



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2004-2005

#### SCHOOL	# Positions	Average Salary & Benefits	Total Cost
Administrative Positions (Requires Performance Pay) :			
31000 Principal - Elementary	-	91,900	-
31020 Principal - Middle	-	98,100	-
31040 Principal - High	-	105,800	-
31080 Principal - K-12	-	103,600	-
31090 Principal - ESE School	-	95,500	-
31060 Director - Vo-Tech	-	101,600	-
36100 Director - DJJ	-	101,600	-
31100 Vice Principal	-	95,300	-
31220 Assistant Principal I - Middle	-	91,500	-
31240 Assistant Principal I - High	-	88,100	-
31280 Assistant Principal - K-12	-	91,500	-
30210 Assistant Principal II	-	73,500	-
(1) Total Administrative Salaries:			-
Basic Instructional Positions (Requires Performance Pay) :			
10060 Teacher - Kindergarten	-	54,100	-
10100 Teacher - First Grade	-	54,100	-
10120 Teacher - Second Grade	-	54,100	-
10140 Teacher - Third Grade	-	54,100	-
10160 Teacher - Fourth Grade	-	54,100	-
10180 Teacher - Fifth Grade	-	54,100	-
10220 Teacher - Elementary PE	-	54,100	-
10260 Teacher - Elementary Music	-	54,100	-
10360 Teacher - Elementary Remediation	-	54,100	-
1---- Teacher - Grades 6-8	-	54,100	-
1---- Teacher - Grades 9-12	-	54,100	-
1---- Teacher - Vocational - 10 Month	-	54,100	-
1---- Teacher - Dropout Prevention	-	54,100	-
19080 Teacher - ESOL	-	54,100	-
12160 Teacher - ROTC - 12 Month	-	57,100	-
1---- Teacher - 12 Month	-	63,900	-
12501 Teacher - Hourly	-	34	-
1---- Teacher - DJJ - 10 Month	-	44,900	-
1---- Teacher - DJJ - 12 Month	-	82,500	-
1---- Teacher - Other:	-	54,100	-
1---- Teacher - Other:	-	54,100	-
(2) Total Basic Instructional Salaries:			-
ESE Instructional Positions (Requires Performance Pay) :			
16640 Teacher - Speech	-	54,100	-
16--- Teacher - ESE	-	54,100	-
16--- Teacher - ESE - Other:	-	54,100	-
(3) Total ESE Instructional Salaries:			-
Instructional Support Positions (Requires Performance Pay) :			
73024 Athletic Director - 12 Month	-	82,500	-
13900 Band Director - High - 12 Month	-	88,000	-
13900 Band Director (K-12) - 12 Month	-	68,500	-
13800 Band Director - Middle - 10 Month	-	54,100	-
180-- Guidance Counselor - 10 Month	-	59,700	-
180-- Guidance Counselor - 12 Month	-	76,800	-
170-- Media Specialist - 10 Month	-	61,400	-



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####	SCHOOL	# Positions	Average Salary & Benefits	Total Cost
20100	Teacher on Special Assign./Dean - 10 Month	-	54,100	-
20100	Teacher on Special Assign./Dean - 12 Month	-	63,900	-
-----	Other Support:	-	-	-
(4) Total Instructional Support Salaries:				-
Non-Instructional Support Positions:				
42410	Child Development Associate	-	30,300	-
41---	Classroom Assistant - Full Time - 9 Month	-	19,800	-
41---	Classroom Assistant - Less than 4 hours	-	2,200	-
41---	Classroom Assistant - Greater than 4 hours	-	2,600	-
41880	Classroom Assistant - Vo-Tech	-	26,300	-
428---	Custodians (Hourly)	-	16	-
415--	ESE Classroom Assistant - Full Time	-	19,800	-
415--	ESE Classroom Asst. - Less than 4 hours	-	2,200	-
415--	ESE Classroom Asst. - Greater than 4 hours	-	2,600	-
4330-	ESE Interpreter - 9 Month	-	27,000	-
41890	ESE Job Coach - 9 Month	-	25,500	-
41060	Health Assistant - 9 Month	-	20,500	-
43400	Interpreter ESOL	-	22,800	-
41900	Library Assistant School	-	23,100	-
41950	Lunchroom Monitor (2.5 hrs) - 9 Month	-	4,700	-
4320-	Nurse LPN, RN - 10 Month	-	30,500	-
41120	School Bookkeeper - 12 Month	-	36,700	-
47070	School Level Clerk - 9 Month	-	21,300	-
47070	School Level Clerk - 10 Month	-	23,600	-
47070	School Level Clerk - 12 Month	-	29,100	-
4110-	Secretary - 10 Month	-	30,000	-
4112-	Secretary - 12 Month	-	38,000	-
47040	Stadium Manager	-	28,600	-
-----	Other Support:	-	-	-
(5) Total Non-Instructional Support Salaries:				-
Supplements:				
SP301	Middle Department Chair	-	1,237	-
SP302	Senior Department Chair	-	1,532	-
SP310	Elementary Grade Level Chair	-	940	-
SP320	Speech Sponsor	-	2,072	-
SP322	Annual Sponsor	-	2,072	-
SP324	Newspaper Sponsor	-	1,646	-
SP325	Staff Development Coordinator	-	940	-
SP330	Vocational Agriculture	-	1,761	-
SP332	Future Farmers	-	1,180	-
SP360	Senior Academic Team	-	2,072	-
SP365	Middle Academic Team	-	2,072	-
SP460	Senior Assistant Band Director	-	4,709	-
SP465	Middle Band Director	-	5,885	-
SP470	Senior Choral Director	-	4,709	-
SP475	Middle Choral Director	-	3,533	-
SP500	Middle Athletic Director	-	3,177	-
SP510	Middle Head Football	-	4,802	-
SP512	Middle Assistant Football	-	3,533	-
SP514	9th Grade Football	-	4,709	-
SP515	9th Grade Assistant Football	-	3,533	-
SP520	Middle Cross Country	-	2,072	-
SP530	Middle Boys Basketball	-	3,533	-



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 FISCAL YEAR 2004-2005

####	SCHOOL	# Positions	Average Salary & Benefits	Total Cost
SP531	Middle Assistant Basketball	-	2,072	-
SP532	Middle Girls Basketball	-	3,533	-
SP535	9th Grade Basketball	-	2,072	-
SP540	Middle Boys Baseball	-	2,072	-
SP542	Middle Girls Softball	-	2,072	-
SP545	Senior Assistant Softball	-	2,072	-
SP550	Middle Boys Track	-	2,072	-
SP551	Senior Assistant Track	-	1,646	-
SP552	Middle Girls Track	-	2,072	-
SP560	Middle Golf	-	2,072	-
SP570	Middle Tennis	-	2,072	-
SP580	Middle Cheerleader	-	3,533	-
SP585	Middle Dance Team Director	-	1,441	-
SP590	Middle Volleyball	-	2,072	-
SP594	Middle Swimming	-	2,072	-
SP596	Middle Boys Soccer	-	2,072	-
SP597	Middle Girls Soccer	-	2,072	-
SP610	Senior Off/Def. Coordinator	-	4,941	-
SP612	Senior Assistant Football	-	4,709	-
SP620	Senior Cross Country	-	2,072	-
SP630	Senior Boys Head Basketball	-	5,296	-
SP631	Senior Assistant Basketball	-	2,072	-
SP632	Senior Girls Head Basketball	-	5,296	-
SP640	Senior Boys Head Baseball	-	3,616	-
SP641	Senior Boys Assistant Baseball	-	2,072	-
SP642	Senior Girls Head Softball	-	3,616	-
SP650	Senior Boys Track	-	2,072	-
SP652	Senior Girls Track	-	2,072	-
SP660	Senior Golf	-	2,072	-
SP670	Senior Tennis	-	2,072	-
SP680	Senior Cheerleader	-	4,709	-
SP681	Senior Assistant Cheerleader	-	1,646	-
SP685	Senior Dance Team Director	-	4,709	-
SP690	Senior Volleyball	-	2,072	-
SP691	Senior Assistant Volleyball	-	1,646	-
SP692	Senior Wrestling	-	2,072	-
SP693	Senior Weightlifting	-	2,072	-
SP694	Senior Swimming	-	2,072	-
SP696	Senior Boys Soccer	-	2,072	-
SP697	Senior Girls Soccer	-	2,072	-
SP698	Senior Assistant Soccer	-	1,646	-
SP925	Confidential Secretary	-	280	-
SP930	Elementary Bookkeeper	-	1,050	-
SP931	Middle Bookkeeper	-	1,750	-
SP932	Senior Bookkeeper	-	2,450	-
			(6) Total Supplements:	-
			School Allocation:	-
			Less Staff Cost:	-
			(7) Less Total Performance Pay Requirement:	-
			Total Discretionary Dollars Available After Staff Cost:	-



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2004-2005

MIS 3382

#### SCHOOL	# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:			
Advanced Placement/IB - Project 2154 (Schools will pay actual salaries)			
1---- Teacher	-	54,100	-
12501 Teacher - Hourly	-	34	-
41--- Classroom Assistant - Full Time - 9 Month	-	19,800	-
---- Teacher - Other:	-	54,100	-
---- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less AP/IB Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Class Size Reduction - Project 4125			
1---- Teacher	-	43,900	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Class Size Reduction Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Class Size Reduction Equalization Allocation - Project 5126			
1---- Teacher	-	54,100	-
10220 Teacher - Elementary PE	-	54,100	-
10260 Teacher - Elementary Music	-	54,100	-
12501 Teacher - Hourly	-	34	-
13800 Band Director - Middle - 10 Month	-	54,100	-
180-- Guidance Counselor - 10 Month	-	59,700	-
180-- Guidance Counselor - 12 Month	-	76,800	-
170-- Media Specialist - 10 Month	-	61,400	-
41--- Classroom Assistant - Full Time - 9 Month	-	19,800	-
41--- Classroom Assistant - Less than 4 hours	-	2,200	-
41--- Classroom Assistant - Greater than 4 hours	-	2,600	-
428--- Custodians (Hourly)	-	16	-
41900 Library Assistant School	-	23,100	-
41950 Lunchroom Monitor (2.5 hrs) - 9 Month	-	4,700	-
4320- Nurse LPN, RN - 10 Month	-	30,500	-
4110- Secretary - 10 Month	-	30,000	-
4112- Secretary - 12 Month	-	38,000	-
---- Teacher - Other:	-	54,100	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Class Size Additional Allocation Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Day Care Program (Schools will pay actual salaries)			
42300 Day Care Coordinator	-	32,300	-
42330 Day Care Workers - Less than 4 hours	-	3,400	-
42330 Day Care Workers - Greater than 4 hours	-	3,900	-
428-- Custodians (Total Hours)	-	16	-
---- Other:	-	-	-
School Allocation:			-
Less Day Care Program Staff Cost:			-
Total Dollars Available After Staff Cost:			-



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2004-2005

#### SCHOOL	# Positions	Average Salary & Benefits	Total Cost
ESE Guarantee - Gifted - Project 3001			
16--- Teacher - ESE	-	54,100	-
12501 Teacher - Hourly	-	34	-
180-- Guidance Counselor - 10 Month	-	59,700	-
180-- Guidance Counselor - 12 Month	-	76,800	-
415-- ESE Classroom Assistant - Full Time	-	19,800	-
----- Teacher - ESE - Other:	-	54,100	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less ESE Guarantee - Gifted Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Lottery - Discretionary - Project 3101			
1---- Teacher	-	54,100	-
12501 Teacher - Hourly	-	34	-
180-- Guidance Counselor - 10 Month	-	59,700	-
180-- Guidance Counselor - 12 Month	-	76,800	-
41--- Classroom Assistant - Full Time - 9 Month	-	19,800	-
----- Teacher - Other:	-	54,100	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Lottery - Discretionary Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Pre-K Early Intervention - Project 5100 (Schools will pay actual salaries)			
10020 Inst/Early Int. Pre-K Teacher	-	54,100	-
41400 Pre-K Early Int. Classroom Asst.	-	19,800	-
42410 Child Development Associate	-	30,300	-
428-- Custodians (Total Hours)	-	16	-
----- Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Pre-K Early Intervention Staff Cost:			-
Total Dollars Available After Staff Cost:			-
ROTC - Project 2045			
12160 Teacher - ROTC - 12 Month	-	57,100	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less ROTC Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Supplemental Academic Instr. (SAI) - Project 3161			
1---- Teacher	-	54,100	-
12501 Teacher - Hourly	-	34	-
180-- Guidance Counselor - 10 Month	-	59,700	-
180-- Guidance Counselor - 12 Month	-	76,800	-
41--- Classroom Assistant - Full Time - 9 Month	-	19,800	-
----- Teacher - Other:	-	54,100	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Supplemental Academic Instr. (SAI) Staff Cost:			-
Total Dollars Available After Staff Cost:			-



School District of Okaloosa County
SCHOOL BASED SALARY MENU
 FISCAL YEAR 2004-2005

#### SCHOOL	# Positions	Average Salary & Benefits	Total Cost
Federal Projects:			
IDEA - Project 5475			
16640 Teacher - Speech	-	54,100	-
16--- Teacher - ESE	-	54,100	-
16--- Teacher - ESE - Other	-	54,100	-
20160 Staffing Specialist - 10 Month	-	54,500	-
20160 Staffing Specialist - 12 Month	-	70,000	-
415-- ESE Classroom Assistant - Full Time	-	19,800	-
415-- ESE Classroom Asst. - Less than 4 hours	-	2,200	-
415-- ESE Classroom Asst. - Greater than 4 hours	-	2,600	-
4320- Nurse LPN, RN - 10 Month	-	30,500	-
----- Teacher - Other:	-	54,100	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less IDEA Staff Cost:			-
Total Dollars Available After Staff Cost:			-
Title I - Project 5401 (Title Average)			
1030- Teacher - Title I	-	63,200	-
1030- Teacher - Title I - PIP	-	63,200	-
12501 Teacher - Hourly	-	41	-
414-- Classroom Assistant - Title I	-	20,800	-
414-- Classroom Assistant - Title I - PIP	-	20,800	-
----- Teacher - Other:	-	63,200	-
----- Non-Instructional - Other:	-	-	-
PERFORMANCE PAY REQUIREMENT		-	-
School Allocation:			-
Less Title I Staff Cost:			-
Total Dollars Available After Staff Cost:			-

Principal's Signature

Date



School District of Okaloosa County
SCHOOL BASED SALARY MENU
SPECIAL PROJECTS
 FISCAL YEAR 2004-2005

#### SCHOOL	# Positions	Average Salary & Benefits	Total Cost
Local & State Projects:			
<i>Other Projects:</i>			
Project -			
1----	Teacher	-	54,100 -
41---	Classroom Assistant - Full Time - 9 Month	-	19,800 -
-----	<i>Non-Instructional - Other:</i>	-	- -
PERFORMANCE PAY REQUIREMENT		-	- -
Total Staff Cost:			-
Project -			
1----	Teacher	-	54,100 -
41---	Classroom Assistant - Full Time - 9 Month	-	19,800 -
-----	<i>Non-Instructional - Other:</i>	-	- -
PERFORMANCE PAY REQUIREMENT		-	- -
Total Staff Cost:			-
Project -			
1----	Teacher	-	54,100 -
41---	Classroom Assistant - Full Time - 9 Month	-	19,800 -
-----	<i>Non-Instructional - Other:</i>	-	- -
PERFORMANCE PAY REQUIREMENT		-	- -
Total Staff Cost:			-
Federal Projects:			
<i>Other Projects:</i>			
Project -			
1----	Teacher	-	54,100 -
41---	Classroom Assistant - Full Time - 9 Month	-	19,800 -
-----	<i>Non-Instructional - Other:</i>	-	- -
PERFORMANCE PAY REQUIREMENT		-	- -
Total Staff Cost:			-

 Principal's Signature

 Date