	44,500
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Class Size Reduction Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Class Size Reduction - Secondary Reading Initiative - Project 6120			
1----	Teacher	-	55,500
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Class Size Reduction - Secondary Reading Initiative Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Class Size Reduction Equalization Allocation - Project 5126			
1----	Teacher	-	55,500
10220	Teacher - Elementary PE	-	55,500
10260	Teacher - Elementary Music	-	55,500
16---	Teacher - ESE	-	-
12501	Teacher - Hourly	-	35
12501	Teacher - Hourly - ESE	-	35
13800	Band Director - Middle - 10 Month	-	55,500
180--	Guidance Counselor - 10 Month	-	58,100
180--	Guidance Counselor - 12 Month	-	78,600
170--	Media Specialist - 10 Month	-	60,900
41---	Classroom Assistant - Full Time - 9 Month	-	21,700
41---	Classroom Assistant - Less than 4 hours	-	2,400
428---	Custodians (Hourly)	-	17
41900	Library Assistant - School	-	23,800
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	4,700
4320-	Nurse - LPN, RN - 10 Month	-	31,500
4110-	Secretary - 10 Month	-	30,900
4112-	Secretary - 12 Month	-	39,300
-----	Teacher - Other:	-	55,500
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Class Size Reduction Equalization Allocation Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Day Care Program (Schools will pay actual salaries)			
42300	Day Care Coordinator	-	34,000
42330	Day Care Worker (7.5 hours)	-	23,900
42330	Day Care Worker - Less than 4 hours	-	2,700
428---	Custodians (Hourly)	-	17
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	4,700
-----	Other:	-	-
School Allocation:			-
Less Day Care Program Staff Cost:			-
Total Dollars Available After Staff Cost:			-



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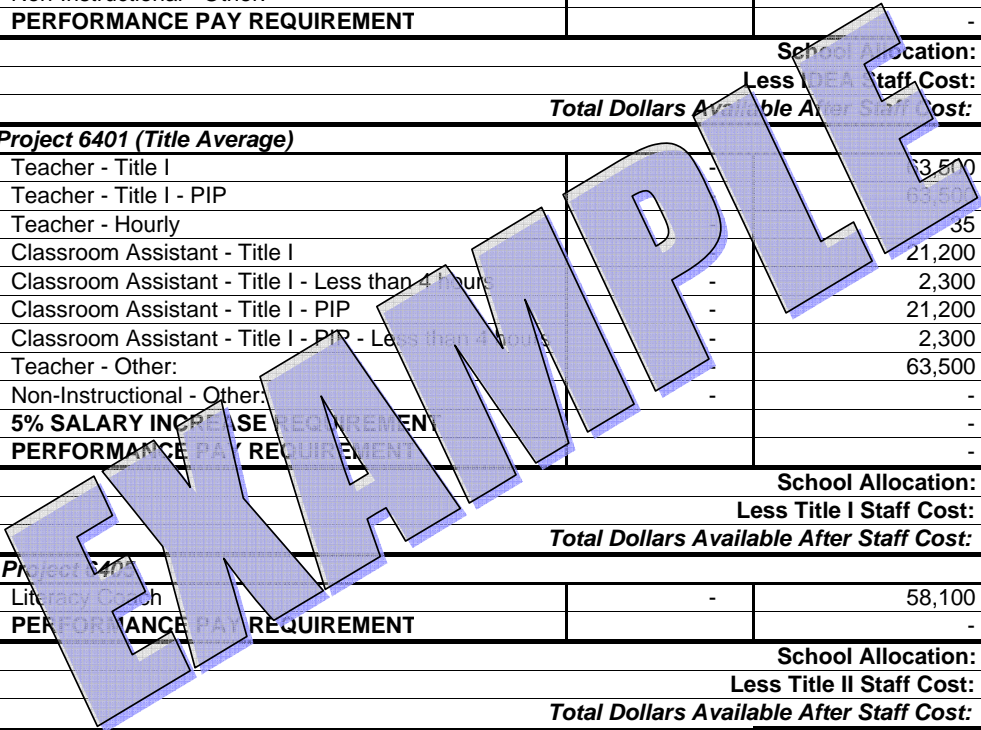
School Name:	# Positions	Average Salary & Benefits	Total Cost
ESE Guarantee - Gifted - Project 3001			
16--- Teacher - ESE	-	55,500	-
12501 Teacher - Hourly - ESE	-	35	-
180-- Guidance Counselor - 10 Month	-	58,100	-
180-- Guidance Counselor - 12 Month	-	78,600	-
415-- ESE Classroom Assistant - Full Time	-	21,700	-
415-- ESE Classroom Asst. - Less than 4 hours	-	2,400	-
----- Teacher - ESE - Other:	-	55,500	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT			
School Allocation:			-
Less ESE Guarantee - Gifted Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Governor's Reading Instruction - Literacy Coaches - Project 6123			
14000 Literacy Coach	-	58,100	-
PERFORMANCE PAY REQUIREMENT			
School Allocation:			-
Less Literacy Program Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Lottery - Discretionary - Project 3101			
1---- Teacher	-	55,500	-
12501 Teacher - Hourly	-	35	-
180-- Guidance Counselor - 10 Month	-	58,100	-
180-- Guidance Counselor - 12 Month	-	78,600	-
41--- Classroom Assistant - Full Time - 9 Month	-	21,700	-
415-- Classroom Asst. - Less than 4 hours	-	2,400	-
----- Teacher - Other:	-	55,500	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT			
School Allocation:			-
Less Lottery - Discretionary Staff Cost:			-
Total Dollars Available After Staff Cost:			-
ROTC - Project 2045			
12160 Teacher - ROTC - 12 Month	-	60,700	-
PERFORMANCE PAY REQUIREMENT			
School Allocation:			-
Less ROTC Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Supplemental Academic Instr. (SAI) - Project 3161			
1---- Teacher	-	55,500	-
12501 Teacher - Hourly	-	35	-
180-- Guidance Counselor - 10 Month	-	58,100	-
180-- Guidance Counselor - 12 Month	-	78,600	-
41--- Classroom Assistant - Full Time - 9 Month	-	21,700	-
41--- Classroom Assistant - Less than 4 hours	-	2,400	-
----- Teacher - Other:	-	55,500	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT			
School Allocation:			-
Less Supplemental Academic Instr. (SAI) Staff Cost:			-
Total Dollars Available After Staff Cost:			-



MIS 3382

School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2005-2006

School Name:	# Positions	Average Salary & Benefits	Total Cost
Federal Projects:			
IDEA - Project 6475			
16640 Teacher - Speech	-	55,500	-
16--- Teacher - ESE	-	55,500	-
16--- Teacher - ESE - Other	-	55,500	-
20160 Staffing Specialist - 10 Month	-	55,000	-
20160 Staffing Specialist - 12 Month	-	72,200	-
415-- ESE Classroom Assistant - Full Time	-	21,700	-
415-- ESE Classroom Asst. - Less than 4 hours	-	2,400	-
4330- ESE Interpreter - 9 Month	-	27,200	-
4320- Nurse LPN, RN - 10 Month	-	31,500	-
----- Teacher - Other:	-	55,500	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less IDEA Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title I - Project 6401 (Title Average)			
1030- Teacher - Title I	-	3,500	-
1030- Teacher - Title I - PIP	-	63,500	-
12501 Teacher - Hourly	-	35	-
414-- Classroom Assistant - Title I	-	21,200	-
414-- Classroom Assistant - Title I - Less than 4 hours	-	2,300	-
414-- Classroom Assistant - Title I - PIP	-	21,200	-
414-- Classroom Assistant - Title I - PIP - Less than 4 hours	-	2,300	-
----- Teacher - Other:	-	63,500	-
----- Non-Instructional - Other:	-	-	-
5% SALARY INCREASE REQUIREMENT		-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Title I Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title II - Project 6402			
14000 Literacy Coach	-	58,100	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Title II Staff Cost:			-
Total Dollars Available After Staff Cost:			-



Principal's Signature

Date